

# Wings of Change



# Editor's Note



Dear Readers,

It is with great honour and privilege that I present to you this edition of Wings of Change, where we are not only getting ready to celebrate the 10th Anniversary of WiLAT but also to bid farewell to our dearest Chairperson Gayani De Alwis. As most of you may be aware, Gayani as the WiLAT Global Chairperson has been the go-to-mentor and the key driving force behind Wings of Change editorial, since our launch in October 2021. It is she who put the foundation for Wing of Change to take flight and steer across this far. Hence, it takes immense courage and strength to bid her farewell as she steps out from the role and on behalf of the Editorial Committee I wish her good health and all the very best in her future endeavors.

Myself and the editorial committee are certainly excited and glad to welcome Vicky Koo as the new Chairperson and looking forward to taking Wings of Change to greater heights under her leadership. It is also a privilege to have had the chance to e-interview the incoming WCBC Head, Dr. Catherine Lou for this edition of the magazine which surely brought in a different and fresh outlook as someone representing the leading academia.

I would also make this an opportunity to invite all of you to write to us as we have committed to share your creations and articles with a wider and more impactful community through Wings of Change. Having said that, I am forever grateful to my dedicated editorial committee for making Wings of Change what it is today!

As Nelson Mandela said, ***"It always seems impossible until it's done."***

**Indeewari Chandrasekara MILT**  
Editor

## Editorial Committee



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# Message from the Outgoing Global WiLAT Chairperson



As I pen my final message to Wings of Change as the Global Chairperson, I am grateful to the editorial committee for sustaining this newsletter quarterly for eight editions since October 2021. I started my tenure in July 2020 during the height of Covid when we were confined to our homes unable to organize events physically and to engage with our members. But we were undeterred and had alternative plans. Virtual connectivity was new to many of us but we made the maximum use of the opportunity and in fact connected more frequently than ever before, which yielded beneficial results. Post-Covid we have kept with the new normal created and we see much more connectivity among us, which of course is good for all of us and for pushing for the changes we want.

WiLAT had been built on a strong foundation as one of the three special interest groups of CILT a decade ago as a global forum after Nigeria set up the first WiLAT territory in 2010. By 2019, WiLAT was present in nineteen countries. As I took over the role of Global Chairperson, I set five priorities to steer WiLAT forward by growing members and reach, developing partnerships, driving capacity building and promoting sustainable living as a way of life through our individual and collective actions. Nineteen new territories were inducted to the global family during the past three years and currently WiLAT has spread its wings to thirty-eight countries with over 3300 members. Twenty-two new contacts had been identified. They too will join the network in the coming years once compliance to governance is ascertained. In Ghana, Indonesia and Malaysia WiLAT expanded its footprint to regions by setting up regional WiLAT chapters. WiLAT

also pioneered the entry into the francophone region with the launch of WiLAT Cote d'Ivoire in 2021 and Togo in 2022, to North America with Caribbean islands in 2021. A new region was created for Australasia under a GVC expanding WiLAT regions to nine. Out of the thirty-four countries where CILT is present, WiLAT is yet to be set up in twelve countries. In six of these countries, WiLAT has a contact. North America, Namibia, Cameroon, Hellas, Reunion Islands, Brunei and Azerbaijan are ready to launch WiLAT during the year. Poland will set up WiLAT as a DEI forum within CILT. WiLAT also took the lead to support in the setting up of CILT branches in Turkiye and Namibia and work is in progress in Cote d'Ivoire and Hellas.

WiLAT made good partnerships with Funding Agencies, Trade Associations, Universities and Corporate Partners to support in our efforts locally and globally. In particular, I would like to thank PAIOI, Hoplun, Interport Bangladesh, EFL Global, SAGT, DHL (HongKong) etc., for their generosity and commitment towards WiLAT. Central Asia, Turkiye and Indonesia are leading in developing partnerships. WiLAT's mission is to improve the status of women and capacity building is one of the key priority areas. WiLAT Capacity Building Center (WCBC) was set up virtually in July 2021 to complement the CILT educational offering. This is a compelling membership offering for our women working in the logistics and transport industry worldwide. A skill survey was also conducted to understand the training needs and findings were used to update the programs. The second edition of the CALF program was successfully concluded in hybrid mode with a physical workshop and industry field

# Message from the Outgoing Global WiLAT Chairperson

visits in Singapore. We have started our focus on the DEI agenda and Hong Kong is leading in this front with a survey and will be exploring certification in the future. WiLAT territories were incentivized to nominate participants and supported member conversions. Language translation facility for multi lingual participants and virtual discussion fora are some of the features that had been added to enhance the learning. To date we have conducted six programs and trained over 200 personnel from 20 countries by an experienced international resource pool.

I am thankful to Vicky Koo, our Head of WCBC, who led this pioneering initiative and her team for a job well done. With Vicky at the helm of Global WiLAT from July 2023, I know WiLAT would be in extremely capable hands for the journey ahead. I wish her all the best during her tenure. WiLAT inspire and impact and as part of our contribution to the society and planet, we have conducted thought leadership webinars on sustainability, tree planting in Sri Lanka, plastic recycling in Nigeria, street clean ups in Indonesia, bicycle donations in Nigeria and Ghana and commemorating earth day and world environment day to create awareness on the climate emergency and call to action to make sustainable living a way of life. Individually I know many are walking the talk and that is what really matters and we have enabled some of these mindset changes.

In WiLAT Global 10th anniversary year, we launched our publication "Spreading our Wings" and developed a video to portray our young WiLAT Global journey. We published a brochure to promote WiLAT. Currently we are present in all the main social media platforms and

have gained traction for our news with an ever-growing followership. WiLAT China introduced a Pod cast series in 2021 to continue their dialogue with membership. Globally we intend to launch our Pod Cast soon, to inspire our membership to keep abreast with industry trends and make them future ready.

Many WiLATs have conducted webinars and conferences individually as well as in partnership with like-minded organizations to promote special days in our event calendar. We also saw heightened engagements with teams locally and regionally. The biannual orientation was introduced for all new joiners. This will enable to bring every one on to the same page. It is important that we all know our mission and how we could create value to our membership.

In order to sustain the growth momentum and to strengthen WiLAT, an assessment was introduced to understand the maturity status by studying the compliance and the impact WiLAT has made in respective territories. This paved the way to understand the gaps, prioritize our focus areas and support territories to reach maturity.

A robust strategic plan was developed with the future in mind and the key focus will be to grow members and reach, develop capacity, strengthen governance, improve visibility and strengthen succession planning. The first edition of Stars of WiLAT (SoW) program, which was launched in 2022, saw ten future leaders being recognized at the CILT International convention in Perth. SoW will be an annual recognition in our WiLAT calendar. The nominations have been called for this year for the second edition with

awardees being recognized at the next year's international convention. As CILT International President mentioned, "I quickly recognized that WiLAT is akin to a force of nature almost something to wonder at, a beacon of light shining and always impossible to ignore" and it is an acknowledgement that WiLAT has made a difference to our industry. Today WiLAT has an advisory role in Council of Trustees in recognition of our efforts. WiLAT also have been allocated two positions in the International Education Steering Committee (IESC).

Our members are influential leaders in their respective countries and have made a mark locally, regionally and globally living our values to inspire and make an impact. WiLATs have demonstrated our pro-activeness, resilience and agility through our work. I am thankful to each and every one for the immense contribution in the past three years to spread our wings and make a difference.

Lets keep our focus with a purpose, persistence and passion to drive greater progress for the next ten years and beyond.

Wings flutter; headwinds are encountered; yet we fly in formation with determination and focus. The destination we seek is sweeter for all of us. All the best WiLAT. We are stronger together!



**Gayani De Alwis FCILT  
Global WiLAT Chairperson**

## Rwanda takes major leap towards an air cargo hub

RwandAir's cargo division is on a mission to transform its operations following a partnership with Qatar Airways, but opening Africa's huge market is where the real benefits lie. The two airlines are positioning Kigali, the Rwandan capital, as a regional cargo hub. The new arrangement started early May with Qatar flying a 777F aircraft from Doha to Kigali, twice a week with a scheduled onward service to Entebbe, Nairobi and Liège then back to Doha via either Oslo or Lyon. RwandAir has seen cargo uplift rise by 25% over the last five years and the new freight hub will help tap into the export and import markets around Africa and strengthen links with key overseas markets.

<https://theloadstar.com/rwanda-takes-major-leap-towards-an-air-cargo-hub/>



## IATA's One Record finally starts to fly despite vagaries

IATA's One Record finally appears to be gaining traction, after years of "ballyhoo" and "mess". Yesterday Cainiao Network, Alibaba's logistics arm, said it had successfully trialed the "full-chain cargo data exchange" on a flight from Hangzhou to Liege, while Champ Cargosystems and Lufthansa Cargo said they would begin collaborating on making One Record work. Cainiao said it had achieved "several breakthroughs": the first application of RFID technology automatically, and in real-time, pushes the cargo status of shipments to One Record. It also did it simultaneously at both ends of the route, and said it was the first to transmit key node data for single pieces of cargo. Cainiao said trials integrating RFID into One Record enhanced end-to-end visualisation and transparency of air cargo shipments.

<https://theloadstar.com/iatas-one-record-finally-starts-to-fly-despite-vagaries/>



## Guangzhou port to invest \$284m in Nansha

Guangzhou Port announced in mid-May that it will invest nearly \$284m to develop a shipping and port complex in its sub-port, Nansha, to offer container leasing, stevedoring, forwarding and other port services. The fifth-busiest container port globally is optimistic about future growth, after throughput in the first four months of 2023 grew 3% year-on-year to 7.3m teu. To occupy a 76,000-square metre area, the complex will be situated on the northwest side of Nansha's Phase III container terminal in Longxue island. To the north of the complex are Nansha's Phase I and Phase II container terminals, and the south side is near Nansha's general cargo terminal. The multi-storey complex will have an area of 250,000 square metres and comprise office and residential units for shipping and logistics companies operating in the Nansha area. Construction is expected to take three years.

