



The Chartered Institute of Logistics and Transport

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Editor's Note



Dear Readers

I am delighted to bring to you the **"Wings of Change"**, the inaugural newsletter of Global WiLAT.

We are all experiencing change, in all facets. The rate of change is ever increasing, in almost all spheres. Yet the rate of change in gender parity needs due attention and further focus, as the timeline for achieving gender parity is moving further away from the grasp of this generation, too.

Wings of Change is bringing together the brilliant minds and capable hands present in 31 countries, passionately empowering other women in their spheres of influence. We aspire to Inspire the fraternity by showcasing these impactful initiatives and making each one a catalyst for change.

In this inaugural issue, we are capturing our journey of nine years, and presenting a snapshot of what we have achieved so far. The future issues will resonate with a relevant topic and theme. I take this opportunity to invite the members to submit opinions, technical reports, and short communications in the general area of Logistics and Transport along with initiatives carried out in your territories to empower women in the Logistics and Transport industry.

I wish to commend the editorial team of Wings of Change, who's commitment to excellence is truly remarkable. You are indeed the wind beneath the wings.

Stronger Together, we will propel change with Wings of Change!

Godspeed!

Dhashma Karunaratne, CMILT

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Message from the Global WiLAT Chairperson

"In the midst of every difficulty lies immense opportunity" - Albert Einstein



It gives me great pleasure to pen this message for the inaugural edition of the "Wings of Change" Global WiLAT newsletter. COVID-19 disruption to global supply chains impacted our lives and livelihoods. Life was difficult and the situation was abnormal. Not the best of conditions to work. Yet we in WiLAT were not deterred and continued our march forward. The launch of this publication is an important milestone in our journey. Looking back at the five priorities of focus during my tenure, we have made significant strides during the past few months. WiLAT added twelve new countries in the past one year, spreading our wings to 31 countries. We identified a growing need in the market and launched the virtual WiLAT capacity building center to complement CILT's educational offering. The third capacity building program on "Reality of Digitalization" will be launched on 20th October coinciding with the CILT digitalization campaign.

We must up skill ourselves and continue to learn. Digitalization is a great equalizer for women and we must pursue this emerging trend with vigour to achieve inclusive development. So many barriers are simply removed by the emerging technologies, which used to hamper our participation in the world of work. Women have more to gain by being early adopters of these technologies. Our members must grow and we should collectively work towards their upliftment. My aim is to empower women to find their true potential, and to create value to our industry and society. We must make this a decade of change, and as we move forward we must ensure no one is left behind which is of course a global aspiration.

We have an exciting lineup of activities on offer for our membership. This is the platform for sharing news and celebrating progress. I look forward to your continued support in the journey ahead with your active engagement, to support our global agenda. Thank you Editorial team for making waves!

Let us all join hands with purpose and passion to drive progress!

Stay Safe!

Gayani De Alwis, FCILT Global WiLAT Chairperson

Global WiLAT Chairperson's Priorities 2020 - 2023

- Grow members within countries & regions
- Grow reach across sectors & white spaces
- Develop partnerships globally & locally
- Drive capacity building
- Promote sustainable living as a way of life



About WiLAT

Women's Forum of the Chartered Institute of Logistics and Transport Women in Logistics and Transport (WiLAT) was launched globally on 3rd June 2013 to promote our industry to female members and to encourage and support their career development. WiLAT is the women's forum within the Chartered Institute of Logistics and Transport (CILT). The first WiLAT forum was set up in Nigeria in 2010 under Aisha Ali Ibrahim of CILT Nigeria. Aisha became the Global Convener at the international launch of WiLAT at CILT International Convention in Colombo, Sri Lanka during the International Presidency of Dr Dorothy Chan. To date, WiLAT has over 3258 members in 31 countries and is still growing.

WiLAT Vision

To be the most sought after for advocacy, professionalism and empowerment of women in supply chain, logistics and transport.

