

Wings of Change



Editor's Note



Dear Readers,

8th March 2022 is marked in my calendar in purple, to remind me that it's a day of celebration and inspiration. Over a horizon of a century, a decade and a few years, International Women's Day (IWD) which was founded by a fragment of people has grown into something magnificent. Today IWD is owned by multitudes and belongs to all groups collectively everywhere.

We have achieved much, and it's indeed a day of celebration. One day we acknowledge the scores of people who support and stand by us. Who believed in us even before we arrived. Our parents, siblings, teachers, mentors, team members, leaders, the list is extensive.

This year the theme is #BreakTheBias. We've been made to understand that Society is bias, and as I take defence and point my finger at Society; three fingers point back at me, reminding me that I am the Society and it's I who needs to change, to overcome the barriers I have set for myself, my family, my team members, my organisation and my industry. If I am to be the change I want to see, I need to challenge myself first, and shake off the biasness, which I am conscious of and so unconscious of.

And as the king of pop said, the journey begins with the *(wo)man in the mirror!*

Best Regards,

Dhashma Karunaratne, CMILT

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Dhashma Karunaratne CMILT



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International Women's Day Message from the WiLAT Global Chairperson



It gives me great pleasure to pen this message for this edition in the month of March when women around the world are commemorating the international women's day (IWD) on the theme "break the bias". This theme has always been on the top of our agenda not only on IWD but every day. It is that consistency and the sincerity of purpose through which we aspire to realize the true spirit of diversity and inclusion in our industry.

Each year I always wonder what I have done to make our world a diverse place and try to include actions into my agenda to make it real. We all know that the business case is clear; having more women is good for business and for the society. Yet there are many conscious and unconscious biases around us, which hinders the forward movement of women. Our industry specifically is male dominant and is not considered favorable for women. I for one am a strong believer that we have the power within us to overcome these challenges if we set our mind to it. We must shine a spotlight on our

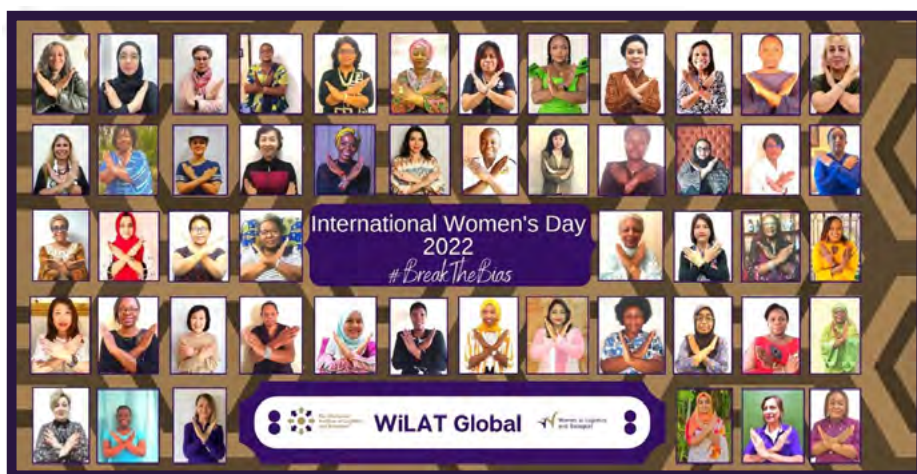
WiLAT sisters to get inspired to break these self-limiting beliefs by conquering their minds. Then the world is your oyster. I myself am on this journey by being brave to challenge my own inner inhibitions and make a difference not only to myself but to create a level playing field for women to rise up in their careers.

WiLAT inspires young women to strive more and demand more from the industry. We promote the role of women within our industry by changing their attitude by empowering them so that the attitude towards women at the workplace is a positive one. Our advice is to challenge the stereotypes. Our globally renowned professional qualifications, continuing professional development offerings and mentoring opportunities are enabling WiLAT to be a force to reckon with. Today we are launching our WiLAT Global Skills Survey to get a deeper understanding on our skill and competency needs to face the ever-changing environment to be future ready. With the strong backing of our parent body CILT, we aim to create a diversified industry and a world where the workplace is open to all without prejudice. We have the vision, the resolve and the capability. We make change real.

I am confident that we are on the right track for a secured future where every one matters. It is our calling; Let us break the bias for an inclusive future. Happy International Women's Day!



Gayani de Alwis, FCILT
WiLAT Global Chairperson



Chairperson's Priorities 2020 - 2023

- Grow members - within countries & regions
- Grow reach - across sectors & white spaces
- Develop partnerships - globally & locally
- Drive capacity building
- Promote sustainable living as a way of life

Stars of WiLAT Nominees

Twenty two young and promising ladies were nominated from the nine regions of WiLAT to be further selected and recognized as Stars Of WILAT (SOW). Ten selected SOW ladies will be featured in the 10th Anniversary publication of WiLAT Global due to be released at the Perth CILT International Conference. Below are the 22 nominees for SOW.



Xu Chuang
China
East Asia Nominee

"We strive to build WiLAT into the spiritual home of women in the global Logistics and Transport industry; provide guidance and support from career to life for more women in the industry, and help each sister to stretch beyond themselves, grow better, and achieve self-defined success and happiness."



Ren Qian
China
East Asia Nominee

"WiLAT will empower all women in Logistics and Transport to be more self-aware, confident, self-reliant and self-disciplined. Wish WiLAT will lead more women with personality and thinking independence. Together we will create a better future."



Natalie Andriyevskaya
Kazakhstan
Central Asia Nominee

"Nothing can stop the progress - WiLAT has the greatest contribution to the development and support of women's power in the Logistics profile in Central Asia. We aim to increase the involvement and competence in the professional area via WiLAT and the role of this organization shows the real positive impact."



Mavzuna Mansurova
Tajikistan
Central Asia Nominee

"WiLAT will help to effectively develop leadership in the region, transfer world standards and values, as well as the mission in the field of Logistics and Transport of Central Asia to the region. Leaders who are committed to WiLAT and its culture, are role models, demonstrate commitment and loyalty to WiLAT, maintain integrity, develop mentoring, and pass on their experiences to youth. Leaders who will be able to choose the right team of like-minded people and will be able to predict the prospects for business development that will constantly support the "flame and fire" of WiLAT."



Tri Angraenni
Indonesia
South East Asia Nominee

"Through WiLAT as a global organization that inspires women in Indonesia like me who have careers in the Logistics and Transport industry, we continue to develop ourselves to the fullest, to take advantage of WiLAT's network to unlock our potential and to boost our confident as leaders so we can empower other women."



Avantika Tayal
India
South Asia Nominee

"I see WILAT as a power house that enables empowered women across the world to craft efficient logistics systems to best impact regional economies in a global network."



Shaila Jui
Bangladesh
South Asia Nominee

"Good, better, best. Never let it rest. 'till your good is better and your better is best. - I want every WiLAT out there to give their best to shine a light on WiLAT whilst we cheer and empower every other WiLAT in their journey to success and contentment. Let's not watch the clock. Let's do what it does. Keep Going! Let's grow WiLAT together with a dynamic team of leaders who would walk the talk to make WiLAT the most sought after professional body for Logistics, Transport and Supply Chain. Every one of you is a STAR of WiLAT - Keep Shining Bright!"



Dilmini Weragama
Sri Lanka
South Asia Nominee

"Good, better, best. Never let it rest. 'till your good is better and your better is best. - I want every WiLAT out there to give their best to shine a light on WiLAT whilst we cheer and empower every other WiLAT in their journey to success and contentment. Let's not watch the clock. Let's do what it does. Keep Going! Let's grow WiLAT together with a dynamic team of leaders who would walk the talk to make WiLAT the most sought after professional body for Logistics, Transport and Supply Chain. Every one of you is a STAR of WiLAT - Keep Shining Bright!"



Amra Zareer
Sri Lanka
South Asia Nominee

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Umama Saleem
Pakistan
South Asia Nominee



Annie Hung
Hong Kong
East Asia Nominee



Anna Chan
Hong Kong
East Asia Nominee



Elif Sagir
Turkey
Middle East Nominee

"As a woman fully committed to the Transport and Logistics sector, I am immensely proud to be a part of WiLAT Turkey. In a sector that has been widely regarded as male-dominant, my main vision for WiLAT Turkey is promoting gender equality. Through mentorship programs, trainings, education platforms and awareness campaigns, I am confident that we will be able to show aspiring young women the wide career possibilities they could have in our sector while also supporting young professionals in their career development."