<https://theloadstar.com/guangzhou-port-to-invest-284m-in-nansha/>



## India's 3PLs move into airfreight as market takes off

*Air cargo seems to have become the newfound investment allure for Indian 3PLs looking to diversify beyond their long-time mainstay trucking verticals. That evolving trend comes as freighter capacity out of India is expanding at a rapid pace. The latest air network addition comes from container line-airline CMA CGM Air Cargo, which has started four services a week on an A330F between Mumbai and Paris. Meanwhile, Delhi-based traditional road transporter Continental Carriers has boosted its industry profile with an "RA-3 accredited" green-field Air Freight Station (AFS) at Kapashera, on the outskirts of Delhi Airport, which it claimed is a first in that off-site category in the country. RA-3, or regulated agent third country validation has been a prerequisite for air cargo shipped into the EU since 2014, following heightened risk perceptions.*



## Carriers look for trade mix to stay in the black

Ocean carriers with the greatest exposure to the embattled east – west trades recorded the steepest fall in their average freight rates in the first quarter and are struggling to breakeven in the soft market environment. According to an Alphaliner analysis, Hapag-Lloyd tops the table so far, of carriers that publish their results in detail, with an average rate for the 2.84m teu that it transported in Q1 of \$1,999 per teu. This represents a 27.9% decline in the German carrier's average rate, compared to the first quarter of 2022, from 5% less volume. Japanese carrier ONE is second in the rankings with an average rate of \$1,788 per teu, 39.9% lower than last year and from 8.5% fewer carryings.

<https://theloadstar.com/carriers-look-for-trade-mix-to-stay-in-the-black/>



## Shippers hold back on contracts amid uncertainty and ample capacity

A hazy outlook on how the market is going to develop, combined with currently ample ocean capacity, is causing shippers as well as logistics providers to postpone capacity commitments for the time being, according to executives of Seko Logistics. Seko CEO James Gagne described the current atmosphere in the market with the acronym VUCA – volatility, uncertainty, complexity and ambiguity – which has gained currency in recent months. There is little visibility into where the market is going, while it remains vulnerable to disruption. Recent macroeconomic trends have added to the uncertainty. After a spell in which it seemed that interest rate hikes had come to an end, at least for a while, recent warnings that there could be another one or two increases later this year threaten to dampen demand, Mr Gagne noted.

<https://theloadstar.com/shippers-hold-back-on-contracts-amid-uncertainty-and-ample-capacity/>



## Container freight rates continue to slide on most Indian trades

There seems to be no real let-up in the rate slide seen on most of the trade routes out of India as trade volume pressure continues, according to the latest market analysis by Container News. On the westbound India-Europe trade, average contract rates from West India [Jawaharlal Nehru Port (JNPT)/Nhava Sheva or Mundra Port] to Felixstowe/ London Gateway (UK) or Rotterdam (the Netherlands) have dropped to US\$650 per TEU and US\$700 per FEU, from US\$850 and US\$950, respectively, at the end of April. For West India-Genoa (the West Mediterranean) shipments, contract rates have fallen to US\$700/20' ft container and US\$800/40 ft container, versus US\$850 and US\$950, respectively, a month ago. Eastbound cargo (imports into India) rates for these port pairings have seen further declines, albeit at a slower pace, month-on-month.

<https://container-news.com/cn-analysis-container-freight-rates-continue-to-slide-on-most-indian-trades/>



# Innovation in Logistics for Sustainability: A Momentarily View on Halal Logistics



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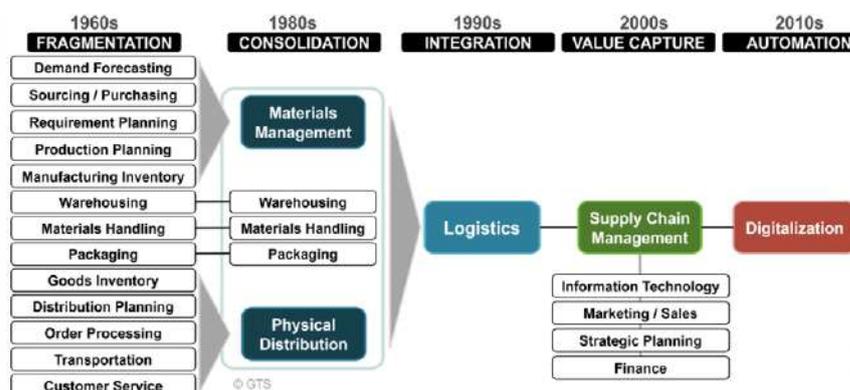
The vigorous evolution in the supply chain environment had urged logistics service providers (LSP) to be more creative and innovative in managing their logistics processes. Innovation in logistics is critical to encounter uncertainty, boosting the country's trade competitiveness and meant for business sustainability. Persistent improvement in LSP performance toward acceleration of cost-effective structure and gained profitability to sustain customer satisfaction.

The innovation definition should be comprehensive namely "innovation in logistics", "logistical innovation", and "logistics innovation". In the LSPs organization, innovation in logistics could happen through logistics operations or in other activities along the supply chain. The complexity of the logistics system and differences in a school of thought may encounter miscommunication during the logistics processes. The LSP experience, knowledge, and skills will contribute to the success of LSP accomplishment in their logistics activities. Therefore, vital for LSP to invest in capacity building for talent development. In addition, strengthens LSP multi-skill expertise for reputable relationships in business collaboration.

Logistics management is part of Supply Chain Management (SCM) that plans, implements, and controls the efficient, effective forward & reverse flow & storage of goods, services & related information between the point of origin & the point of consumption to meet customers' requirements." Synchronization of product or goods movement will be emphasized on the Seven Rights (7Rs); the right customer, product, time, place,

condition, quantity, and cost. Henceforth, firms in the supply chain must be prominent in developing an intense connection with their customer for successful logistics outsourcing.

The evolution of SCM, since the 1960s toward digitalization from 2010s onward. Thus, the priority is on emphasizing automated solutions, blockchain technology, the Internet of Things (IOT), real-time big data, instant information exchange, and enhancement of other technologies usage.



Type	Definition	Logistics Role
1 PL	Offered standardized service with own or external resources as a hauler, warehouse operator, etc	Fully
2PL	Second-party logistics is either an individual or systemized service with its own or external resources as international forwarders. 2PL is a Traditional Transportation Provider	Semi-Fully
3PL	Served their customers with own or inbuilt resources as contract logistics. Outsource to companies for part or all the supply chain management functions. Integrated Logistics Service Provider	Outsource
4PL	Orchestra resources, capabilities, and technology of its own or other organization to build, design or run supply chain solutions. Dealing with High-Level Logistics / IT Consulting	Subcontract
5PL	Negotiator for greater / bulky volume (Airlines or Shipping Companies). High-level logistics / IT Consultant	Outsource
6PL	Toward the realm of Artificial Intelligence also referred to as an AI-Driven Supply Chain Artificial Intelligence-Driven Supply Chain Management	Outsource
7PL	An autonomous competitor created to test alternative supply chain strategies	Outsource to only one
8PL	A super committee was created to analyze competitor's results	No ownership
9PL	9 PL Crowd-sourced managed logistics strategy	No ownership
10PL	10 PL Where a supply chain becomes self-aware and runs by itself	No ownership

## Diversity in Logistics Services

Military Logistics	Humanitarian Logistics
Cold Chain Logistics	Halal Logistics
Urban or City Logistics	Contract Logistics
Business Logistics	Global Logistics
Event Logistics	Green Logistics
Lean Logistics	Reverse Logistics
Smart Logistics or Logistics 4.0	Dangerous Cargo Logistics

Expected to be more diversity in the logistics services



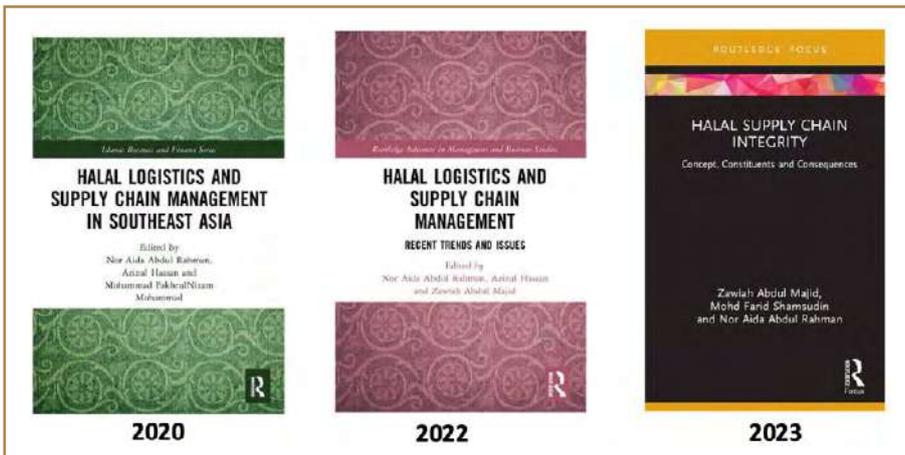
## A Momentarily View on Halal Logistics (HL)

The logistics industry is the pillar of the country's economic growth for business sustainability. The most important logistics skills are customer service, transportation, and warehousing management. Hence, embarking on the knowledge of HL is an important agenda for Halal industry stakeholders. The general logistics basic concept is similar compared to HL, that is "a process of planning, implementing, and managing the efficient, seamless flow and storage of Halal Certified products (raw materials, semi-finished or finished good) from the origin to the final consumption ensuring full Syariah compliance." Certified Malaysia Halal Logistics Standard: MS2400-1-2010 Distribution, MS2400-2-2010 Warehousing & MS2400-3-2010 Retailing. Additionally, crucial to avoid contamination by segregation or separation of Halal cargo from Non-Halal cargo in SCM.