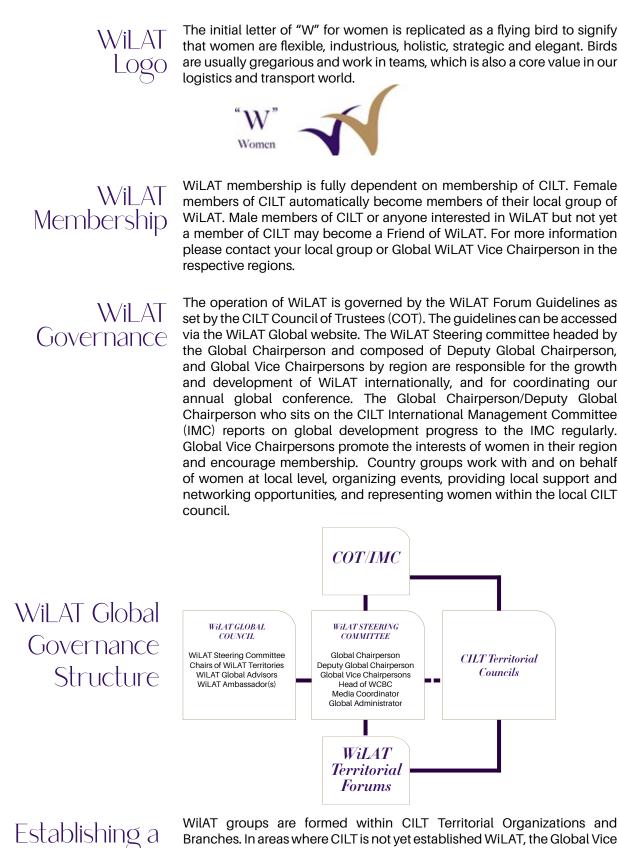


WiLAT Mission

To promote the status of women in supply chain, logistics and transport, to bring together those who support talent and career development of women and to provide a support network and mentoring opportunities for women in the sector.

Our work is concentrated into four key areas: Leadership, Mentorship, Entrepreneurship and Empowerment. We are also active in supporting the community through CSR work. Within these areas we work to bring change to our industry and the wider economy. We are well aware of our role in society and our responsibilities not just to women but also to the planet and to future generations. We are at the forefront of the change toward a greener, more equal and more socially responsible supply chain, logistics and transport industry.





Establishing a WiLAT groups are formed within CILT Territorial Organizations and Branches. In areas where CILT is not yet established WiLAT, the Global Vice Chairperson responsible for the region will guide activities. Please contact your Global Vice Chairperson for more information on establishing a local group.



Global WiLAT Footprint



Wings of Change -7-

Thailand Turkmenistan Uzbekistan

WiLAT Steering Committee



Global Chairperson Gayani De Alwis



Deputy Global Chairperson Vicky Koo

Global Vice Chairpersons



Past WiLAT Global Convenor Aisha Ali Ibrahim



Immidiate Past Global Chair Dorothy Chan



Global WiLAT Advisor Romesh David



Gloabl WiLAT Advisor Dabney Shall-Homa



North & West Africa Folake George



South East Asia Zawiah Abdul Majid



Gayathri Karunanayake Marina Kuznechevskya





East Asia Carmen Li



South Asia Central Asia

Global WiLAT Administrator

Nlaliban Wujangi



Australasia



Global WiLAT Media Coordinator Dhashma Karunaratne

We value your advice and support to advance our cause further, and we are happy to share our activities, events and news with you. Please visit our websites:

www.wilat.org | www.ciltinternational.org



Middle East Nadia Abdul Aziz



Indian Ocean Islands Nazeema Seelarbokus



Catherine Lou







New WiLAT Chapters

Three new chapters were launched during past three months and currently WiLAT is present in 31 countries globally.

Country WiLAT Chapter

Seychelles Caribbean Cote d'ivsoire Launch Date 20th July 2021 21st July 2021 11th September 2021





WiLAT Branding

With the appointment of Global WiLAT Media Coordinator, Dhashma Karunaratne, Global WiLAT Facebook and LinkedIn pages were setup to strengthen the presence in social media.



WiLAT Capacity Building Centre (WCBC)

To develop capacity building among WiLAT members, a virtual WCBC was set up with support from CILT International and was formally launched virtually on 25th June. Prof Alan Waller was the keynote speaker at the virtual launch. The inaugural Career and Life Aspiration Formula (CALF) Program, now under WCBC, was conducted in December 2020 with 21 participants from five countries. Over eleven (11) weekly sessions were conducted. The CALF program, which originated from WiLAT Hong Kong, was modified and adopted by WiLAT Global.

The second WCBC program on Sustainability Leadership Strategy was launched on 12th May 2021 and



concluded successfully on 14th July. An international resource panel conducted the ten (10) weekly sessions with 28 participants from six (6) countries. to develop strategic leaders to the industry.