Neena Mankah
UAE
Middle East Nominee



Marwa El Zelehdar
Egypt
Middle East Nominee



Payin Marfo
Ghana
North West Africa Nominee



Vivian Chen
Australia
Australasia Nominee

"My vision for WiLAT is to actively create more life-changing opportunities for women seeking to deliver excellence in supply chain, logistics, transport and beyond."

"Together with WiLAT and with the effort of all the other female leaders in this industry, I would like to support talent and to provide a platform to boost careers for all passionate females. I see females grow and thrive in Logistics and Transport, and I hope WiLAT will help them to unlock more potential opportunities to achieve their goals."



Thandiwe Phiri
Zambia
South East Africa Nominee



Chance Munshya
Zambia
South East Africa Nominee



Capt. Joanita Bomani
Tanzania
South East Africa Nominee



Lt. Cdr. Juliet Andrew
Tanzania
South East Africa Nominee

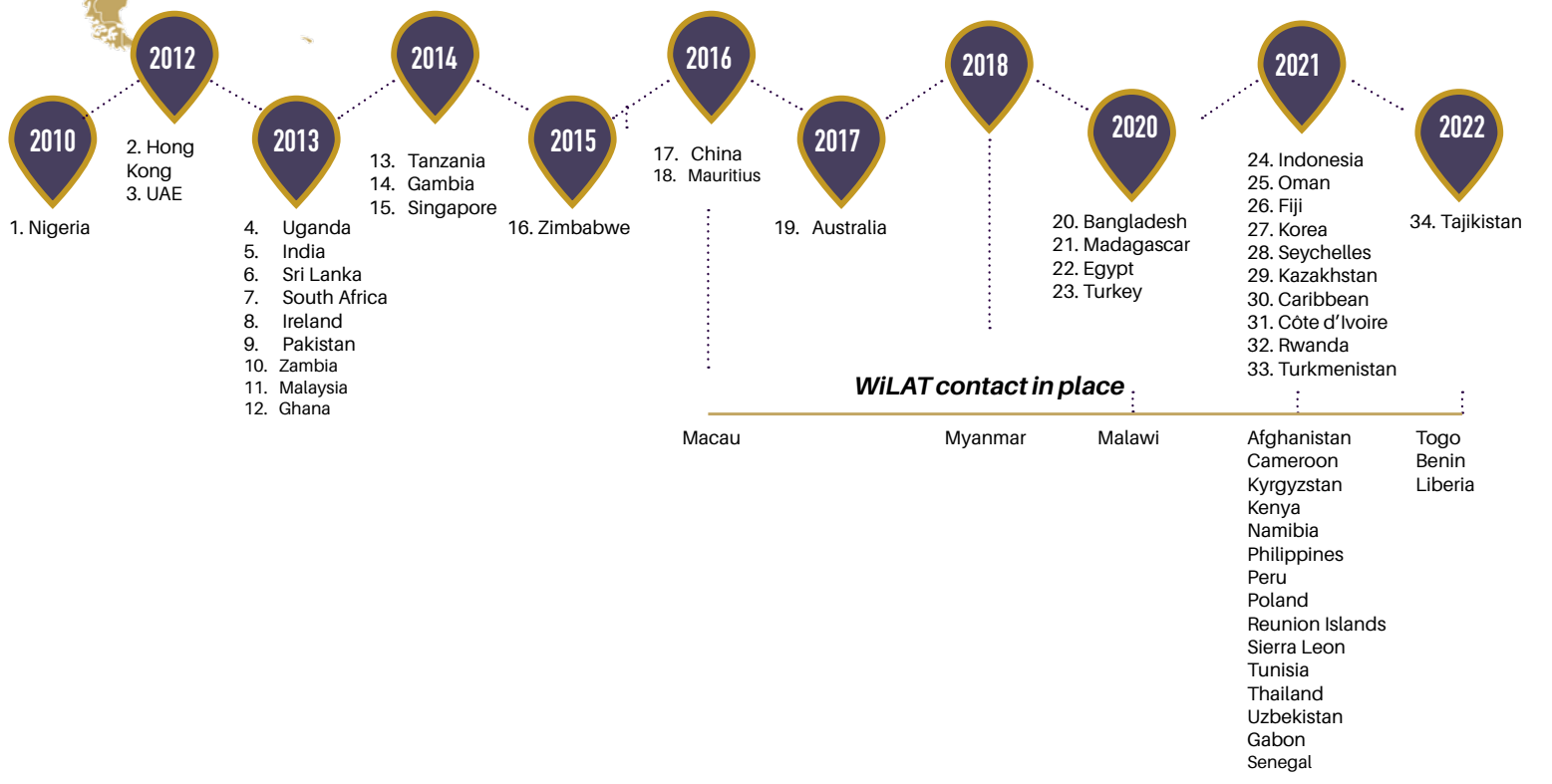
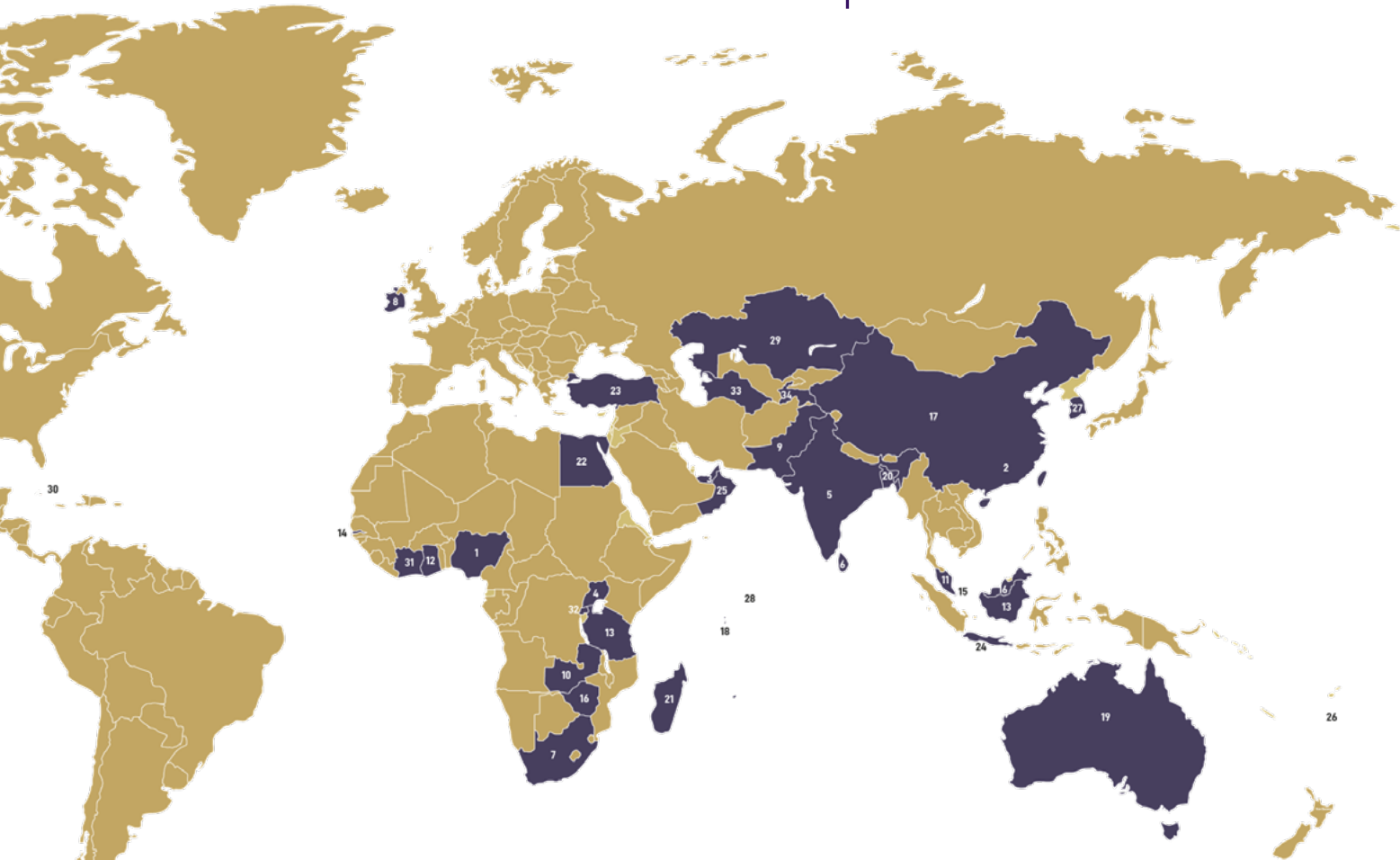


Khadeeja Luckhun
Mauritius
IOI Nominee

"A famous quote from Ruth Bader Ginsburg says "As women achieve power, the barriers will fall. As society sees what women can do, as women see what women can do, there will be more women out there doing things, and we'll all be better off for it".