The halal industry in Malaysia can be categorized into five (5) areas:

- a. Food Products: Livestock, Processed Food & Beverages, Food Retailing.
- b. Pharmaceutical, Cosmetic and Personal Care: OTC, Drugs/ Vaccines.
- c. Additives & Ingredients: Food Products, Non-Food Products.
- d. Lifestyle: Apparel, Restaurant & Hotels.
- e. Services: Logistics Standard, Auditing & Certification, Research, and Technology Development.

## Publication on Halal Logistics & Halal Supply Chain.



Series of the webinar on Halal Supply Chain & Logistics awareness through the collaboration of Universiti Kuala Lumpur, CILT Malaysia & CILT Indonesia spearheaded by WiLAT Southeast Asia and International Business Forum (IBF) with prominent speakers. More series will be conducted in the future.

### Global WiLAT Webinar South East Asia

*Exploring the Potential Of Halal Supply Chain & Logistics*

Friday, 25<sup>th</sup> February, 2022  
5pm-6.30pm Malaysian Time (GMT+8:00)  
Venue: Zoom

Please Register In Advance through this link:  
<https://us02web.zoom.us/joining/register/tzIuf-gsqj8IE90Ls01dPBkExXB4m8VTjW6L>

After registering, you will receive a confirmation email containing information about joining the meeting.

**Moderated By**  
Ts Dr. Hj Zariah Abdul Majid, FCILT  
Global WiLAT VC South East Asia  
Senior Lecturer University Kuala Lumpur

**Panel of Speakers**  
Assoc. Prof. Dr Harlina Suzana Jaafar, CMILT  
Centre for Halal Mgmt and Business Innovation,  
University Teknologi Mara, Malaysia

Assoc. Prof. Dr Pakorn Priyakorn  
Director  
Halal Standards Institute of Thailand

Assoc. Prof. Yuliani Dwi Lestari, PhD  
Sustainable Operations Management, Dir. of Master  
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Assoc. Prof. Dr Nor Aida Abdul Rahman, CMILT  
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The Chartered Institute of Logistics and Transport  
Women in Logistics and Transport

### MOVING THE HALAL INDUSTRY FORWARD WITH HALAL LOGISTICS

Introduced CILT WiLAT & Halal Logistics

3<sup>rd</sup> July 2019 – Educational Visit  
Universiti Kuala Lumpur to South Korea  
Korea Tech University

Invited Speaker of WIMS Asia Exhibition  
Manila World Trade Centre, Philippines

11 FEB 2021  
10.00am-11.00pm  
Webinar Anjuran CILT Malaysia  
*Kartel Daging Impot Peranan & Cabaran Halal Logistik*

**PANEL**  
UCAPAN PERASMIAN  
UCAPAN PENUTUP  
MODERATOR

**CILT-M 1st Series:**  
Roles & challenges of Halal logistics  
in the Cartel Meat Importation.  
Overwhelming Participants: 130 registered  
Conducted in Nasional Language

2021 May 27 / 11 & 18 Jun –  
Discussion HL Courses / Collaboration

International Business Forum, IBF Malaysia  
**Halal Logistics in Indonesia**  
*Awakening a Giant Potential*

WEINAR: Organized by  
CILT Malaysia in Collaboration with CILT Indonesia

**STRONGER TOGETHER**  
Thursday, 15<sup>th</sup> July 2021  
3.30-6.00pm (JKT Time)  
4.30-6.00pm (MY Time)

Scan the QR or Click on this  
link to register  
<https://bit.ly/3U4L4Z4>

## A RECAP ON THE CILT AFRICA FORUM 2023

A significant continental conference, the Chartered Institute of Logistics and Transport (CILT) AFRICA Forum provides a forum for governments, corporate entities, individuals, students, and other participants in the transport and logistics industry to exchange knowledge, advance professional and commercial interests, and learn from one another.

The Chartered Institute of Logistics and Transport (CILT) Rwanda hosted the annual Africa Forum from April 24-27, 2023, at the Kigali Centre in Rwanda. The event brought together seasoned professionals from academia and the logistics, transport, and supply chain industries for an engaging four days of learning, networking, and discussions.

The conference featured the delivery of numerous papers and discourses covering current issues within the industry, focusing on the successful implementation of the Africa Continental Free Trade Area (AfCFTA). The forum's theme was "Logistics: The Engine for Sustainable Implementation of AfCFTA."

High profile key speakers and well-known members of the industry participated in the discussion, which centered on the following main topics:

- Contemporary issues in global supply chains and opportunities for sustainable implementation of Africa Continental Free Trade Area. (Plenary session).
- Modus Operandi of Africa Continental Free Trade Area: The role of logistics and transport business community in effective implementation of AfCFTA. (Plenary session).
- The role of women in building resilient logistics and transport systems behind the successful implementation of Africa Continental Free Trade Area (WiLAT Session).
- Leveraging technology to build resilient logistics and transport systems to drive the implementation of Africa Continental Free Trade Area. (NextGen)

During the 2022 Africa Forum, Chief

Teete OWUSU-NORTEY, FCILT, established the annual award for the Next Generation forum in memory of his mentor and friend Cyril Bleadsdale, OBE, FCILT. The award was then presented at the 2023 CILT Africa Forum Dinner in Kigali, Rwanda in April 2023.

Chief Teete, who has worked with the Next Generation forum for many years, noticed that there isn't enough coaching and mentoring going on there to help members achieve their professional goals. The creation of the NGAA award program and the selection of a local and international mentor and coach for the award recipient were sparked by this.

The NGAA award aims to inspire and challenge award winners, runners-up and applicants to strive for outstanding achievements in the

logistics, supply chain and transport sector. Umar Balarabe Wambai from Nigeria was chosen as the winner after a rigorous selection process. Congratulations to Umar for his continued success in driving forward positive contributions to the industry.

The forum, which attracted over 700 delegates from 17 nations, offered a welcome chance for collaboration and the achievement of the event's overarching goals, which included developing resilient continental supply chains, logistics, and transportation systems that can withstand emerging global shocks on supply chain networks and continue moving goods and services along with the information they are associated with from one African country to another where they add more value.



## CILT PAKISTAN CELEBRATES INTERNATIONAL DAY FOR WOMEN IN MARITIME 2023

The International Day for Women in Maritime, created by the International Maritime Organization, was acknowledged globally on May 18, 2023, and celebrated at the KPT Staff College in Karachi by CILT International and the CILT Pakistan Branch in partnership with Karachi Port Trust.

Ms. Alia Shahid, Director General Ports & Shipping, was honored as the event's chief guest. Capt. Syed Haider Raza Zaidi, Deputy Conservator, gave a welcome speech, and Capt. Ajmal Mahmoodi, Vice President of the Nautical Institute, UK, and Chairman of the Pakistani branch, shared a keynote address, highlighting the significance of the event and what it means for women and professionals in the maritime industry.



Women from Pakistan's marine and shipping industries made up 90% of the attendees at the event, and they were encouraged to share their opinions and experiences. The Nautical Institute, Pakistan's efforts to organize such a significant event were lauded in comments made by Ms. Alia Shahid, Director General Ports & Shipping, Ministry of Maritime Affairs. She also praised the courageous contribution made by Pakistani women in maritime by sharing their experiences.



**Dr. Catherine Lou CMILT,**  
Incoming Head of WiLAT Capacity Building Centre

**Dr. Catherine Lou has taken over from Vicky Koo as the Head of WiLAT Capacity Building Centre (WCBC) effective since 1st of July. Dr. Lou is a Senior Lecturer in Supply Chain and Logistics at the Victoria University (VU) Business School, Specialization Advisor in Supply Chain and Logistics Undergraduate Course and Research Leader for Business at the Institute for Sustainable Industries and Liveable Cities and College of Arts, Business, Law, Education and IT at Victoria University. During her PhD study (Supply Chain Optimization), she was awarded the International Student of the Year - Postgraduate by Victoria State in 2013 and has since been awarded the VU Outstanding Student Alumni Award 2015. Dr. Lou was awarded the Entrepreneur Scholarship Award, Behind Closed Doors and Australian Government in 2017, Young Professional of the Year award by the Chartered Institute of Logistics and Transport in Australia (CILTA) in 2018 and the VUBS Award for Excellence in Research (Individual - Early Career), Victoria University in 2021. She is also the Australia Chairperson and Global Vice Chairperson (Australasia) for Women in Logistics and Transport, and national council member of the CILT Australia. She has been awarded the government/industry grants accumulated over \$1 million, published in top journals, and recently published the book "Supply Chain Management and Corporate Governance: Artificial Intelligence, Game Theory and Robust Optimisation" by the prominent publisher Routledge, Taylor & Francis.**

**Q1. Reading your profile, I recognize that you have been a shining star throughout, both in academics and in your career. Would you brief us on your rewarding journey thus far and what made you choose a career in academia?**

It has been a pleasant journey in the academic area and I have enjoyed working with various industries in the Supply Chain, Transport and Logistics sectors - it has been a natural destiny for me. As an academic, I actively engage in students' learning and teaching support course design, development, delivery and undertaking research. I am passionate and have been enjoying teaching, mentoring and supporting our next generations learning and development while cultivating their passion in contributing to the industries as well as and industry fellows' further development. The other side to the excitement of choosing academic as my career is that I have opportunities to continue researching and

developing innovative frameworks, models and practical solutions that positively impact on the industrial growth and policy development which are sustainable and resilient. For example, I have been working closely with various industry sectors such as transport, visitor economy, international education, retail supply chain, social procurement, infrastructure etc. and government policy makers (state, national, and international wide) on Supply Chain and Logistics through various research projects, conferences and workshops. I am currently leading six projects (2 funded by Australia Government, 2 by State Government, 1 by State Government and Industry, 1 by an International Foundation) and the industries for projects are varied, but all contribute to the planetary health towards sustainability; optimisation, social impact, digitalisation transformation, diversity and inclusion). The achievements are the entire team's work with strong support from the university, external collaborators and communities. I am very grateful for their support.