WCBC is designed with the focus of preparing females for strategic leadership roles. The main objectives of WCBC are to develop leadership and entrepreneurship skills, increase female talent pool in the industry through continuing professional development and to empower WiLAT members to make an impact to the industry. WCBC offers a platform for all mid-stream young professionals of the industry to get insights from experienced professionals around the globe through various WiLAT capacity building programs, which is endorsed by CILT International and Singapore.



World Maritime Day

Global WiLAT Webinar was held on 30th September to commemorate the World Maritime Day. Mrs. Dabney Shalhoma moderated the event and Captain Ibrahim Lamah, Capt. Ajith Peiris, Ms. Iroghama Ogbeifun and Mr. Ahmed Raafat were present as the panelists.



Upcoming Programs

WCBC has curated a series of programs on digitalization, mentoring and business coaching in addition to the next round of CALF and sustainability strategy programs.

Reality of Digitalization

Digitalization is part of the strategic growth in our industry. A five-week program is being structured to provide an overview of the latest development, popular technologies use, data management and, cybersecurity and insurance awareness.



10th Anniversary Celebrations/Activities

WiLAT 2022 Publication: A publication "Spreading Our Wings" to commemorate WiLAT's 10th Anniversary in June 2022 is in the offing. The publication will include history of WiLAT; key developments and activities around the four strategic thrusts up to end May 2022; and introduce our "Stars of WiLAT" who are young and impactful to our industry. A publication team led by Dr. Dorothy Chan oversees the project.

Localization of CALF in , Review of CALF in Central As. Payment settlement with respe



Territorial News

Wings of Change -13-





WiLAT Central Asia Global Vice Chairperson Marina Kuznechevskaya, FCILT

Afghanistan, Tajikistan, Turkmenistan, Uzbekistan, Kyrgyz Republic and Kazakhstan

Regional Events:

25 events in Central Asia. These included Round table discussions, Webinars, Workshops, Business breakfasts and Networking Events.



Country Events:

The following activities were held in-person;

- a. Business breakfast in Tashkent, Uzbekistan
- b. Business breakfast in Dushanbe, Tajikistan
- c. Meeting with Vice minister of Transport of Tajikistan
- d. Negotiations with US Consulate and USAID on gender related projects
- e. Events to support Next Generation Roll out of a Mentoring program and Soft Skills Workshops







China, Hong Kong, Macao, South Korea WiLAT East Asia Global Vice Chairperson *Carmen Li, FCILT*

Regional Events:

WiLAT Sustainability Program lectures ended on 14th July 2021 after being held for 2 months. WiLAT East Asia designed and customized a Sustainability Program for WiLAT China. The draft was discussed in the WCBC meeting on 23rd August 2021.

Country Events:

The weekly WiLAT China podcast in WeChat received very good response as its sharing of personal thoughts on professional topics has generated positive influence.



Featuring eco-friendliness and win-win growth, the E- Cup led by Oh Min Kyung, CEO of Green-up and WiLAT Korea member, was selected as one of the Government Projects. E-cups made of eco-friendly materials are much safer than disposable cups in terms of environmental hormones and micro plastic risks.





Ç	WiLAT Middle East Global Vice Chairperson Nadia Abdul Aziz FCILT
UAE	 <i>Country Events:</i> a. An event on the happenings in the Suez Canal in partnership with Fly Dubai was held in collaboration with WiLAT Malaysia on the frontiers in logistics.
	WiLAT North/West Africa Global Vice Chairperson <i>Folake George, CMILT</i>
Ghana, Egypt, Nigeria, Gambia	Country Events:

a. Ghana Executives held their first virtual meeting to plan activities for the rest of the year.





Madagascar, Mauritius, Seychelles WiLAT Indian Ocean Islands Global Vice Chairperson Marina Kuznechevskaya, FCILT

Country Events:

a. WiLAT Seychelles was successfully launched in July 2021.