This particularly resonates with me growing up lacking proper female role models, especially on a professional front. I decided to be the change, to be a leader my people can look up to, especially the girls and ladies and inspire them to pursue any career they want. They themselves can in turn become role models for the following generations. As per my connection with WiLAT and ex-WiLAT Mentor, I hope I have been able to inspire the ladies within the sector to continuously aim higher and to have a voice."

WiLAT Global Footprint





WiLAT Global News

New WiLAT Appointments

Vicky Koo FCILT, was appointed as the Head of WiLAT Capacity Building Centre (WCBC).



Vicky Koo FCILT

New WiLAT Country Contacts



Grace Mallungo CMILT
WiLAT Malawi



Sophia Kallergi
WiLAT Greece



Alejandra Gerencia CMILT
WiLAT Peru



Faika Derouiche FCILT
WiLAT Tunisia



Daria Sayi
WiLAT Benin



Sharon Ariane Agbo
WiLAT Togo



Hon Gertrude Wilson
WiLAT Liberia



Lillian Kemunto CMILT
WiLAT Kenya

WiLAT Capacity Building Centre (WCBC)

WiLAT has introduced the WCBC to complement efforts at enhancing CILT training programmes.

Online Learning Platform

Based on the 2021 experience, WCBC has recognized the need for a centralised learning and admin portal for its future growth and development. Under this, WCBC is planning to offer bite size learning modules whereas Vizilog will be sponsoring the portal development.

WiLAT Sustainable Low Carbon Program

Short videos from the 2021 WiLAT Sustainable Low Carbon program are being shared to gauge the interest level of WiLAT China's contacts along with more program offerings through a newly subscribed learning platform by CCTA.

Low Carbon Financing Program

WiLAT Hong Kong has requested for a low carbon-financing program in Cantonese which is planned to be offered in May 2022 following the program development due in February. It will be a four-half day session program for the Logistics and Transport industry in Hong Kong.

Mentoring and Coaching Program

A new mentoring and business coaching program is being promoted at WSC and WiLAT regional meetings as a two-half day program aimed at equipping women in the industry to be able to help other SMEs and potentially provide freelance consulting locally. The South/ East Africa region will be the first to receive the program. IESC has agreed to sponsor this program with CILT certification and participants will be allowed to join online free of charge.

New WiLAT Chapters



The poster for the WiLAT Tajikistan Launch event on 18th February 2022 features the following individuals:

- Paul Sainthouse FCILT**: CILT International President
- Gayani de Alwis FCILT**: WiLAT Global Chairperson
- Patrick Casey FCILT**: CILT for ME Europe, CA
- Alan Jones FCILT**: CILT International (Africa) SG
- Saidmurodzoda Shelsta**: Deputy Minister of Transport
- Larisa Kislyakova**: WiLAT Tajikistan Chairperson
- Nasima Bahramova**: CEO of QJM "Mavim and Co"
- Nurlan Igbayev**: CILT Central Asia President
- Marina Kuznechevskaya**: WiLAT Central Asia Chairperson
- Aizhan Belosheyeva**: USAID TCA Transport Consultant, Development Advisor/WiLAT Central Asia Deputy Chairperson
- Mavzuna Mansurova**: Former Chairperson of "Women in Logistics"

The event details are: **WILAT Tajikistan LAUNCH** on **18th February 2022**. Times: 11:00 AM GMT (UTC), 17:00 PM Nur-Sultan timezone, 16:00 PM Dushanbe timezone.

WiLAT Tajikistan was launched on 18th February 2022 and Larisa Kislyakova CMILT was appointed as the WiLAT Tajikistan Chairperson. Tajikistan is the third Central Asian territory and the 34th country to join the WiLAT Global family.



WiLAT Events

WiLAT Global Council meeting was held on 14th December 2021 with the CILT International Immediate Past President Dr. Dato Abd Radzak Malek FCILT and Immediate Past International Secretary General Keith Newton FCILT in attendance. The WGC took the opportunity to bid them farewell.

The first in the series of “WiLAT Regional Meetings with the Global Chairperson” was held on 25th January 2022 with the South/ East Africa region to discuss challenges faced by WiLAT chapters and to provide support. The meeting was chaired by the GVC South/ East Africa with branch Chairpersons from the region and the Global Secretariat participating at the meeting. Communication and connectivity were identified as the major obstacles for effective engagement via ZOOM for meetings and other virtual programs.

An introductory meeting with the Deputy Minister of Transport in Liberia, Hon. Gertrude Williams and her team was led by the Deputy Global Chairperson, Ms. Doreen Owusu-Fianko with the support from the Special Advisor and Emeritus Convener, GVC and Executive Secretary of CILT Ghana, to touch base with the team on setting up of CILT and WiLAT in Liberia.



WiLAT Media

WiLAT was successful in being promoted in the major print media houses. The WiLAT Global Chairperson’s article titled “Is the Global Supply Chain Holding Us to Ransom?” attracted much attention and formed the basis for the webinar on the “Impact of Global Supply Chain Issues on the Jamaican Economy”. Dianne Pottinger as part of her contribution to the development of WiLAT prepared a press release, which was submitted to the Jamaica Observer. A senior business reporter who wrote a brilliant article promoting WiLAT used this as a resource for an interview. The article outlined WiLAT objectives for 2022 and informed readers on the opportunities for women in Logistics and Transport.

WiLAT Global Media team based in Sri Lanka met on 9th January 2022 for high-tea at Water’s Edge, Colombo, to plan the next edition of “Wings of Change” and other media activities at WiLAT Global.



WiLAT Territorial News



Australia



Fiji

WiLAT Australasia

Global Vice Chairperson

Dr. Catherine Lou, CMILT

Country Events:

WiLAT Australia held a Leadership Workshop on “Women in Road, Rail and Transport Infrastructure” and organised another webinar on “Developing the key skills, strategies and technical know-how to position yourself and your team for success” along with an exclusive discussion session on “C-Suite Secrets, Paths to Progression” conducted by highly sought-after speakers.



Jamaica

WiLAT Caribbean

Country Chairperson

Dr. Blossom O’Meally, CMILT

Country Events:

The WiLAT Caribbean Executive committee has developed a target list for its membership including postgraduate students and professionals. There are five women lined up for membership including Dianne Pottinger, Director of Logistics and Distribution Unicomer (Jamaica) Limited. Another listed member is Brigadier General Antonette Wemys-Gorman who has been appointed as the Chief of Staff of the Jamaica Defense Force. She formerly headed the Coast Guard and was the only woman as Head of the Army for any country in the world.



Tajikistan, Turkmenistan, and Kazakhstan

WiLAT Central Asia

Global Vice Chairperson

Marina Kuznechevskaya, FCILT

Regional Events:

WiLAT Central Asia was represented at the Central Asia Regional Women's Economic Empowerment Working Group of the Commercial and Law Department of the US Government.



WiLAT Central Asia conducted a presentation to the Central Asian Women Leadership and Industrial Associations at the WAGE - CIPE, CLDP Conference. Women and Girls Empowered (WAGE) is a global consortium to advance the status of women and girls, led by the American Bar Association Rule of Law Initiative (ABA ROLI) in close partnership with the Center for International Private Enterprise (CIPE), Grameen Foundation, and Search for Common Ground (Search).

WiLAT Central Asia participated in the World Bank Group Conference 2021 on Corporate Governance and ESG. GVC WiLAT CA gave a presentation on Women Empowerment and Gender Diversity in the Logistics industry.

WiLAT Central Asia GVC moderated the Introduction of CILT International Business Forum (IBF).

WiLAT Central Asia held a webinar on "Features of Logistics for the Pharmaceutical Industry" and another webinar on "Programmes to Support Women Entrepreneurship and Women Leadership in Central Asia" in partnership with the European Bank for Reconstruction and Development.



China, Hong Kong, South Korea

WiLAT East Asia

Global Vice Chairperson
Nancy Qian, FCILT

Country Events:

WiLAT China's WeChat official account continued to attract subscribers/ readers and by the beginning of 2022, the column published 35 topics with a total reading volume of nearly 20,000 people.

WiLAT Korea held a webinar under the theme "Future Trends of International Logistics Industry" on 9th February 2022.

WiLAT China's WeChat official account continued to attract subscribers/ readers and by the beginning of 2022, the column published 35 topics with a total reading volume of nearly 20,000 people.

WiLAT China celebrated its 5th anniversary online with a congratulatory video collection including best wishes from WiLAT Global Steering Committee, members of WiLAT China and other WiLAT sisters. These videos were centrally displayed on the Tik Tok platform.