Last year, I published the book “Supply Chain Management and Corporate Governance” which provides a novel framework, methodologies and practical solutions on decision making through uncertainties. The book supports researchers, practitioners, academics, policymakers and advanced students in the areas of corporate governance, supply chain management, finance, strategy and risk management.



I appreciate the opportunities to work with amazing people across sectors through my role as an Academic and make a difference to the world.

**Q2. You are a leading WiLAT as you chair WiLAT Australia and serve in the capacity of Global Vice Chairperson for Australasia. How did you get introduced to CILT/WiLAT? What did you find most attractive about WiLAT that made you continue since then?**

I met CILT Australia via our former President Kim and CEO Karyn during their visit to our University to accredit our Supply Chain and Logistics course. I was impressed by their professionalism and great opportunities and thus I joined CILT Australia and became a Victorian Chapter committee member. Since then, I have been working with others to contribute to CILT Australia and WiLAT Australasia.



It has been a pleasant journey since I joined WiLAT and while in the role as the Australian Chairperson and later on as the Global Vice Chairperson of the Australasia region. WiLAT is a home for women professionals and there are lots of attractive points. The one I would like to share here is that we have a group of wonderful women who are from this industry with similar mindsets, working towards the same goal; supporting the industry/communities with inclusion and diversity, and young professionals in pursuing their career. Our WiLAT committee members who are also CILT members are very enthusiastic, entrepreneurial and passionate about what we do, which often inspires me.

It has been a pleasant experience working with WiLAT Australia and CILT Australia, and also together with Global WiLAT and CILT International. We are very fortunate to have such a great community and have access to all the fabulous people connected and working together for good causes.

**Q3. As you take over this role, Head of WiLAT Capacity Building Centre from Vicky Koo, what are your ambitions for the Centre and what would be your strategy to realize those?**

I am very delighted that I will work with Vicky and other amazing team members at the WiLAT Capacity Building Centre. I believe WCBC is a place for young professionals to upgrade skills and knowledge and advance their network and resources to explore new potentials and further develop their career in passionate directions.

I would like to acknowledge and appreciate Vicky and her team who have been working very hard and putting all their efforts into building wonderful programs to support young professionals. I would like to continue their amazing work by contributing to the Centre’s growth and professionals’ development towards ‘Globalisation, Sustainability and Resilience’ as well as supporting planetary health with UN SDG goals. I truly hope our Centre will be recognised as the home for our young professionals including our girls to grow their entrepreneurial and innovative ideas systematically and practically.



Additionally, I intend to work with the team to find ways to align the WCBC offerings with the higher education trend in stackable micro credentials in collaboration with IESC of CILT International. Our program and certification should be globally recognized and be of support to those attending the workshops to advance in their career.

To achieve our goals, it is important we work as a team and make use of our strong global network and our strengths in education and industries. My background of academic and research as well as connection across government, industries, and communities will support the strategic and operational implementations.

# Feature Article

**Q4. Who are the role models in your life whom you draw inspiration from and motivate to do your best and be resilient in all of this?**

I am very lucky to have been surrounded by all the wonderful and inspiring people who have provided valuable advice and support to me. I appreciate my fabulous mentors (formal and informal) and am forever grateful for their tremendous support and advice to help me grow and develop not only skills and knowledge but also networking and access to various opportunities. I have been receiving great support from my family, colleagues, collaborators, friends and students as well. From my own experience, I would also like to encourage young professionals to explore mentorship and/or join mentoring programs.



**Q5. What do you enjoy the most about lecturing or researching? How do you think it has shaped who you are as a person and your everyday engagements?**

The lecturing, researching and service leadership experience has been supporting me in various ways. It has taught me systematic and design thinking, how to provide constructive feedback, being resilient and being entrepreneurial and innovative.

The journey of academics keeps me inspired on the knowledge; "how can I pass on up-to-date knowledge for the students to apply in practice? What could I develop/ create to support industries and communities to solve the issues?"

How could we work together to improve the supply chain/ value chain of the organisations towards sustainability?". At the forefront of research and industry development, it supports me in understanding the issues theoretically as well as practically and provides me with opportunities to apply our innovative research work in the industries and communities to support development and growth.



**Q6. As we wind up the interview, I would like to congratulate you on your new role and look forward to working together. Do you have any message that you would want to get through to our readers?**

Thank you for this wonderful opportunity and I am very much looking forward to working together with the WCBC and wider team to support our professionals.

I must say to everyone, "Stay bold, be confident, be brave and be yourself. Work to prepare and stand up for the opportunity when it comes. We work together and we are stronger together." Thank you!

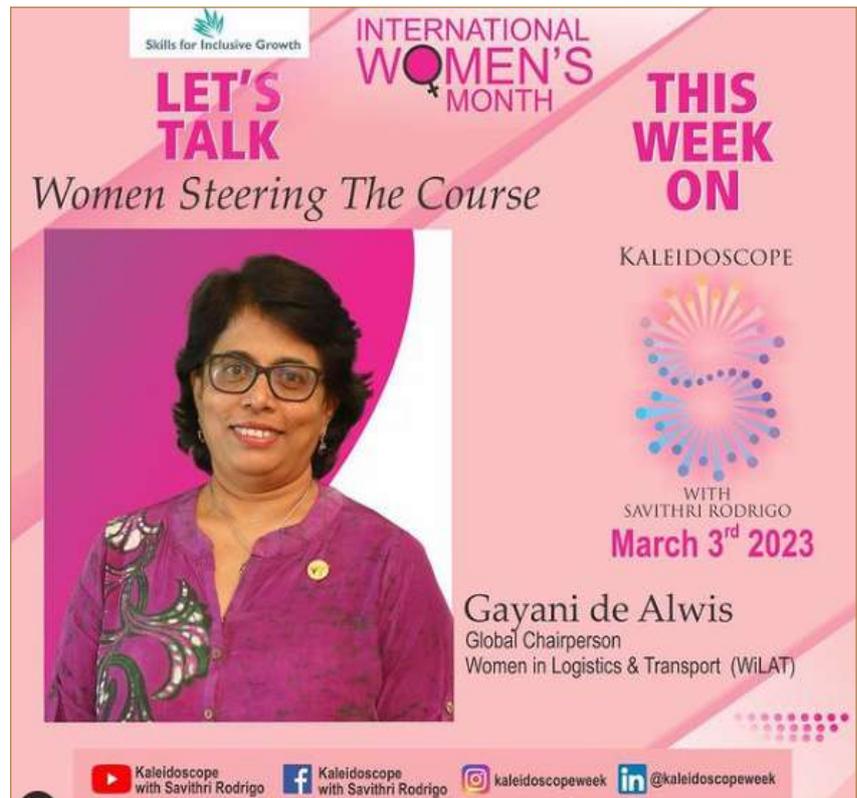


Interviewed by Indeewari Chandrasekara MILT

Gayani de Alwis, FCILT WILAT Global chair was invited to S41G Let's Talk Women Steering the Course as the International Women's Month Special by Kaleidoscope with Savithri Rodrigo on March 3rd, 2023.

There are 12 female gantry operators in the port! Gayani de Alwis reveals the need to have more women in logistics and transport.

She loves the action in logistics and transport and believes more women will enjoy it too.



LMD's Essence special edition for International Women's Day featured WILAT Sri Lanka.



Gayani De Alwis FCILT, WILAT Global Chair & Niroza Gazzali GVC South Asia, Former WILAT SL Chairperson was featured in the Lanka Woman Magazine March Issue on Women's Day Special.



Prof Renuka Herath was invited as the keynote speaker at the 3rd international Conference on management by Lead college of management in India.



Gayani De Alwis was invited to deliver the Keynote speech at the Great place to work 2023 Top 10 Logistics Company Awards edition in Sri Lanka.



WILAT Nigeria Role Model Dr Ogochukwu Ugboma FCILT was recently made a Board member of the Nigerian Institute of Transport Technology.



# Sisterhood Corner

Gayani De Alwis contributed In TVET Conference as panel 3 Start-up with Entrepreneurship as below.

**TVET CONFERENCE 2023**

**PANEL - 1 CARVING TOMMORROW'S SKILLING WHERE THE FUTURE IS UNCERTAIN**

- MR. M. N. RAMASINGHE, SECRETARY, MINISTRY OF EDUCATION
- MS. DEEPA LYNAGE, ADDITIONAL SECRETARY TO THE CHIEF MINISTER
- MS. SRANTHI PSEEMADATNE, SUSTAINABILITY STRATEGIST
- MR. HAMZA ALBHOY, SENIOR BUSINESS DEVELOPMENT MANAGER, MELAKINS GROUP
- MS. PRASADINE PERERA, CRISIS MANAGEMENT MANAGER, ISLANDIA AGENCIES
- MS. BASUJA TALPAHEWIR, HEADS GROUP HUMAN RESOURCES & THE WAREHOUSE STRATEGY P.C. HOTEL CHIEF

**PANEL - 2 YOUTH FUTURE WITH TECHNO ENTREPRENEURSHIP**

- DR. K. A. LALITHASEERA, DIRECTOR GENERAL, NATIONAL RESEARCH COMMISSION
- MR. SACHITHA JAYASIRI, MANAGING DIRECTOR, CYBER SCIENCE INTERNATIONAL PVT LTD
- MR. SUSUMNA DANARATUNGA, DIRECTOR / CO-FOUNDER, CREATIVE SOCIETY
- AMIRA CARPFOOD, FOUNDER/CEO, PORTWOOD CONSULTING PVT LTD DIGITAL AG LDC
- MR. RASUN DEEERA, INTERNATIONAL BUSINESS MANAGER, HEMAS HOLDINGS PLC HEMAS CHIEF

**PANEL - 3 START UP WITH ENTREPRENEURSHIP**

- MR. USAKA DE SILVA, PROGRAM MANAGER, SKILLS SECTOR DEVELOPMENT PROGRAM, MINISTRY OF EDUCATION
- MS. ESHINI DHANANAYAKAM, FOUNDER CEO, PARTNERSHIP GLOBAL
- MR. BEMINDA JAYAWERERA, SERIAL INNOVATOR AND ENTREPRENEUR
- MS. NELUJA HE WIRGE, FINANCIAL DIRECTOR, HELL'S GLOBE SOLUTIONS PVT LTD
- MS. GAYANI DE ALWIS, GLOBAL DIRECTOR, WOMEN IN LOGISTICS AND TRANSPORT (WILAT) HONORARY CHAIR

**PROJECT & CONFERENCE LEAD**

- MS. RUKMANI RATHNAPAKSE, TEAM LEADER, PRIVATE SECTOR LINK, WOMEN'S EMPLOYMENT GRANT PROJECT
- DR. SULOCHANA SEGERA, FOUNDER / CHAIRPERSON, WOMEN IN MANAGEMENT

**22ND MARCH 2023 GALADARI HOTEL COLOMBO**

THE PROJECT OF DEMONSTRATING INNOVATIVE APPROACHES FOR PRIV SECTORS AND WOMEN'S EMPOWERMENT IN 'TVET SECT



Congratulations to Dr. Priyangani WiLAT Sri Lanka Exco Member, for newly appointed as Country Director of South Asian Women Leaders Association Sri Lanka



Prof. Renuka Herath, WiLAT SL Chair (at the AGM after 3rd May onwards) and Dr Priyangani Jayasundara Hon. secretary WILAT SL were invited to attend Sri Lanka Navy Logistics Conference 2023 as Moderators.