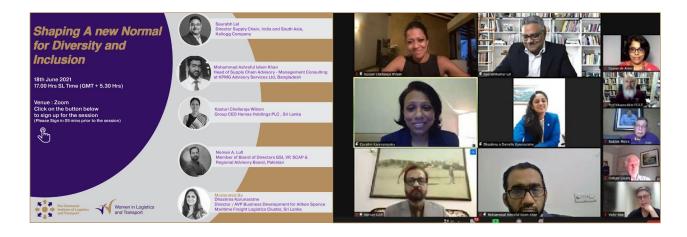
Bangladesh, India, Pakistan, Sri Lanka

WiLAT South Asia

Global Vice Chairperson
Gayathri Karunanayake, CMILT

Regional Events:

An interactive panel discussion on **"Shaping a New Normal for Diversity and Inclusion"** organized by WiLAT South Asia, chaired by Gayathri Karunanayake, Global Vice Chairperson South Asia and moderated by Dhashma Karunaratne were held on 18th June. On the digital stage were speakers from 4 countries namely Mr. Saurabh Lal, Director Supply Chain India and South Asia, Kellogg Company, Mr. Mohammad Ashiraful Islam Khan, Head of Supply Chain Advisory – Management Consultant from KPMG Advisory Services Ltd., Bangladesh, Ms Kasturi Chellaraja Wilson, Group CEO, Hemas Holdings, PLC, Sri Lanka and Mr. Norman A Lufi, Member of Board of Directors GSI, VP, SCAP & Regional Advisory Board Member, Pakistan with a record breaking number of audience of 140+ participants from across the World!



Country Events:

WiLAT Pakistan in collaboration with MGB Entertainment Group (a local area group) organized 'WORLD ENVIRONMENT DAY- LET US SPARE SOME TIME FOR NATURE' on 19th June. The objective of the MGB Entertainment Group is to spread awareness of plantations and keep the environment green and clean by saying 'NO TO PLASTIC'. Different activities such as poster competition and distribution of plants and cloth-bags for kids were designed for the attendees. Mr. M. Sradar Yasin Malik, Chairman Hilton Pharma Pvt. Ltd was invited as Chief Guest for the event.

WiLAT Sri Lanka Organized a special webinar on the topic "Reimagine, Recreate, Restore" to mark the World Environmental Day on 5 th June. WiLAT SL also held a webinar on "How to Build Your Career in Logistics and Transport Amidst Uncertainty" on 21st July. It was a thoughtful discussion on how career takes a toll amidst pandemic; Investing on career goals for the future; Learning from the best in the industry; How to look after your career in uncertain times. Further to that, WiLAT SL held another webinar on 27th July named "The Art of Effective Communication", a program curated for Student members on developing effective communication skills.









WiLAT South/East Africa

Global Vice Chairperson Mumeka Walumweya, FCILT

South Africa, Zambia, Zimbabwe, Tanzania, Uganda

Regional Events:

a. WiLAT South Africa is now operational with a dedicated office place and three meetings have since been held. Further to that, WiLAT South Africa also received a grant supported by USAID and championed by Commercial Transport Academy, to inspire women to lead in Transport industry. Under this program, 120 female professionals, 300 women entrepreneurs and 495 female truck drivers will be trained.





Malaysia, Singapore, Indonesia

WiLAT South East Asia

Global Vice Chairperson
Zawiah Abdul Majid, FCILT

Country Events:

a. WiLAT Indonesia held a webinar on Halal Logistic.





CILT First Green Technology and Sustainability Bulletin

Message by

Dato' Radzak Malek -

CILT International President

"Focusing on the green agenda and considering the role we can play as an Institute, green technology and sustainability has been a focal point of my Presidency.

Climate change is a clear and present danger to our planet, and in response we as professionals must change the way we operate. Sustainability and decarbonisation come with many challenges, but also many opportunities. We must work hard to keep our members informed, and make sure we are best placed to meet those challenges and ensure a sustainable future for all.

I am delighted at the response we have received, not only to our Green Series webinar programme, but also to our Call for Research and the request for members in all regions to send their statements in support of the Green campaign. Through our social media channels, we have raised awareness of the green agenda by posting statements from members around the world describing why green technology and sustainability issues are important to them and the action they are taking in their countries.

In this bulletin we share more than 40 articles, papers and recordings, with contributions from members in 20 different CILT countries examining green technology and sustainability issues in relation to the transport and logistics sector. The Bulletin covers a diverse range of industry topics from the greening of bus fleets in Australia to green supply chain management of the sugar industries in Sri Lanka; from empowering green healthcare supply chain practices in Malaysia to nurturing sustainable practices in logistics and transport organisations in Zimbabwe. I urge you to read some of the pieces, and then follow the advice in the article on Sustainability: A Global Challenge for Us All, to 'stop, pause, and reflect on your environmental impact'. I am proud of the way members from all parts of our global family have joined together in support of this vital campaign. Together we really can make a difference.