WiLAT China and China Supply Chain Strategy Research Institute jointly held a reading party with the Author, Professor Li Lefei of Tsinghua on his new book "New Service Era: New Service, New Infrastructure and Service Rules for The Future Society".

WiLAT China cooperated with "Express Logistics" bi-monthly magazine to launch the dedicated column for WiLAT. Close to 20 articles have so far been published.

WiLAT Hong Kong co-hosted a mixer as an appreciation to its supporters and speakers in the past 2 years.

The 3rd Seminar
CILT & WiLAT Korea
정기세미나

2022 2월 9일 (수) 오후 5시
| 청년창업발전소 고교생 job 4층 세미나실 |
(부산 남구 부경대학교 맞은편)

세미나 Seminar 17:00 - 18:00

1주제 WiLAT Global Strategy and Plans
Gayani de Alwis FCILT (Global Chairperson WiLAT)

- 현) 글로벌여성물류교육포럼 회장
- 전) 스리랑카 CILT 및 WiLAT 회장
- 전) 스리랑카방상대학교 이사
- 전) Unilever Sri Lanka LTD, 이사

2주제 물류스타트업 비즈니스
김영수 교수

- 현) 동명대학교 국제물류학과 교수
- 전) TMVIANA (베트남 호치민) 대표이사
- 전) 남성해운 총괄 법인 / 법인장 (경원)
- 전) 남성국제물류(중국) / 대표이사

CILT & WiLAT Korea 18:00 - 19:50

- 2021년 CILT 회계 보고
- 2022년 활동계획 보고
- CILT 회원증 수여
- 신입회원 소개
- 영화영상산업협회 MOU 체결식

주최 | CILT & WiLAT 한국지부

주최 | 한국해운항만물류연구원 / 한국해양대학교 국제물류사업단





Madagascar, Seychelles

WiLAT Indian Ocean Islands

Global Vice Chairperson

Nazeema Seelarbokus, CMILT

Country Events:

WiLAT Seychelles held an Executive committee meeting on the incorporation measure of WiLAT to formalise its existence as a registered organisation.



Ireland

WiLAT Ireland

Country Chairperson

Vacant

Country Events:

WiLAT Ireland congratulated Mr. Joe Kenny for his appointment as the CEO of the Chartered Institute of Logistics and Transport Ireland. CILT Ireland is in the process of identifying a new Chairperson to lead WiLAT Ireland and revive the forum.



UAE

Oman

Turkey

WiLAT Middle East

Global Vice Chairperson

Berna Akyildiz, FCILT

Country Events:

WiLAT Oman submitted a report to ASYAD on "Current status and future direction of digital transformation in the Logistics industry in Oman".

WiLAT Oman held three online seminars on "Responsive Vs. Anticipatory Business Models", "Risk Management in Supply Network" and "3PL, 4PL and 5PL, Will the Pandemic Introduce 6PL?" during the past few months.

WiLAT Oman collaborated with WiLAT Malaysia members and other resource personnel to publish a book chapter on "Halal certification in Middle East" in the book named, "Halal Logistics and Supply Chain Management".

WiLAT Oman launched a one year long mentoring program for young female graduates and under this 4 female graduates are being mentored to conduct research in the field of Logistics and Supply Chain Management.



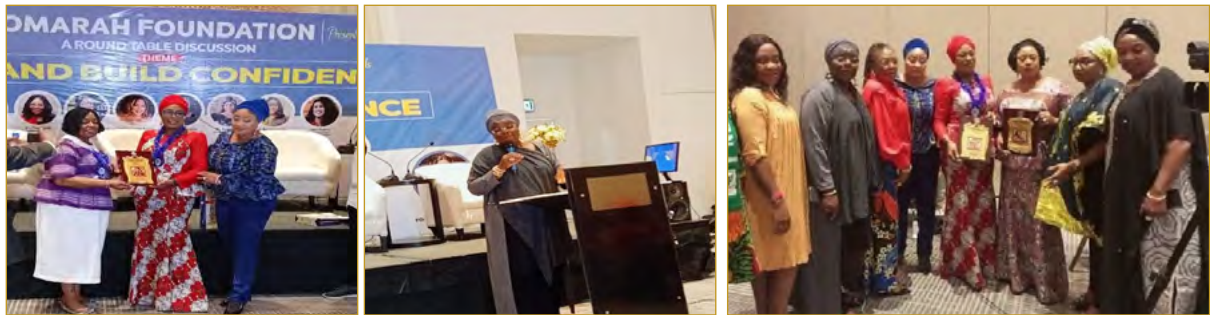
Ghana, Egypt, Nigeria, Gambia, Cote d'Ivoire

WiLAT North/West Africa

Global Vice Chairperson
Folake George, FCILT

Country Events:

WiLAT Nigeria was recognized by Bomarah Foundation at their 2021 Round Table Discussion took place at Marriott Hotel, Ikeja, Lagos. WiLAT Nigeria Chairperson was one of the discussants and the award was presented to her by Bomarah Foundation.



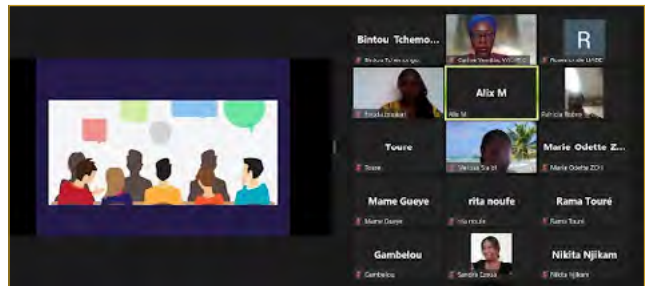
The founder and members of WiLAT Nigeria were present at the 22nd Annual Lecture/ Graduation, Investiture and Award Ceremony 2021 of the Certified Institute of Shipping of Nigeria held in Lagos. It was on the theme, "Securing the Maritime Economy; The Need for Funding and Sustainability of Infrastructure, Security and Professional Manpower Development".



WiLAT Nigeria paid a charity visit to friends at a home for the differently-abled and donated wheelchairs, food items and toiletries.



WiLAT Cote d'Ivoire held its General Ordinary Assembly on 8th January 2022. It was an online session and was attended by more than 30 participants.



WiLAT Nigeria members participated in the International Civil Aviation Day program organised by the CILT Aviation Mode anchored by the Aviation Mode representative who also doubles as WiLAT Public Relations Officer, Queen Ajayi.



WiLAT Nigeria members participated in the CILT Fellow and Corporate Members Forum Event on “Optimising Opportunities in AFCFTA through Logistics and Transport Services”, held in Lagos.



WiLAT Cote d’Ivoire partnered with one of the best universities in Cote D’Ivoire, INP-HB on 22nd January and conducted a mentoring session for 52 young women students who were recognised as mentees of WiLAT. WiLAT also conducted a leadership session impacting more than 200 students with a conference of 4 panellists. The partnership was signed by INP-HB General Director.



WiLAT Cote d’Ivoire has planned to partner with several women organisations and the draft convention was submitted to the leading women leadership organisation in Cote D’Ivoire, SEPHIS Foundation on 27th January 2022 and to EMPOW’HER, an international women organisation.

WiLAT Ghana held a couple of Executive council meetings to plan its activities for 2022 and to align them with the Strategic Thrust pillar. A special discussion on WiLAT Africa Regional Conference was also held during the meeting.

WiLAT Ghana collaborated with CARISCA (Center for Applied Research and Innovation in Supply Chain - Africa) to discuss the mutual plans for the year 2022. CARISCA’s goal is to transform supply networks in Ghana and Africa by supporting higher education institutions to explore and identify solutions to complex development problems through education and training. It also looks forward to bolstering the talent pipeline and engaging private sector partners and policymakers in applying research findings and best practices.



Bangladesh, India, Pakistan, Sri Lanka

WiLAT South Asia

Global Vice Chairperson

Gayathri Karunanayake, CMILT

Country Events:

WiLAT Sri Lanka partnered with the T.E.A Project and Theva Residencies to donate gift boxes to underprivileged children in support of their education. Beneficiaries were from the Hantana town in the Central Province of Sri Lanka.



WiLAT Sri Lanka participated in the CILT Sri Lanka International Conference 2021 which was held as a hybrid event. WiLAT SL Chairperson led the CILT International Conference Organising Committee.



Mauritius, Rwanda, South Africa, Zambia, Zimbabwe, Tanzania, Uganda

WiLAT South/East Africa

Global Vice Chairperson

Margaret Bango, CMILT

Country Events:

WiLAT South Africa trained 25 members in January 2022 on Aquaculture which is being pursued as an economic activity to empower members post COVID-19.