**TOP 100 CAREER WOMEN in Africa**

**Carine Toure Yemitia**

Partners: TheGarden, 9to5Chick, #Top100CareerWomenInAfrica, #W2023, #9to5ChickTop100

Congratulations to Carine Toure Yemitia, CMLT, Chairperson WILAT Cote D'Ivoire nominated as Top 100 Career Women in Africa.



Larisa Kislyakova WILAT Tajikistan Chairperson was awarded as the best Moderator of the II International Transport Conference in Turkmenistan



Gayathri Karunanayake WILAT Global Vice Chairperson South Asia was featured as Trailblazer in the CEO magazine in their IWD edition.



Dr Ishani Dias CMILT, council member of CILT & former WILAT Sri Lanka Exco member was appointed as the Head of Civil Engineering department of Kothalawala defense university, Sri Lanka.



Dilmini Weragama is former committee member WILAT Sri Lanka Committee, the director of SC & operation at Atlas Axillia shares insights about her background & the transformation of Atlas operations with a new digital factory.



Hadiza Bala Usman FCILT, A WILAT Amazon and Role Model who was the first Female Managing Director of Nigerian Ports Authority in its over hundred years of existence presented an industry book on 'stepping on toes' telling her experiences while in office. It was well attended and well commended. The book will interest all women.



Mrs Berna Akyildiz, CILT Turkey Chairperson, former WILAT Turkey Chairperson and WILAT GVC Middle-East, was a guest on Ekoturk TV, where she gave an insightful interview about female participation in logistics and CILT's role in empowering women.

# Sisterhood Corner



Juliana Sofhia Damu CILT-Indonesia Vice President & WILAT GVC South East Asia being interviewed by TV Indonesia. She introduced CILT & promote WILAT on the important of women participation in the logistics sector. Additionally, help members in shaping-up their leadership skill & entrepreneurial mindset.



Juliana Sofhia Damu, CMILT, WILAT Global Vice Chairperson South East Asia & CILT Indonesia Vice President, for being awarded as the Best Presenter Award for her paper & co-author: Ts Dr Zawiah Abdul Majid FCILT. Title: Training and Capacity Building Program: Perspective of Southeast Asia Women in Aviation during the Conference Proceeding ICAAMGS 2023 "International Conference Aerospace, Aviation Management and Global Supply Chain" on 16 June 2023 at Everly Hotel Putrajaya Malaysia. Above, presenter and audience during the Day 2 ICAAMGS 2023, at breakout room, for Aviation Management and other discipline track.



Madam Nurmarlia Sarosa CMILD, CILT-ID WILAT chairperson was invited as speaker & Ts Dr. Zawiah Abdul Majid FCILT, former GVC South East Asia, as moderator in the Women Coffee Talk ICAAMGS 2023.



Rumal Fernando Vice Chairperson of WILAT Sri Lanka and Reshma Yousof Council member CILT Malaysia were speakers at the WIM Top 50 conference in Sri Lanka held in June 2023.



Hadiza Bala Usman (FCILT) WILAT Member and Role Model, additionally the former Managing Director of Nigerian Ports Authority appointed. Special Adviser to the president of Nigeria on Policy Coordination.



WILAT Global Chair Gayani de Alwis was invited for the BIMSTEC conclave and Expo held from 13th -15th June in Kolkata, India. She spoke at the logistics and connectivity forum and Women Leadership forum and led the trade delegation from Women's Chamber of Industry and Commerce Sri Lanka for the conclave.



# Sisterhood Corner



Gayathri Karunanayake WiLAT GVC South Asia, as Project Chair led the team of WiLATs & Dr. Namali Sirisoma the WiLAT Chair attended the CILT Sri Lanka Awards Ceremony 2022.



Gayani De Alwis, FCILT, Global WiLAT Chairperson was a keynote Speaker and she spoke at 9.30 AM GMT on the Role of Women in Logistics & Transport at the Africa Supply Chains and the Future of Work CARISCA 2023.



Honey Hla Hla Yee, WiLAT Myanmar Chairperson featured in TV talk show broadcast in business news channels on Trending Market Current situation of business trends from Logistics Management, Transportation and Container transport.



Dr. Catherine Lou WiLAT GVC Australasia & Chairperson Australia was in Sunway University, Malaysia for the Australia-ASEAN: New Normal for the Visitor Economy Supply Chain Project. Madam Juliana WiLAT GVC South East Asia shared her thought as one of the Speaker. Also, present Dr. Zawiah, former WiLAT GVC SEA & Amy Ooi WiLAT Malaysia Chairperson while Reshma CILTM Council joined online.



Mrs. Dabney Shall-Holma, FCILT former WiLAT Global advisor awarded for the National honor bestowed on her for the various breakthrough projects conceived and implemented by her including the recent milestone of producing navigational charts for lower River Niger, from Jamata to the Atlantic Ocean via the Ramos River.



Julian Sofhia Damu, WiLAT GVC SEA was invited & presented about Logistics Skills Sector in this ILO Forum which was attended by the Minister of Coordinator Ministry for Maritime and Investment of Indonesia, the UK Ambassador for Indonesia and ILO Country Director for Indonesia and Timor Leste. CILT-Indonesia was recognized by International Labor Organization in Indonesia as well as the Ministry of Maritime and Investment.

## New Global Appointments with effect from 1st July 2023



**Vicky Koo FCILT**  
Global Chairperson



**Niroza Gazzali CMILT**  
Global Vice Chairperson South Asia



**Dr. Catherine Lou  
CMILT**  
Head WiLAT Capacity  
Building Centre (WCBC)



**Amra Zareer CMILT**  
WCBC Awareness Lead

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## New Country Chairpersons



**Prof Renuka Herath CMILT**  
WiLAT Sri Lanka Chairperson



**Estelle Lucas CMILT**  
WiLAT Seychelles Chairperson

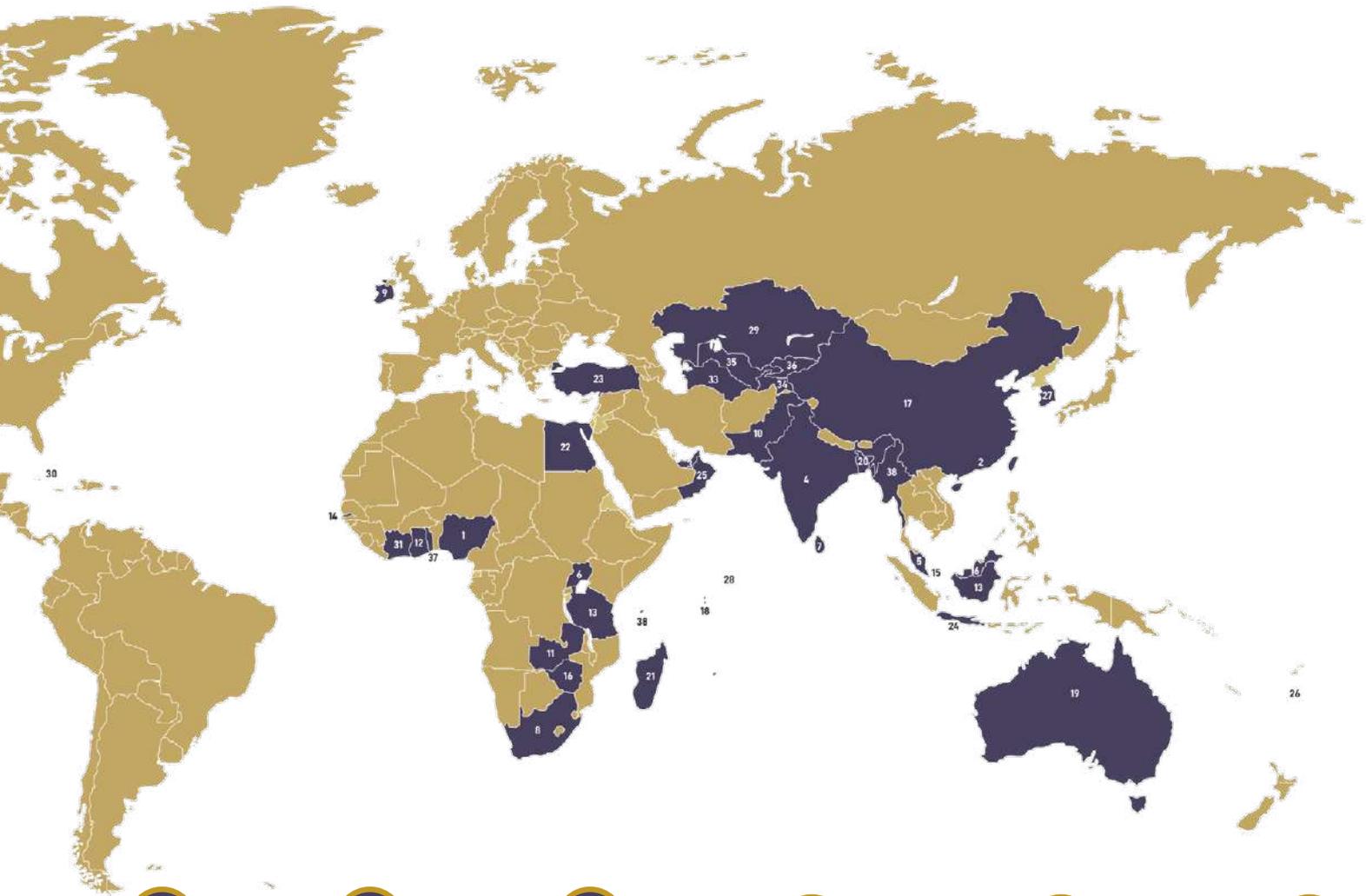
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## WiLAT Contact