CILT Digitalisation and Industry 4.0 Campaign Launched

In line with Dato' Radzak Malek's presidential strategy focusing on Green technology & sustainability and Digitalisation & Industry 4.0 campaigns, CILT members across the globe have been engaged and invited to participate and support the attainment of this strategy.

Against this background, submissions/contributions in terms of thoughts, ideas, and opinions in form of articles, papers, or podcasts from all CILT members and Training Providers on topics in logistics and transport related to Digitalisation and Industry 4.0 are invited. The articles should highlight how the transport and logistics industry can respond to the technology and practices transforming our profession.

The fact that Digital technologies have advanced more rapidly than any innovation in our history, disrupting societies and transforming the way we learn and communicate, the way we work, even the way we think; the members should tune their efforts to these advancements and stay relevant. The drive behind these campaigns is to raise awareness of the transformation of the transport and logistics industry, highlighting future trends and helping members understand the implications for their current work and ongoing career.

The call for submissions to this global discussion is on and articles must be sent to info@ ciltinternational.org by 15 October 2021 at the latest.

As previously done, submissions will be used to generate a series of articles in the section of the Publications international website, which will then collated into a Digitalisation and Industry 4.0 bulletin to be published in November 2121.

Global Regulators Debate Unified Action to Alleviate Supply Chains

Regulators from Asia, the US and Europe have held the fifth biennial meeting to discuss the global competition issues concerning the maritime industry, including issues that have occurred since the start of the pandemic in 2020. Discussions for this year's event focused on the service disruptions in ocean supply chains, including the identification of obstructions to the free flow of cargo, on the ocean and inland connections. Regulators looked at what actions had already been taken to mitigate the impact of the pandemic on supply chains, and the relative success or failure of them, as well as joint solutions to the critical trade links. In particular, there was a focus on increasing "resilience and smooth operations" within supply chains.

Source: www.theloadstar.com



Boeing Says Air Travel to Return to Pre-pandemic Levels by 2024

The airplane manufacturer Boeing says it expects that it will take another two and a half years for global aviation to return to pre-pandemic levels. Its vice president of commercial marketing, Darren Hulst, said: "The industry recovers to 2019 levels of traffic by the end of 2023, early 2024" and domestic flying would be at the forefront of any recovery. Long-haul international routes would take the longest to recover, according to Boeing's forecast, partly because of government restrictions. Boeing says these will need to be eased to enable "the recovery of the pent-up demand that exists already in the marketplace". Last year, passenger numbers fell 60% to 1.8 billion and the industry lost \$126bn, according to the airline body IATA, which said it was the worst year on record.

Source: www.bbc.com



Google Launches 'Digital Twin' Tool for Logistics and Manufacturing

Google announced Supply Chain Twin, a new Google Cloud solution that lets companies build a digital twin — a representation of their physical supply chain — by organizing data to get a more complete view of suppliers, inventories, and events like weather. The majority of companies don't have visibility of their supply chains, resulting in "stock outs" at retailers and aging inventory at manufacturers. In 2020, out-of-stock items alone cost an estimated \$1.14 trillion. The past year and a half of supply chain disruptions has further shown the need for insights into operations to dynamically adjust fleet routes and inventory levels. Arriving alongside Supply Chain Twin is the Supply Chain Pulse module, which can be used with Supply Chain Twin to provide dashboards, analytics, alerts, and collaboration in Google Workspace.

Source: www.venturebeat.com

ACCC Launches Investigations into 'Exorbitant' Shipping and Port Charges

Competition regulator Rod Sims has taken aim at Australia's maritime industry by launching investigations into alleged price gouging by shipping lines and port operators as the global supply chain crunch worsens. The Australian Competition and Consumer Commission chairman told The Business program that the regulator is investigating if anti-competitive conduct has led to price rises in the container transport industry. Shipping fees have jumped amid a global supply chain squeeze caused by a rebound in demand for products after COVID-19 shutdowns, and pandemic outbreaks that have crippled the world's ports. The cost of hiring a shipping container to transport imports and exports is now the highest on record.