WiLAT Zimbabwe launched its official Facebook page (www.facebook.com/WiLatZW).

WiLAT Zambia has set out since January 2022 to identify mentors and link them to mentees at a girls' college, studying CILT courses.

WiLAT Zambia donated stationery items to a community school in the capital to aid in its students' learning process.



Malaysia, Singapore, Indonesia

WiLAT South East Asia

Global Vice Chairperson

Zawiah Abdul Majid, FCILT

Regional Events:

WiLAT South East Asia GVC was invited for the launch of UniKL Centre for Women Advancement and Leadership on 24th January 2022.



WiLAT South East Asia held a global webinar on "Exploring the Potential of Halal Supply Chain and Logistics" on 25th February 2022.



Country Events:

WiLAT Malaysia participated in the CILTM Corporate Retreat 2022, Corporate Visioning and Strategic Plan Workshop 2022-2024, held in Kuala Lumpur from 14th to 16th January 2022.

WiLAT Malaysia Penang Section organised a webinar on "Breast & Lung cancer: Diagnosis & Treatment", on 15th January 2021.

WiLAT Malaysia organised WiLAT Inspire Care 2021, a joint programme with CILT Malaysia Corporate Communication and Next Generation on the ONE Committee Prihatin Program and distributed dry packs to flood victims around Shah Alam.

WiLAT Indonesia donated humanitarian aid to the victims of the Semeru Mount eruption in East Java. The aid was presented to the Head of the CSR Committee.

WiLAT Indonesia held two coaching sessions for the Indonesian State Maritime Polytechnic (POLIMARIN). One session was on public speaking and negotiation and the other session was on managerial skills where GVC WiLAT South East Asia was one of the resource persons.

WiLAT Indonesia with sponsorship from Mitras Dodi (a government institution) and POLIMARIN, facilitated a technical visit to the industry.

WiLAT Indonesia held a workshop to empower micro, small and medium scale women enterprises with the support from Norad and the Management Business School of the Institute to Technology Banding (ITB).

WiLAT Singapore held webinars under the "Save the World" series and conducted a panel discussion on "Logistics Facilities and Fixed Assets and Fleet Management/ Last Mile".



Meet Paul Sainthouse FCILT, CILT International President



On 25th January 2022, the Council of Trustees introduced Paul Sainthouse, FCILT as the President of the Chartered Institute of Logistics and Transport (CILT), whose two-year tenure is from 1st January 2022 to 1st January 2024.

In brief, Paul is currently the Managing Director for Dawsongroup Bus and Coach Limited, a position he has held since 2002. The business owns and operates close to 2,000 passenger vehicles in the UK and Ireland. He is also a member of the Dawsongroup plc Advisory Board.

Paul is Patron of the London Transport Museum, actively supporting their education and engagement objectives.

He is a Freeman of the City of London, and a Liveryman of the Worshipful Company of Carmen, where he sits on both their Educational and Awards Panels. Paul is also the proud owner of two restored classic London Transport Routemaster buses which he uses for charitable activities including participation in the City of London Cart Marking ceremony, as well as at the annual 'Imberbus' event - a unique public showcase for the UK passenger transport industry and a generator of significant funds for a number of worthy charitable causes. Paul is a board member of the UK's transport sector representative body, the Confederation of Passenger Transport (CPT), whilst also holding roles as the Chair of their Suppliers Committee, and a member of their Governance Committee. He is also both Secretary and Advisory Board member to the UK's All-Party Parliamentary Group for the Road Passenger Transport Industry. Paul keeps up to date with the world of business as a member of the Institute of Directors.

In terms of intent and direction of the Institute, Paul has indicated plans of working closely with all key stakeholders to deliver robust growth and ensure the Institute grows from strength to strength. He intends to focus on the Institute's ability to provide unrivalled support and resources, equipping members for the challenges ahead - be it digital, social, economic, or environmental. He further aims to enhance CILT's three forums namely WiLAT, Next Generation and the New International Business Forum, using them as a vehicle to further reach, reputation, and impact of the Institute.

Meet Jan Steenberg FCILT, CILT International Honorary Secretary



In January 2022, the Council of Trustees introduced Jan Steenberg FCILT as the Honorary Secretary of the Chartered Institute of Logistics and Transport (CILT). Jan is a Supply Chain Executive with more than 25 years end-to-end International supply chain experience in Pharmaceutical, FMCG, CPG, High Tech and Steel Manufacturing. He is specialised in integrated business planning, sales and operations planning, production scheduling, purchasing, procurement and SRM, customer service and CRM, logistics, distribution network design, warehousing and materials management.

As Honorary Secretary, Jan is looking forward to supporting the Council of Trustees and helping develop the Institute's strategy, policies, guidelines and procedures, ensuring that it stays relevant and of value to its members and stakeholders.

Africa Forum 2022



Dr. Newton Demba, International Vice President for Africa (IVP) and Chairman of the Africa Forum has announced that the next Africa Forum will now be hosted by CILT Ghana in May 2022. Africa Forum is a major continental event providing a platform for governments, corporate organisations, individuals and students to share, learn, and promote professional and business interests. The theme for Africa Forum 2022 will be "Sustainable Implementation of the Africa Continental Free Trade Agreement: The Role of

Logistics, Transport and Industry". Africa Forum seeks to bring together all CILT member countries in Africa and other members across the world, to network, discuss pertinent supply chain, logistics, and transport issues affecting the African continent. The Forum will see seasoned professionals in the industry and academia deliver various papers and discuss current issues pertaining to the theme. It will also offer members opportunities to meet with relevant potential partners during the conference. The event will be supported by a corporate exhibition and business sessions. Paper Presentation topics will include:

- ▶ Overview of Africa Continental Free Trade Agreement (AfCFTA)
- ▶ The Critical Role of African Ports in the Realisation of AfCFTA
- ▶ Borderlessness in the Advent of AfCFTA: The Way Forward
- ▶ Topics for Panel Discussions will include:
- ▶ Governance and Leadership: The Role of Transport and Logistics in the Sustainable Implementation of AfCFTA
- ▶ Technology and Telecommunication: The Role of ICT in Enhancing Logistics and Transport Efficiency and Optimisation

CILT Nigeria Honours Dangote as Champion of Logistics and Transport



On 2nd February 2022, the Chartered Institute of Logistics and Transport Nigeria honoured the President of Dangote Group, Alhaji Aliko Dangote, GCON and his company as Champion of CILT for their outstanding contributions to Supply Chain Management in the country. CILT Nigeria President, Mrs. Mfon Ekong Usoro who led the institute's team to the corporate head office of Dangote Group in Lagos lauded the many feats of the company, particularly in its transport arm. She reiterated the commitment of her group to

human capacity development in the Supply Chain sector of the Nigerian economy.

Dangote Cement PLC is operating in 14 countries through subsidiaries, either involved in the manufacturing and sale of cement or in the construction of cement plants, grinding plants and terminals. Integrated plants are either operating or under construction in Nigeria, South Africa, Senegal, Republic of Congo, Tanzania, Ethiopia and Kenya, whereas cement grinding plants are either under operation or under installation in Cameroon, Ghana, Côte d'Ivoire, Liberia and South Africa. There is a cement terminal under operation in Ghana and one under construction in Sierra Leone. Dangote Cement PLC currently has an installed capacity of 42 million tonnes per annum of cement. The company commissioned its first cement terminal in December 2010 and first produced cement from an integrated plant in November 2006.

CILT International President Elect Meets Former President of Malawi



Chief Teete OWUSU-NORTEY FCILT, CILT International President Elect had the privilege to meet the former President of Malawi, Her Excellency Dr. Joyce Banda, at her residence to introduce the Executives of WiLAT Malawi to Her Excellency for a partnership between her NGO, National Association of Business Women (NABW) and WiLAT Malawi. NABW has over 40,000 members with objectives similar to WiLAT such as empower, train, build capacity and foster network opportunities for women. Her Excellency accepted the collaboration and assured team WiLAT Malawi her full support.

Feature Article



Paul Sainthouse
FCILT,
CILT International President



Interviewed by
Dhashma Karunaratne CMILT

Outside of CILT, Paul is a Board member of the UK's sector representative body, the Confederation of Passenger Transport (CPT), whilst also holding roles as the Chair of their Suppliers Committee, and a member of their Governance Committee. He is also both Secretary and Advisory Board member to the UK's All-Party Parliamentary Group for the Road Passenger Transport Industry. Paul keeps up to date with the world of business as a member of the Institute of Directors.