**Lamia Khalilova**  
WiLAT Azerbaijan Contact

# Global Footprint



## WILAT contact in place

- Macau
- Malawi
- Afghanistan
- Cameroon
- Kenya
- Namibia
- Philippines
- Peru
- Poland
- Reunion Islands
- Sierra Leon
- Tunisia
- Thailand
- Gabon
- Senegal
- Benin
- Liberia
- Azerbaijan



Bangladesh, India, Pakistan, Sri Lanka

## WiLAT South Asia

Global Vice Chairperson  
**Gayathri Karunanayake, CMILT**



### SRI LANKA

- **Visit to Aitken Spence Logistics**  
The Membership Development Pillar of WiLAT-SL, organized a field visit on 22nd February 2023 to the Mabile Logistics Complex of Aitken Spence Logistics which is one of the leading Integrated Logistics companies in Sri Lanka.



- **Colombo International Airport, Ratmalana visit -**  
Membership Services Pillar of WiLAT Sri Lanka organized another successful field visit to the Colombo International Airport, Ratmalana on the 23rd of February 2023 with more than 50 members. The Chief Airport Manager Mr. Aruna Rajapaksha with his team facilitated the visit for the team.



- **Partnering with PickMe Seminar on "How Digital Platforms Have Enabled Women Empowerment" at the BMICH, Colombo - WiLAT Sri Lanka partnered with PickMe (Digital Mobility Solutions Lanka (PVT) Ltd), an event "Unstoppable Her" at BMICH, Colombo. To celebrate IWD, PickMe has organized seminar on the topic "How Digital Platforms Have Enabled Women-Empowerment."**



- **WiLAT SL Celebrating International Women's Day - WiLAT SL joins hands with International Women's Day on the 8th March, 2023.**



- A panel discussion was held with Dr. Priyangani Jayasundara, Secretary, WiLAT and Rimal Fernando from the WiLAT Executive Committee together with Ms. Taslin Salie Head of Corporate Finance at PickMe, moderated by Ms. Medha Hearath, Manager Insights.

- **IWD Day Celebration Event by Sri Lanka Army Women's Corps** - SL WiLAT was invited for the International Women's Day event held at Sri Lanka Army Women's Corps Headquarters, Colombo on 10 March 2023. Niroza Gazzali, Chairperson WiLAT SL has been instrumental in collaborating this event.

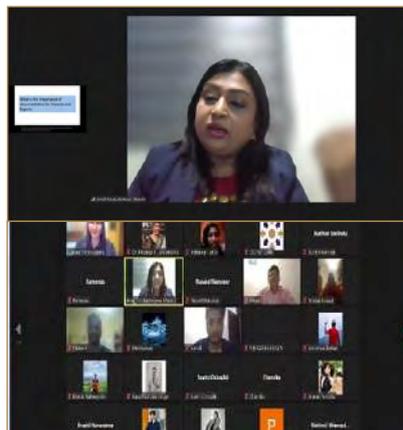


- **WiLAT Sri Lanka Partnership with Earth Hour Sri Lanka** - To raise awareness around climate change and environmental best practices, WiLAT Sri Lanka has been organizing environmental initiatives to do good for Earth on 25 March 2023.

- **IWD Celebration by WISTA Sri Lanka** - Again, SL WiLAT was invited by WISTA Sri Lanka for the IWD celebration held on 16th March 2023 at the Kingsbury Hotel. Gayani de Alwis, Global WiLAT Chair, Dr. Namali Sirisoma, President CILT SL and Niroza Gazzali, Chairperson WiLAT SL graced the occasion



- **Online Workshop on Local Import and Export Procedures, Incoterms and Payment Methods** - With over 85 participants, WiLAT SL, successfully concluded the online workshop on Local Import and Export Procedures and Payment Methods conducted by Amali Mudunkotuwa Mendis, Ex-Co member and General Manager - Regency Teas (PVT) Ltd.



- **Membership Drive at the Sri Lanka Air Force, Jaela, Ekala** - WiLAT SL, conducted a membership drive for the Sri Lanka Air Force Logistics Division on 27 March, 2023 at the Sri Lanka Air Force at Jaela, Ekala. Dr. Namali Sirisoma, President, CILT Sri Lanka joined online and gave an introduction to the CILT and the benefits of being a member of the world's best professional body in the field of Supply Chain, Logistics and transport industry.



- Prof. Renuka Herath, Vice Chairperson WiLAT explained the membership application submission process and Dr. Priyangani Jayasundara, Secretary WiLAT and Ms. Vijitha Weerasinghe, Treasurer WiLAT also addressed the gathering.

**Air Commodore Mahasen Herath, Staff Officer Logistics, Squadron Leader, Vishwa Athukorala and Squadron Leader, Heshani Aberyrathna, senior and junior officers and other men and women cadres participated representing the Logistics Division of Sri Lanka Air Force.**

- **39th AGM of the CILT Sri Lanka**  
- CILT Sri Lanka held its 39th Annual General Meeting at the Victorian Ballroom, Kingsbury Hotel Colombo on Friday, 31st March 2023. Dr. Namali Sirisoma, FCILT was elected for the second time as a President of CILT Sri Lanka for the year 2023/2024.

WiLAT SL is proud to announced that 7% of women members from Executive Members and members of WiLAT SL have been elected to CILT SL Council. Details are as follows.



 **PAKISTAN**

**Pink Buses exclusively for women.**



- The International Women's Day was celebrated through a Webinar on (Embrace Equity: Step towards an Inclusive Future) on 18 March 2023. This Webinar highlighted embracing equity, which is actually one of the fragments of continuing efforts of WiLAT Pakistan to elevate awareness on women's participation in the supply chain logistic and transport industry

Miss Nasreen Haque Chairperson WiLAT Pakistan and Vice President D&F Szabist welcomed the speakers and participants and gave a brief introduction on WiLAT and the efforts needed to raise women participation in this industry.

 **INDIA**

- **Int. Women's Day Celebration- CILT-India organized a Women's Day Celebration & welcomed Mr. Mark Armitage, Secretary General, CILT International in India**

Shri Sanjiv Garg, IRTS Rtd. CMILT, Secretary General of CILT-India, welcomed the participants and speakers. He detailed the activities, achievements and business plan of CILT-India through his presentation.

- On the occasion of his visit to India, Mr. Mark Armitage and other prominent WiLAT Members of WiLAT were felicitated for their outstanding achievements in Logistics,



- New Executive committee members were sworn into office on 21 April 2023 as follows:

1. Smt. Ragini Yechury IRPS (Rtd.), FCILT, Chairperson, WiLAT India
2. Dr. Monica Agnihotri IRTS, CMILT - Vice Chairperson, WiLAT-India
3. Smt. Leena Narwal ACS, CMILT, Secretary, WiLAT Ind Logistics,





Ghana, Egypt, Nigeria, Gambia, Cote d'Ivoire, Togo

## WiLAT North/West Africa

Global Vice Chairperson  
**Folake George, FCILT**

### COTE D'IVOIRE

- **WiLAT Cote D'Ivoire General Assembly Organized** in the premises of the national Committee in charge of AfCFTA February 18, 2023



- **Meeting with Ms. Consul of the Comoros in working on a partnership between both countries in Cote D'Ivoire - 24 February, 2023**



- **IWD 2023 Celebration with EVIOSYS** - Celebration with the women of EVIOSYS, a factory and Sharing experiences by Carine Toure Yemitia, Chair of WiLAT CI on 06 March 2023



- **Launching of the first Next Gen Club** in a girl's high school which impacted more than 200 girls.



- **IWD 2023 celebration with the Women researchers - 02 March 2023**

- WiLAT panelist: Elodie Kouassi, WiLAT CI - our coordinator in charge of researches and economic intelligence
- Theme: Women & Leadership
- Impacting more than 20 women researchers.



- **Women in Management Africa Awards 2023** - Recognition of one WiLAT Cote D'Ivoire member Aurelie Kouadio . Top 50 Women in Management Africa 2023 by WIMA



- **Women in Mining celebration** - WiLAT Cote D'Ivoire as well as Next Gen members were also present was invited as a sister organization on the 25 March 2023 which was organized by Endeavour mining,



- **WiLAT Chair Carine Yemita Toure was Top 100 Career women in Africa** based on Excellence in Leadership and Performance / Personal accomplishments in the corporate world which took place on the 31 March 2023 and organized by 9to5chick



- **Meeting with our mentees in high school** - An activity for the first club Next Generation in Cote D'Ivoire on the 26 April 2023



- **CILT AFRICA FORUM** - Cote D'Ivoire delegation of 4 members took part in this year's Africa Forum in Rwanda on the 25 March 2023.



- **Mentoring Girls Students** - 21 new mentees from the best business school in Cote D'Ivoire - Polytechnic Institute are undergoing mentoring program that took place on 06 May 2023



- **Café WiLAT** - This program is only for WiLAT members: Induction, Networking, Discussions with a role model on the 13 May 2023.