Source: www.abc.net.au



NGNStry

Eurotunnel Launches New Freight Service on September 18 to Speed Up Exports and Imports

A new cross-Channel freight service was launched by Eurotunnel this weekend. The service will see freight transported, unaccompanied, through the Channel Tunnel, with 8,300 trailers a year expected to use the service. Operating 24-hours-a-day, six days a week, the service will use the Eurotunnel Border Pass which will allow transporters to digitise their "administrative exchanges with the border authorities" '. The rail service is also being trumpeted as greener than its rivals - emitting 40 times less CO2 than ferries. Christian Dufermont, freight commercial director of Eurotunnel, said: "By offering a new low-carbon, reliable and ultra-secure service, we are responding to a changing demand, and we confirm our determination to be the preferred means of passage for the most demanding logistics chains."

Source: www.kentonline.co.uk

Post-Covid Volatility Speeds Up AI Adoption for Supply Chain Planning

As shippers grapple with supply chain planning in the face of volatility and rapid swings in demand, data science and artificial intelligence (AI) are rapidly emerging as vital tools. Abe Eshekenazi, CEO of the Association for Supply Chain Management (ASCM), noted that supply chains had been undergoing an enormous amount of disruption, which had increased the pressure on firms to be more precise in their forecasting. Traditional supply chain planning tools had lost traction in the pace of change, which had shrunk time horizons in terms of how far out companies could predict what they need to produce and when, he told the Reuters Supply Chain Planning event on Wednesday. Human experience and historical data that used to guide planning decisions were no longer adequate, said Brian Hecht, supply chain specialist at Kroeger, which is forcing a shift from the art of forecasting to the science of forecasting.

Source: www.theloadstar.com

Bangladesh Air Rates Double as Dhaka Airport Struggles to Handle Cargo

Air freight rates from Bangladesh have almost doubled in the past month, with rates to the US now at about \$12 per kg, to Europe \$5 per kg and \$4.25 to the Far East, according to local forwarders. A month ago, the rates were \$6-\$7 to the US, less than \$4 to Europe and about \$1.5 to the Far East. Freight forwarders blame the rate rises on higher demand than capacity, scanner malfunction at Dhaka Airport, sea route volatility, Christmas-linked demand for apparel and the return of normalcy in business globally. And as demand has grown, the cargo village at Hazrat Shahjalal International



Airport in Dhaka has been unable to process shipments, resulting in hundreds of trucks waiting on roads and highways in adjacent areas, creating logjams.

Source: www.theloadstar.com



Ms. Aisha Ali Ibrahim FCILT,

Past Global WiLAT Convener received an Award of Excellence for outstanding leadership in the Logistics and Transport Industry. It was awarded by the Association of professional Women Engineers of Nigeria with the objective of collaborating with women from other professions.



Ms. Dabney Shall-Holma FCILT, Global WiLAT Advisor was recognized and awarded among the most influential 100 Supply Chain women in Africa 2021. She is also a Director of Nigeria Shippers Council.



Prof. (Dr) Renuka Herath CMILT,

WiLAT Śri Lanka Vice Chairperson and Council Member CILT Sri Lanka Chaired the International Conference on Advanced Marketing which is the annual research conference of the Department of Marketing Management, University of Kelaniya, Sri Lanka.



Ms. Berna Akyıldız FCILT, the Founding

President and Chairperson of WiLAT Turkey was featured in "Hizmetix", a renowned magazine in Turkey. She talked about the WiLAT and its activities.



Ms. Dilmini Weragama CMILT, WILAT Sri Lanka Exco

member was promoted to Director Operations and Supply Chain at Atlas Axillia, a subsidiary of Hemas Holdings PLC in September 2021. Previously she has held the positions of General Manager - Supply Chain and Head of Supply Chain at the same company.







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WiLAT Supporting Sustainability agenda



Celebrating 100 years supporting transport and logistics professional



I care for the environment I want to make sustainable living a way of life

LAM CILT Celebrating 100 years supporting transport and logistics professionals

I support home gardening I want to make sustainable living a way of life

I AM CILT

Celebrating 100 years supporting transport and logistics professionals



I'm a responsible professional I'm protecting our shared future

I AM CILT Over 100 years devoted to excellence in transport and logistics

l encourage green mobility. mote sustainable living as a way of life.



Celebrating 100 years supporting ansport and logistics professionals









Wings of Change -25-

We have Made a Difference WE ARE CILT



The Chartered Institute of Logistics and Transport



www.ciltinternational.org

Women in Logistics and Transport



www.wilat.org

Send your thoughts and comments on Wings of Change to kaiachandrasekara@gmail.com (Deputy Editor)