Paul is an active champion of diversity and inclusion in the transport and logistics sector. He was a member of the advisory council to the UK Government Department for Transport during their 'Year of Diversity', helped launch CILT UK's 'Everybody matters' program and has for 3 years been the Judge of the Transport section of the 'We are the City.' Rising Star awards - the first to focus on the female talent pipeline below management level.

Paul is a supporter of charity as a Patron of the London Transport Museum and a Trustee of the London Bus Museum - actively supporting their education and engagement objectives. He is a Freeman of the City of London, and a Liveryman of the Worshipful Company of Carmen, where he sits on both their Educational and Awards Panels. He is also the proud owner of three restored classic London Transport Routemaster buses which he uses for charitable activities including participation in the City of London Cart Marking ceremony, Comic Reliefs 'Red Nose Day', as well as at the annual 'Imberbus' event - a unique public showcase for the UK passenger transport industry as well as being a generator of significant funds for a number of worthy charitable causes.

Paul is married to Jane, has 4 children and lives in Buckinghamshire, England.

Q. Let us know about your career journey thus far?

Even as a young boy I always had an interest in trucks. Although I didn't really understand them, I knew I wanted to be involved in some way, and when I was able to obtain my heavy goods licence I immediately did. After a couple of years gaining practical experience I joined Dawsongroup as a management trainee, gained my Professional Competence Certificates for UK domestic and International operations and moved around the company gaining experience in all aspects of our operation. In 1993 I left to join Mercedes-Benz Finance, who were piloting a car and van rental business offering via their dealer network, and I was engaged by them to head this up. The enjoyment was in the establishment phase, but once it was trading I found I missed heavy vehicles, so when the opportunity came to re-join Dawsongroup I was delighted to do so, taking with me a wealth of additional experience.



Paul with his first lorry, brand new 1989 Volvo F10 6x2 with a low loader trailer

In my new role was responsible for fleet management of 10,000 assets, plus group procurement, cars, properties and many other operational elements of the business, and soon also Groups then newly established bus and coach business which was growing rapidly. By the end of the 1990's I had moved entirely into buses and coaches where we had then invested over £200m in vehicles. I was appointed Managing Director in 2002, and that is where I remain to this day. The last 20 years has been enormous fun, very rewarding and importantly has been a continuous reminder of what people can achieve when they work together. We have turned over in excess of £0.5Bn, made a 2 digit return consistently for the period. Passenger vehicles in the UK are maybe one of the last businesses where it is still people first, and I love that. I am fortunate in that I have had a great career, and do get many opportunities, so it's great to say I'm doing what I do because I choose to - the test of worth in any professional role I guess.



Paul and Jane, has 4 children and lives in Buckinghamshire, England

Q. As the President of CILT International, what are your aspirations for CILT? Please elaborate the strategic priorities you would focus on during your tenure?

First and foremost I need to ensure that CILT is bursting with health and ready to support the membership in the ways that they need it to. After many years of development it's now time to look at what we have achieved and set a defined course for the foreseeable future. I am working hard with the Trustees and other stakeholders to ensure that we have a plan to follow – and that we all know what the high level objectives are and how we are going to work collectively to achieve them. CILT has such a great offering, and we must look to take this to a wider audience as we are still a very well kept secret in many ways. The members need to know that CILT membership and qualifications adds value to their career. Businesses and in particular employers must know who CILT are and what we stand for – without that we are devaluing their offering and the self-investment they have made to some extent. I will be looking at the IVP's to develop a strategy for this in their own territories. As I have said many times already this year, the Forums are a great way for us to talk to the world outside of CILT and to get our message out there. They

are all of huge value to participants but also wider society. They must also work well as part of a cohesive organisational structure that sits within CILT, and must complement the whole. When people see CILT they must easily recognise who we are, what we do and how we help. If that message is confused we are not achieving our full potential as some of the target audience will simply pass us by. We are better than that....

Q. What opportunities and barriers would you foresee in pursuing these priorities?

More than ever before the World needs CILT members skills, delivered through their employers' businesses. Two years of Covid has set Global society so far back, but it is the providers of transport and logistics services that will give many a chance to regain this ground, to reignite economies, to feed their families and to recover living standards. We are not just people involved in the movement of goods and people – we make societies work. This is our opportunity now to capture the goodwill of those populations that suddenly saw us as 'key workers' who were keeping essential services running, food and provisions available, healthcare workers at hospitals every day, and all of those basic human things that they had always taken for granted.

The only barrier I see to this is that we are also a humble profession. We do not typically shout loud enough about our achievements, what we make happen, our endless innovations and also the way in which we have embraced ever evolving environmental considerations. The opportunity is therefore ours – and we must not waste it.

Q. Could you outline to us the Key industry trends for 2022 and beyond?

My predecessor, Radzak Malek, set that ball in motion with the digitalisation program. We will of course use ever more automation

and digitalisation in Transport and Logistics as we will in society generally. It must be embraced not resisted. As I'm talking to you from my office in Milton Keynes we are suffering many storms. Normally I would walk the mile or so to the local shop to buy some lunch, and of course it's normally my thinking time, but not today. However I will not go hungry as we have 'Starship Robots' providing their services. If you have not seen them, they are autonomous delivery robots that can travel from store to home or office with your purchases inside. They can navigate pavements full of pedestrians, see and avoid objects in their path and even cross busy roads – all without any human intervention. It still astounds me every time I see one, but in this area now they are just normal. It's incredible how quickly humans adapt to something new in their environment. The future is coming – and in many cases is a reality already.



Starship Robots lined up waiting to collect deliveries at Paul's local store

We will also see ever increasing pressure on our environmental credentials I am sure. Global climate change seems to be moving far faster than our plans to deal with it allows for and Transport and Logistics will be looked upon to play its part in ever increasing ways. Those who do not embrace the mood of society will suffer at the hands of the consumer I am sure – and those who recognise this early will be the winners in the future.

Q. To young and aspiring professionals in Logistics and Transportation, what would your message be?

Ah simple – just do it! I always made a point of never missing an opportunity to learn and I always volunteered for anything additional that would give me more experience. When

graduates come to our company I always tell them I am the best advert for this profession as I have had opportunities to do other things in my career but have always stayed with this. I'm doing this because I want to and that's a great advert. And make sure you stay a member of CILT throughout. CILT is your career journey partner for life and it will add value in so many different ways - not only when you are on the formal education path.

Q. Sustainability, triple bottom line, what would the key result areas be?

You have hit right with the triple bottom line question. The days where businesses can succeed in the long term simply on profitability and a return of investment are all but over in my experience. All stakeholders, be that employees, customers or investors in any business are now equally as interested in corporate social responsibility, ethical practices, local procurement and diversity and inclusion actions (not just policies) as they are in the short term profits. I think that whilst this is clearly a result of investment in education delivering a more mature attitude in general, and even hard-nosed businesses

recognise that this is what will see them succeed in the long term. It's not optional for them, and the good ones will undoubtedly be looking to stay ahead of their competition in their CSR programs. In our business for example we have just moved the basic hourly pay of our lowest earning staff to well above what the law would allow, and to support doing so our Directors unanimously voted to forgo their own pay increases this year. I can assure you that wouldn't have



Paul is a proud owner of three restored classic London Transport Routemaster buses which he uses for charitable activities

happened when I started out on my career journey!

Q. International Women's Day theme for 2022 is #BreakTheBias. In the world of CILT, do we need to strive towards "A world that is diverse, equitable, and inclusive or Aren't we already there?"

My vision actually goes past that point. I am sure Gayani will recall in our first meeting this year that my question was when will WiLAT no longer be necessary? Whilst a rhetorical question it does underline the point that we are on a journey that must have a final objective. And that end must be where there are simply 'people' and are recognised by no other characteristic than being a human. Before I took the President Elect role at CILT I was involved in, and continue now to work with, many varied D&I programs, such as 'Year of Diversity' 'Everybody Matters' and 'We are the City Awards' and these have done so much good as projects, so are a great use of my time. From a Global perspective there are societies that are at very different paths on this journey.... But thinking about it, as we are all involved in movement maybe WiLAT and CILT can move them all along the path a bit more quickly?!

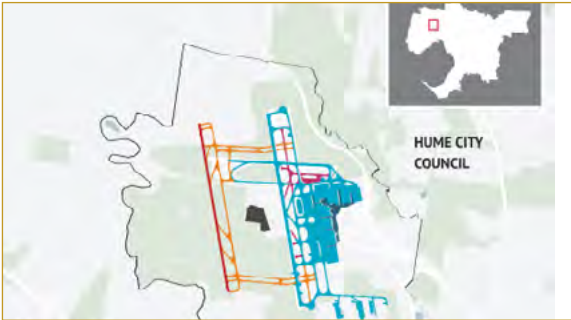
Your special message to WiLAT Global?