**TOGO**

- **WILAT Togo Day** successfully came on the 17 February 2023. In attendance were GVC Folke George, FCILT and the Nlaliban Wujanji, FCILT Executive Secretary CILT Ghana.



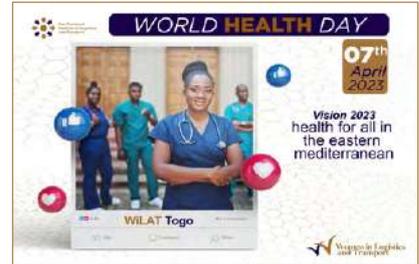
- **WILAT Togo Was invited to a panel at school esig global success to speak about the topic:** "For an inclusive digital world: innovation and technologies for gender equality"



- **WILAT Togo organized a conference on Topic:** For an inclusive digital world: innovation and technologies for gender equality" with three panelists on the 25 March, 2023



- **World Health Day - Celebration** to promote the need for health and well-being of women on the



- **WILAT Togo delegation also participated in Africa Forum in Rwanda 2023**



**GHANA**

- **HANDING/TAKING OVER CEREMONY** - WILAT Ghana was invited to the handing/taking over ceremony of the first female battalion of the Transport Department of the Ghana Armed Forces in the person of Col. Lt Justina Frimpong who happens to be a Role Model of WILAT Ghana. WILAT Ghana joined in this ceremony.

Also present were the WILAT Global Deputy Chairperson Doreen, Global Advisor Naa Densua and Global Administrator Patrick.





- **BICYCLE PROJECT** - WiLAT Ghana made a donation of fifteen bicycles to nurses and paramedics at Sege and Ada Foah in the Ga West and East Districts respectively in March 2023. This team was led by Mabel Kabutey, CMILT Ag. Chairperson. Also present were the WiLAT Global Advisor, Naa Densua Aryeetey, FCILT and President of CILT Ghana Engr. Mark Amoamah, FCILT.



- **INTERNATIONAL WOMEN'S DAY CELEBRATION**- WiLAT Ghana was invited by H.E Harriet Thompson, British High Commissioner in Ghana to an International Women's Day (IWD) speed-mentoring event. The program was jointly organized by the UK Department for Transport and Women in Maritime of West and Central Africa (WIMOWCA).



- WiLAT Ghana was invited to participate in the **US-GHANA CHAMBER OF COMMERCE** conference and exhibition with the Theme "The Power of Bold, Innovate, Integrate and Inspire" in April 2023. The focus for this conference was on Logistics, and WiLAT Ghana played a major role in the conference.



- **WILAT TAKORADI SECTION LAUNCH** - WiLAT Ghana led by Ag. Chairperson launched the Takoradi Section in March 2023 to increase its visibility and empower women working in the Logistics, Supply Chain and Transport Industry within the Region, for the reason being that Takoradi is one of the hubs for Logistics and Transport in Ghana.

The CILT Intl. President -Elect Chief Teete and CILT Ghana President Mark graced the occasion. WiLAT Global Advisor Naa Densua delivered the keynote address.



- **AFRICAN FORUM** - WiLAT Ghana participated in the 2023 CILT/ WiLAT African Forum which took place in Kigali, Rwanda.



- As part of their CSR activities, WiLAT Nigeria made donation to a driver.



- WiLAT Members joined Hadiza Bala Usman in launching her book "Stepping on Toes" in April, 2023.



- Launching Female cadet at the celebration of International Maritime Day.



- WiLAT Nigeria participated at Maritime Academy of Nigerian (MAN)





China, Hongkong, Korea

## EAST ASIA

Global Vice Chairperson  
**Carmen Li, FCILT**



### CHINA

- International Women’s Day - WiLAT China in line with the theme of the 2023 International Women’s Day, “Accelerating Equality and Empowerment”, photos collected from 22 organizations in China as well as from WiLAT Global and other WiLAT chapters were shared on the WiLAT WeChat Official Account in China.
- WiLAT China extended hospitality to a delegation from the Ireland Science and Technology Exchange Association to China in May 2023.



### HONGKONG

- WiLAT Hong Kong D&I project has gotten to the final draft and is being reviewed and proof-read.
- Launch of a mini-conference and / or publishing on various platforms both locally and globally in June 2023.

- Some WiLAT HK Committee Members attended CILT Macau’s AGM as observers on 29 April 2023 to show support and seek collaboration, opportunities.
- D&I surveys were conducted with twelve identified companies. Survey data were presented to the WiLAT Hong Kong Committee in early February 2023.



AUSTRALIA



Fiji



Philippines

## AUSTRALASIA

Global Vice Chairperson  
**Catherine Lou, CMILT**



### AUSTRALIA

- WiLAT Australia co-hosted the “Procurement, Supply, and Logistics Career Talk” together with CILT Australia, CIPS and AG on 18 April. WiLAT Australian Chair Dr. Catherine Lou joined the Panel discussion together with Glenn Johnston (Director, Procurement & Business Support, Infrastructure NSW), Tony Richter (Executive search partner, Bastian Consulting),

and Monica Velez (Supply chain & Operations Senior Manager, Accenture Australia). The session was moderated by Sarah Collins (Head of Procurement, Australian Broadcasting Corporation). The Panel provided a rich picture of careers in procurement and supply chain from perspectives across leadership, academia, professional associations and executive search.



- GVC Dr Catherine Lou chaired the Retail Supply Chain & Fulfilment Summit 2023, with over 140 industry leaders attended the session.



- WiLAT Australia Chair Dr. Catherine Lou is leading a project of 'Australia-ASEAN: New Normal for the Visitor Economy Supply Chain' project since May 2022, funded by Australia-ASEAN Council, Australian Department of Foreign Affairs and Trade, together with CILT Australia and collaborating with ASEAN countries partners locating in Malaysia, Thailand, Vietnam and Indonesia.

The project is to support industry recovery and resilience and foster international collaboration in the visitor economy supply chain industries.

- The panel Helen Stehbens, Director Road Rail Port, Monique Evelyn Ward, Executive Director of Innovation and Services at Social Traders and Amelita Valle, Head of Procurement AU/NZ at Siemens Gamesa will discussed the transformative role that mentorship and networking can play in accelerating the careers of women in the logistics, transport and supply chain sectors.

We'll delve into The panel delved of one-on-one mentorship, explore strategies for effective networking, and share insights on how these tools can be leveraged to overcome industry challenges and foster success.



Madagascar, Seychelles

## INDIAN OCEAN ISLANDS

Global Vice Chairperson

**Nazeema Seelarbokus, CMILT**



### SEYCHELLES

- Participating in cultural event and a conference debate during the national celebration of international women's day on 3rd March, 2023
- There was a donation done to children's national Army center on the 6th March, 2023
- GVC Nazeema participated in the conference debate about women's role in maritime and port sector during the PSP program event organized by ONUDC on the 23rd March, 2023.
- Experiences sharing with sailor students at the Madagascar national school of maritime education about women working at the Port came on 24th March, 2023.
- The GVC and her team joined in the tree-planting exercise at Ivoloina park on the 1st May, 2023.
- A successful Coffee Talk was organized by the WiLAT Indian Ocean Islands on 4th May 2023 at Seychelles on the theme "Engaging and Empowering Women Leaders within the Indian Ocean Region".



- At the Seminar, a new Chairperson, Mrs Estelles Lucas, took over the leadership of WiLAT Seychelles, with the view of reactivating WiLAT Seychelles.

The seminar was also attended by the Minister for Transport, Anthony Derjacques, Minister for Youth, Sports and Family, Marie-Celine Zialor, Minister for Investment, Entrepreneurship and Industry, Devika Vidot, PS for Civil Aviation, Ports and Marine, Alan Renaud, the Chief Executive Officer (CEO) of Seychelles Ports Authority, Sonny Payet, Deputy CEO Dr. Egbert Moustache, WiLAT Global Chairperson, Gayani De Alwis, WiLAT Global Vice Chairperson of the Indian Ocean Islands, Mrs. Nazeema Jaulim Seelarbokus.





Tajikistan, Turkmenistan, Kazakhstan, Uzbekistan, Kyrgyzstan

**CENTRAL ASIA**  
Global Vice Chairperson  
*Marina Kuznechevskaya, FCILT*

- We are currently working on a survey for Central Asian region “Market assessment of the transport and logistics industry in Central Asia.



**TURKMENISTAN**

- WiLAT Turkmenistan, WiLAT Tajikistan, WiLAT Kazakhstan took part as speakers during 2nd International Conference in Turkmenistan “Transit Corridors, development and coordination -2023” ITTC-2023 on the 3-4 of May, 2023.
- Chairpersons of WiLAT Tajikistan and Turkmenistan, Mrs Larissa and Sahra were announced - Best facilitators



**UZBEKISTAN**

- WiLAT CA and USAID met with US Ambassador in Uzbekistan 27 of April.
- WiLAT Uzbekistan chair-Sevara hosting , Vice Chair Kazakhstan and Chairperson Turlmenistan in Tashkent 28th of sepetember 2023.



- WiLAT Uzbekistan had their Steering Committee meeting in Tashkent 28th of April, 2023.
- WiLAT Uzbekistan and USAID working meeting in Tashkent 29th May, 2023.



**KAZAKSTAN**

- WiLAT Kazakstan meeting with Euporpean comission to discuss Human traffic and potetial traininbs about logistics on 12th of April, 2023.
- WiLAT Kazakstan was invited by US Consulate in Kazakshthan to participate in the meeing with US Assitante Treasury and Commerce, to discusse sanctions and its affction to logistics in a region on the 26th April, 2023.
- Assel Sadykova Larissa were Speakers and Gender and Trans corridors Panels At EUROSAIAN Economical Forum In Almaty 19th May, 2023.