"Dear WiLAT friends,

As you approach your 10th anniversary of establishment, I would like you to reflect on your many achievements. You have not only grown a global network that supports the careers and objectives of over 3,000 women within the transport and logistics profession, but more importantly you have shown what a remarkable force women in society truly are. Your passion and dedication are truly beyond belief. You are determined, innovative, strong and brave but also positive, supportive and professional. I am incredibly proud of WiLAT and it is an honour for me to serve you as your President."



Melbourne Airport's Third Runway to Open by End of Decade



Melbourne Airport plans to have a third runway in operation by the end of the decade, increasing capacity before an expected doubling in the number of passengers to 83 million a year by 2046. The \$1.9 billion north-south runway, to open in 2027 at the earliest but more likely in 2028 or 2029, will ease pressure on a system that was frequently causing delays at peak times before COVID-19.

Residents to the north and south of the airport will be most affected by extra noise from the additional flights, which will become more concentrated over those areas. Any compensation is expected to come in the form of noise-reduction tools such as double-glazed windows.

Source: www.theage.com.au

AirAsia Eyes Move into Booming Regional Air Cargo Market with Raya Buy

Malaysia's AirAsia is rumoured to be eyeing the acquisition of compatriot all-cargo airline Raya Airways. According to The Edge Markets, the low-cost carrier wants to take advantage of South East Asia's booming air cargo market with fast-growing Raya. Raya has denied the rumours, however, and its owners are said to be considering an IPO for the airline, which has a fleet of three B767 freighters and one 737 on 70 flights a week between Malaysia and Indonesia, Singapore, Vietnam and Hong Kong.

The move would mark another strong pivot to cargo for AirAsia since the COVID-crisis began. For example, in 2021, AirAsia's logistics unit, Teleport, bought its first 737 freighter, which was deployed on South East Asian routes from the company's Bangkok hub.

Teleport CEO Pete Chareonwongsak said AirAsia's rumoured interest in Raya was a sign of the carrier's "growing investment and relevance in logistics". Teleport has also just wrapped up an undisclosed investment round in Kargo Technologies, Indonesia's largest digital trucking start-up, noting it wants to extend its mid-mile capabilities. The company said it planned to "shift from a pure airfreight logistics provider to a complete multimodal operator."

Source: www.seanews.com.tr

Tata Takes Control in a Positive Move for Air India, But Challenges Remain

India's salt-to-software conglomerate Tata Group took the reins at Air India, finally sending some positive signals for the national airline. The carrier is saddled with multiple challenges that have become even more daunting amid unpredictable COVID events. In October 2021, Talace, a subsidiary of Tata Group holding arm Tata Sons, made the winning bid for the loss-making carrier after a long-contemplated privatisation strategy by the Indian government.

N Chandrasekaran, Chairman of Tata Sons, said: "We are committed to making this a world-class airline. I warmly welcome all the employees of Air India, Air India Express and AISATS to our group, and look forward to working together."

Air India has become the third airline brand in the Tata stable; it already holds majority stakes in AirAsia India, a partnership with Malaysia's AirAsia Investment, and Vistara, a joint-venture with Singapore Airlines. Freight handling has been a key revenue source for Indian airlines in recent months after passenger traffic nosedived in the wake of COVID. Now the stage is set for Tata-led Air India "to expand its reach into this segment" as domestic airports see significant cargo volume increases, fuelled by medical shipments and ocean capacity shortages.

Source: www.theloadstar.com

Qatar Bets Big on Cargo, Turning to Boeing As It Launches 777-8 Freighter

Peeling paint appears to have done for Qatar's relationship with Airbus, as the carrier firmly backed Boeing with a launch order for the new 777-8 freighter, launching it into a sphere of its own among combination carriers. The much-anticipated new aircraft, which will begin delivering in 2027, has a payload nearly equal to the 747-400F, with 25% better fuel efficiency, emissions and operating costs, according to Boeing. It is a rival to the A350X, but the US manufacturer claims the 777-8F can carry some nine tonnes more than the Airbus version, while burning about 4% less fuel.

The order from Qatar Airways is for 34 of the type, with options on a further 16, although 20 of the firm orders will be converted from a previously announced 60-aircraft order for 777Xs. It marks a deep confidence in the air cargo market by Qatar, which already operates 26 777 freighters with an average age of just five years, as well as two young 747-8Fs; and it also ordered two current 777 freighters. Although neither company said how long the delivery process for all 34 aircraft would be, the order takes Qatar into new territory as far as combination carriers go. Its Middle Eastern rivals, for example, have nowhere near as many freighters: Turkish, the largest freighter operator in the region, has 24; and even the freighter-friendly Asian carriers have far smaller freighter fleets.

Source: www.theloadstar.com

B767F Popularity Shows Demand for Legacy Freighters Remains Strong

In December 2021, UPS Airlines ordered another 19 767-300F aircraft, giving a further boost to the impressive 767-production line which started with a passenger version in 1981. And, for cargo carrier UPS Airlines, it has proved to be the most versatile aircraft it operates. Data from ch-aviation shows 71 active 767-300Fs in the UPS fleet, with one inactive.

The 767-300F's intercontinental range and payload configuration has made it a popular fit in the mid-sized freighter market. It operates in the US, Europe, Asia and South America and was a viable choice on both domestic flights in the US and long international legs. The latest purchase of 19 aircraft will result in deliveries relatively soon, between 2023 and 2025, perhaps indicating that the order was previously listed as an undisclosed customer. The UPS deal has added to a record-breaking year for Boeing freighter sales, following a surge in demand for cargo space in 2021, with much of that demand for the 50-tonne capacity market.

Source: www.theloadstar.com

Next-gen Hydrogen Aircraft Designed with Huge Range, But Belly Cargo will Suffer



The UK government-funded FlyZero project is eyeing hydrogen as the main driver of carbon-neutral passenger flight, but it is likely there will be some unhappy implications for belly freight, one of the main revenue streams for carriers. The concept aircraft, a midsize hydrogen-powered jet, was revealed recently at the Aerospace Technology Institute (ATI).

Despite the challenges of using hydrogen as a fuel – including energy density many times lower than conventional jet fuel – the ATI claims the aircraft would be more than capable of transatlantic flight, even London to San Francisco, without having to refuel. “At a time of global focus on tackling climate change, our midsize concept sets out a truly revolutionary vision for the future of global air travel, keeping families, businesses and nations connected without the carbon footprint,” said FlyZero Project Director Chris Gear. “This new dawn for aviation brings with it real opportunities for the UK aerospace sector to secure market share, highly skilled jobs and inward investment while helping to meet the UK’s commitments to fight climate change.”, he added.

Source: www.theloadstar.com

Ms. Hajida Aisha Ali Ibrahim FCILT,

First WiLAT Global Convenor, was nominated for the Leading Women in Maritime Sector by Punch (<https://punchng.com/leading-women-in-maritime-sector/>). She has always been a global figure in the Transport and Logistics industry and was the brain behind the Women in Logistics and Transport (WiLAT), a platform under the Chartered Institute of Logistics and Transport (CILT), in which she was the first Global convenor and has provided the leadership to expand to several countries across the world.



Ms. Gayani de Alwis FCILT,



WiLAT Global Chairperson was invited by TV 1 channel Bisnomics (Episode 131) program to share her views on "Gender disparity and actions to improve gender diversity". (You may watch the full interview via: <https://youtu.be/EcoNuAB6SDk>)

Ms. Gayani de Alwis FCILT, was a member of the judging panel at Sri Lanka National Chamber Export Awards 2021 for the third consecutive year.

Ts Dr. Hajjah Zawiah Abdul Majid FCILT,

WiLAT South East Asia Global Vice Chairperson and WiLAT Malaysia Founder, completed her Doctor of Philosophy (Management), for her thesis titled "Determinants of Halal supply Chain Integrity (HSCI): Perspective of Halal Logistics Service Provider in Malaysia" endorsed by Senate on 31st January 2022 and to be conferred on Universiti Kuala Lumpur Convocation 2022. She currently serves as a senior lecturer at Universiti Kuala Lumpur.



Ms. Margaret Orakwusi FCILT,



WiLAT Nigeria member, was nominated by Punch and received the Women in Logistics and Transport award of recognition as WILAT-NIG Role Model 2014. She is a maritime lawyer and one of the founding partners of the law firm named, Consolidated Legal Practice. She

has been a member of the Nigerian Bar Association since 1985 and is also the Chairman of the Nigerian Ship Owners Forum.

Dr. Vicky Haastrup FCILT,

WiLAT Nigeria trustee, was identified as "a force to reckon with in the Nigerian Maritime industry" as published in Blessing Eneate, which recognized some of the women sitting at the helm of affairs in the maritime sector in January 2022. In 2011, 2012 and 2013, she won the Shipping Personality of the Year award. She is a mentor at Women's International Shipping and Trading Association Nigeria and also a matron at the women wing of the Association of Nigerian Licensed Customs Agents.



On 24th January 2022, Universiti Kuala Lumpur (UniKL), Malaysia took the lead to form Center for Women Advancement and Leadership (CWAL) and appointed renowned personalities in 23 clusters.

Assoc. Prof. Ts Dr. Jessica Ong (2nd from right), WiLAT Malaysia Vice Chairperson and Council member was appointed as Head of Media and Communication Cluster.

Ts Dr. Hajjah Jimisiah Jaafar (4th from left), CILT Malaysia Education Committee member and WiLAT Malaysia member, was appointed as Director for CWAL effective 1st January 2022.

Puan Siti Noraishah Azizan (2nd from left), CILT Malaysia Sabah Section Chairperson and former WiLAT Malaysia Sabah Section member, was appointed as Head Logistics and Transport Cluster.

Dr. Zainab Al Balushi CMILT,

WILAT Oman Chairperson, was appointed to the Board of Oman Logistics Association (OLA) under which CILT is registered. This is the first time a female has been appointed to the OLA Board as a Vice Chair.



Ms. Reshma Yousuf CMILT,



CILT Malaysia Council member, received an appreciation from Malaysian Industry-Government Group for High Technology (MIGHT) for her involvement as a domain expert for “The New Industrial Master Plan (New IMP 2021-2030) – Study on Logistics Cluster”. She is also the Operations Lead for WILAT Capacity Building Centre (WCBC).

Ms. Juliana Sofhia Damu CMILT,

WILAT Indonesia Chairperson and Director PT. Asia Service Container, was featured in KEBAYA INDONESIA in the cover story themed, “Wanita Indonesia Masih Enggan Lirik Profesi Logistik” (“Indonesian Women Still Reluctant to the Lyrics of Logistics Profession”) in January 2022 Issue.



Ms. Randima Krishnaratne CMILT,



WILAT Sri Lanka member, was promoted as the Maersk Global Program Director based in the UK. Prior to this, she was the Country Sales Manager at Maersk Sri Lanka

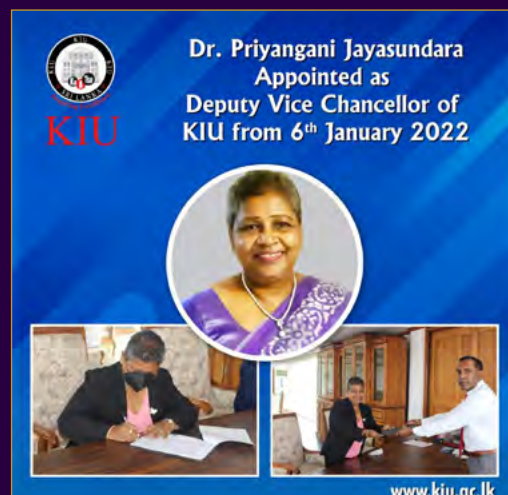
Ms. Devika Ellepola CMILT,



WILAT Sri Lanka member, was promoted as the Maersk Global Program Director based in the UK. Prior to this, she was the Country Sales Manager at Maersk Sri Lanka

Dr. Priyangani Jayasundara CMILT,

Hon. Secretary of WILAT Sri Lanka and CILT Sri Lanka Council member, was appointed as the Deputy Vice Chancellor of KIU University.



About WiLAT

Women's Forum of the Chartered Institute of Logistics and Transport

Women in Logistics and Transport (WiLAT) was launched globally on 3rd June 2013 to promote our industry to female members and to encourage and support their career development. WiLAT is the women's forum within the Chartered Institute of Logistics and Transport (CILT). The first WiLAT forum was set up in Nigeria in 2010 under Aisha Ali Ibrahim of CILT Nigeria. Aisha became the Global Convener at the international launch of WiLAT at CILT International Convention in Colombo, Sri Lanka during the International Presidency of Dr Dorothy Chan. To date, WiLAT has over 3258 members in 34 countries and is still growing.

WiLAT Vision

To be the most sought after for advocacy, professionalism and empowerment of women in supply chain, logistics and transport.



WiLAT Mission

To promote the status of women in supply chain, logistics and transport, to bring together those who support talent and career development of women and to provide a support network and mentoring opportunities for women in the sector.

Our work is concentrated into four key areas: Leadership, Mentorship, Entrepreneurship and Empowerment. We are also active in supporting the community through CSR work. Within these areas we work to bring change to our industry and the wider economy. We are well aware of our role in society and our responsibilities not just to women but also to the planet and to future generations. We are at the forefront of the change toward a greener, more equal and more socially responsible supply chain, logistics and transport industry.

WiLAT Logo

The initial letter of “W” for women is replicated as a flying bird to signify that women are flexible, industrious, holistic, strategic and elegant. Birds are usually gregarious and work in teams, which is also a core value in our logistics and transport world.



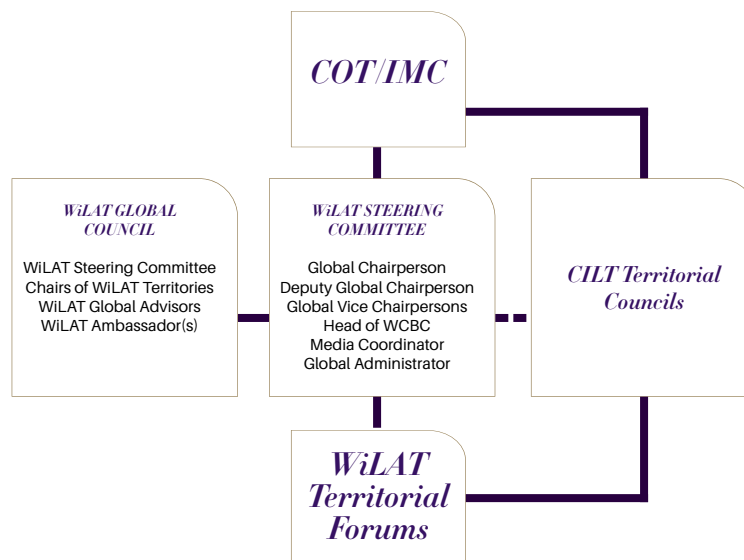
WiLAT Membership

WiLAT membership is fully dependent on membership of CILT. Female members of CILT automatically become members of their local group of WiLAT. Male members of CILT or anyone interested in WiLAT but not yet a member of CILT may become a Friend of WiLAT. For more information please contact your local group or Global WiLAT Vice Chairperson in the respective regions.

WiLAT Governance

The operation of WiLAT is governed by the WiLAT Forum Guidelines as set by the CILT Council of Trustees (COT). The guidelines can be accessed via the WiLAT Global website. The WiLAT Steering committee headed by the Global Chairperson and composed of Deputy Global Chairperson, and Global Vice Chairpersons by region are responsible for the growth and development of WiLAT internationally, and for coordinating our annual global conference. The Global Chairperson/Deputy Global Chairperson who sits on the CILT International Management Committee (IMC) reports on global development progress to the IMC regularly. Global Vice Chairpersons promote the interests of women in their region and encourage membership. Country groups work with and on behalf of women at local level, organizing events, providing local support and networking opportunities, and representing women within the local CILT council.

WiLAT Global Governance Structure



Establishing a WiLAT Group

WiLAT groups are formed within CILT Territorial Organizations and Branches. In areas where CILT is not yet established WiLAT, the Global Vice Chairperson responsible for the region will guide activities. Please contact your Global Vice Chairperson for more information on establishing a local group.

WiLAT Global Steering Committee



Global Chairperson
Gayani de Alwis



Deputy Global Chairperson
Doreen Owusu Fianko

Global Vice Chairpersons



Global Convenor
Aisha Ali Ibrahim



North & West Africa
Folake George



East & South Africa
Margaret Bango



Middle East
Berna Akyildiz



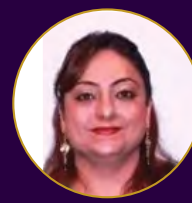
Immediate Past Global Chair
Dorothy Chan



South East Asia
Zawiah Abdul Majid



East Asia
Nancy Qian



Indian Ocean Islands
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