Malaysia, Singapore, Indonesia, Myanmar

**SOUTH EAST ASIA**  
Global Vice Chairperson  
**Juliana Sofhia Damu, CMILT**



- 8th March 2023 in Jakarta, Hand Over GVC Role ceremony from Ts. Dr. Zawiah Abdul Majid, FCILT to Juliana Sofhia Damu, CMILT. Marked with Indonesian Tradition by cutting of Nasi Tumpeng.



- 8th March 2023, WiLAT SEA Coffee Talk hybrid from Jakarta. WiLAT Former GVC SEA, Ts. Dr. Zawiah Abdul Majid, FCILT attended physically in Jakarta. At this moment, Juliana introduced Zeti as WiLAT contact in Brunei Darussalam.



**MALAYSIA**

- Assoc Prof Ts Dr Jessica Ong, WiLAT Vice Chairperson was crowned with unity celebrity special award 2023, Malaysia on 4 February 2023



- WiLAT Malaysia, along with other women's leadership organisations, visited the Civil Aviation Authority of Malaysia (CAAM) to discuss current issues and matters concerning business aviation and general aviation (BAGA) on 10 Feb 2023.



- Visit to Malaysia Industry Development Agency (MIDA) on the 15 February 2023.



- Celebrating World Autism Awareness Day, WiLAT Global Coffee Talk organized by WiLAT SEA discussing and sharing about Employment Opportunities in Logistics Industry on 2nd April 2023. The session was moderated by WiLAT Former GVC SEA, Ts. Dr. Zawiah Abdul Majid, FCILT



# WiLAT Global Regional Reports

- WiLAT Malaysia Outreach and Knowledge Transfer Programme on a Theme - Maritime Logistics Special Invitation: WMIK- Dapur Ilmu on 16 February 2023



- WiLAT Inspire Care Program 2023 Public Speaking: 5 Minutes Power Talk Titled: COVID-19: The Challenges of Maritime Logistics on 24 February 2023.



- DigitALL: Innovation and Technology for Gender Equality talk at UNIKL MIAT 8 March 2023

**TECH TALK**  
**DigitALL: Innovation And Technology For Gender Equality**  
 08 MAR 0930 WIB  
 Opening Remarks: Dr. Nur Hafidha, CEO of PT Garuda Indonesia  
 Tech Talk 1: Dr. Nur Hafidha, CEO of PT Garuda Indonesia  
 Tech Talk 2: Dr. Nur Hafidha, CEO of PT Garuda Indonesia  
 Tech Talk 3: Dr. Nur Hafidha, CEO of PT Garuda Indonesia  
 Special Activities: Dr. Nur Hafidha, CEO of PT Garuda Indonesia  
 Closing Remarks: Dr. Nur Hafidha, CEO of PT Garuda Indonesia  
 Sponsors: UNIKL MIAT, CMAI, etc.

- GVC Juliana was in Batam, Riau Island having a coordination meeting to Launch WiLAT Section Riau Island.



- An IBF Collaboration between WiLAT Malaysia, Reshma and WiLAT Indonesia, Juliana, launch IMDG Training Launch



## INDONESIA

- CILT Indonesia AGM electing Juliana as the Vice President of CILT Indonesia for the tenure of 21 Feb 2023 - 20 Feb 2025.



- GVC Juliana feature in CILT Indonesia as the co-organizer of the BIMP-EAGA Maritime 2023 Conference & Exhibition, took place in Jakarta from 21-23 Feb 2023.

**BIMP-EAGA MARITIME 2023**  
 23 FEBRUARY, 2023  
 JW Marriott, Jakarta  
 Round Table Discussion: BIMP-EAGA BEYOND ALL LIMITS  
 Speakers: Reshma Singh, Juliana, etc.  
 Sponsors: PELINDO, etc.

- WiLAT Indonesia 2nd Anniversary was celebrated with a 100 SMEs Exhibition & Product Curations, 2 seminars, Award Night, Performances, Fashion Show and crowned the WiLAT Indonesia Star of WiLAT. Event was sponsored by Pos Indonesia & Bank Rakyat Indonesia on 8th March 2023.

**WiLAT INDONESIA 2nd Anniversary**  
**INTERNATIONAL WOMEN'S DAY**  
**LOGISTICS BREAKTHROUGH**  
 Session 1 (10.30 - 12.30 WIB)  
 #EmpbraceEquity  
 Wednesday, March 8<sup>th</sup> 2023  
 Ruang Prangko, Gedung Pos Ekaokta  
 Accelerating MSMEs Growth: The Logistics and Funding Strategies You Need  
 Moderators: Hari Nugrohenito, Anip Nugrohenito, Lenny Sri Budhi, S.E.  
 Sponsors: BRI, Pos Indonesia, etc.

**WiLAT INDONESIA 2nd Anniversary**  
**INTERNATIONAL WOMEN'S DAY**  
**LOGISTICS BREAKTHROUGH**  
 Session 2 (13.30 - 15.30 WIB)  
 #EmpbraceEquity  
 Wednesday, March 8<sup>th</sup> 2023  
 Ruang Prangko, Gedung Pos Ekaokta  
 Breakthrough in Women Empowerment and Equity in Logistics and Supply Chain  
 Moderators: Dr. Nur Hafidha, etc.  
 Sponsors: BRI, Pos Indonesia, etc.

**INTERNATIONAL WOMEN'S DAY**  
**WiLAT INDONESIA 2nd Anniversary**  
**AWARDS NIGHT & ENTERTAINMENT PERFORMANCES**  
 PEKERJAN LOKAL SEKAR  
 STAR OF WiLAT  
 Don't Miss It!  
 HUBANTARA FASHION SHOW  
 READ YOUR POSTER  
 SING YOUR MENDRY SONGS  
 STAND UP COMEDY  
 DANCING NIGHT  
 Wednesday, March 8<sup>th</sup> 2023 | 18.30 - 21.00 WIB  
 Ruang Prangko, Gedung Pos Ekaokta  
 Sponsors: BRI, Pos Indonesia, etc.



**MYANMAR**

- Introduction of WiLAT Myanmar Launch information published in Logistics & SCM Magazine - Vol 1, No.2, March 2023 on 15 February 2023



- Networking event hosted by MIFFA and all WiLAT Myanmar friends are participating and doing business ties locally and internationally as 100% fully invested Foreign Logistics and Transport, Shipping lines, NVOCC, air line's representatives, Airport terminal and Port terminals accordingly.

- "Shine and lift others up" - @ Aisha Ibrahim Aisha Ali-Ibrahim, FCILT, First Global Convenor on 8 March 2023.



- Attending 4th Logix India in Mumbai hosted by FIEO (27th March to 29th March 2023) on 29 February 2023.



- Asia Pallet System Federations Road Map Meeting Via Zoom on 3rd April 2023



UAE, Oman, Turkey

**MIDDLE EAST & EUROPE**

Global Vice Chairperson  
**Berna Akyıldız, FCILT**



**TURKIYE**

- Webinars: Following to the tragic earthquake in Turkiye as logistics professionals and entrepreneurs with an objective to raise awareness in the importance of logistics in disasters, with our global CILT/WiLAT/ IBF network we initiated a series of webinars with quest subject matter experts.
  - o The Role of Logistics in Disasters March 7, 2023
  - o Humanitarian Logistics April 26, 2023
- CSR Project: WiLAT Türkiye has initiated a logistics support program for the region that is impacted by the earthquake. We collaborated with local aid forces in providing family-based aid. The aid is still required for the region and a global aid campaign which is initiated by CILT International should be communicated more often to provide sustainable support.

- Mentorship Project: A new team of industry professionals gathered to design a mentorship project for women middle managers. The mentors will be trained and the program will start on September 2023.
- Internship Project - WiLAT Turkiye has collaborated with 4 Universities in İstanbul to enable access for university students to private logistics companies for their compulsory internships. As of May 12 students are in the process of recruitment.
- WiLAT Turkiye has collaborated with Piri Reis University for a 14 weeks of course which will be delivered by WiLAT Volunteer trainers. The courses are shown below and will be starting as of Sep 23:
  1. Project Logistics
  2. Logistics and Transportation Law
  3. Key Account Management
  4. Corporate Communication and Media Management
  5. Ethics
  6. Market Research and Business Development
  7. Sustainable Logistics
  8. Land Transportation Regulation
  9. Banking and Finance
  10. Insurance in Logistics
  11. Humanitarian Logistics
  12. Air Cargo
  13. Carriage of Dangerous Goods
  14. Multimodal Transportation



Mauritius, Rwanda, South Africa, Zambia, Zimbabwe, Tanzania, Uganda

## SOUTH AND EAST AFRICA

Global Vice Chairperson  
**Margaret Bango, CMILT**

- **WILAT AFRICA DAY 2023** was held in the Southern and Eastern Region on th 24th April, 2023



### SOUTH AFRICA

- **WiLAT South Africa** celebrated **Women's Day** with **SMMES Training**



### ZAMBIA

- **WiLAT Zambia** participated in **Land linked Zambia conference** which took place on 23rd March 2023.



- **WiLAT Zambia** also took part in **Women's Day march** past.



### ZIMBABWE

- **WiLAT Zimbabwe** took part in the **International Women's Day**.



- **Chairpersons** and the **Global chairperson Gayani** at **Rwanda Africa Forum**



27th July, 2023  
WiLAT Nigeria Day  
-The First

15th August, 2023  
WiLAT Tea/Coffee Talk  
Australasia

19th August, 2023  
World Humanitarian Day

31st August, 2023  
WiLAT Tea/Coffee Talk South  
East Asia

12th September, 2023  
WiLAT Cocoa/ Tea Talk  
South & East Africa

30th September, 2023  
World Maritime Day

Why  
Should You  
Join Us?

Gain a unique Professional qualification with global recognition  
Gain access to networking opportunities with industry personnel  
Gain access for job/internship opportunities for prospective job seekers  
Gain exposure to mentoring to shape your career  
Gain access to scholarships  
Gain access to Continuing Professional Development programs  
Gain access to information & knowledge  
Gain access to International Business Forum (IBF)  
Use globally recognised post nominal

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