



**Women in Logistics and Transport
in the Chartered Institute of Logistics and Transport**

Global Council Meeting

Date: 16 June 2019

Time: 5pm

Place: Rolls Room, Midland Hotel, Manchester, UK

Introduction

A meeting of the Global Council Meeting of the Women in Logistics and Transport (WiLAT) was held on 16 June 2019 in Rolls Room, Midland Hotel, Manchester, UK. WiLAT Global Council was formed under 4.2 of the WiLAT Forum Guidelines approved by the Council of Trustees. According to the Guidelines, the Global Council Meeting should comprise the Global Convenor and all members of the WiLAT Steering Committee, the Chairs of WiLATs Territory and WiLAT Global Advisor.

It was suggested by Aisha Ibrahim that WiLATs who are not members should be invited to attend as observers. The list of attendance is listed in [Attachment 1](#).

Welcome

- (a) Aisha welcomed members to the meeting and invited Dr Dorothy Chan to chair the meeting as the new Global Convenor.
- (b) Dr Chan expressed her gratitude to Aisha Ibrahim for her past leadership and her foresight in the establishment of the first women group in the Institute. Dr Chan then took the chair.
- (c) Before meeting commence, attendees around the table were invited to introduce themselves.
- (d) Dr Chan said that she was proud to be able to lead WiLAT for an interim period of one year (2019/2020) and the next Global Chairperson would be Gayani de Alwis. This plan has been proposed to CILT International and accepted by IMC and COT. Members welcomed Gayani de Alwis.

Item 1: WiLAT Forum Guideline

- (a) Vicky Koo, Deputy Global Chairperson presented the WiLAT Forum Guidelines circulated in September 2018. The Forum Guidelines are to be observed by all WiLATs.



- (b) Section 1 provides the governance structure and the meeting noted that Territory WiLAT is within CILT Territory/Branch as a Forum not an independent chapter. Where a Territory/Branch establishes a new WiLAT for different parts of the Territory/Branch, it is suggested to refer to them as 'Sections'.
- (c) The Forum Guidelines also refer to WiLATs within Territory/Branch, i.e. local WiLAT. There was the consensus that the chair of local WiLAT should be a Chartered Member of CILT.
- (d) Local WiLAT could establish separate bank accounts and the guidelines provide details on the use of funding.
- (e) WiLATs expressed concern on not getting full funding support from CILT Territory/Branch for WiLATs to attend ICM. It was however noted a major problem is that the Manchester Conference was too costly and hope this concern should be raised for the planning of the next meeting in Perth.
- (f) The full Forum Guidelines is contained in WiLAT website.

Item 2: Revamped WiLAT Website

Vicky Koo introduced the new features of the revamped website and suggested WiLATs make use of the new features to share news/activities sharing. There is a function for charging of events but bank charges would be involved. More details could be provided by Vicky for any WiLAT who wanted to use online payment.

The potential of selling WiLAT merchandises online shall be explored and discussed in next WSC meeting.

Item 3: Action Plan presented Global Vice Chairperson of Indian Oceans Islands

- (a) The meeting congratulated Nazeema Seelarbokus for being elected as GVC of IOI.
- (b) Received the proposed action plan for IOI on launching of CALF programme in 2019, Ignite programme in 2021 and HeForShe programme in 2022. The meeting expressed support on the way forward. Details of the plan is in [Attachment 2](#).

Item 4: Events

- (a) Nadia advised that there would be a major event with a massive exhibition of 190 countries during October 2020 and April 2021 in Dubai. She suggested that there would be a WiLAT Conference of 1-2 days to raise awareness. The weather would be best in January



and meeting agreed that Nadia would provide more details and a preliminary plan for a WiLAT activity in Jan 2021.

(b) China Conference

A full briefing would be provided by Chinese delegates during the ICM. The Conference would be held between 17 and 18 October in Shijiazhuang, a city close to Beijing. Vicky is preparing the WiLAT invitation list and it is hoped to hold the WSC meeting in China.

(c) The Africa Forum will be held in Accra, Ghana in March 2020.

(d) CILT India would hold a conference between 20 and 22 November 2019 in Delhi.

(e) Aisha would send invitation for the Nigeria day which will be held in July 2019.

Item 5: Regional Reports

The following regional reports were presented:

- (a) Gayani de Alwis covering South Asia regions;
- (b) HAJJAH Zawiah Abdul Majid covering South East Asia regions;
- (c) Carman Li covering East Asia regions;
- (d) Nadia Abdul Aziz covering Middle East regions;
- (e) Doreen Owusu-Fianko covering North & West Africa regions;
- (f) Mumeka Walumweya covering South & East Africa regions.

The PowerPoint presentations were impressive and have been uploaded onto WiLAT website for sharing.

It was suggested that for the next ICM, WiLAT reports should be presented in the Open Session meeting.

Item 6: Presentation of Welcome Packs to new WiLAT Chairpersons

Dr Chan congratulated and presented a small gift to each newly appointed local WiLAT Chairpersons:

- Sri Lanka
- Indian Ocean Islands + Mauritius
- Zimbabwe
- Australia
- Kazakhstan

Item 7: Vote of thanks



The meeting participants thanked Aisha for her leadership and a specially created card, a plaque and a gift from CILT Malaysia were presented to her during the WiLAT Open Session.

Item 8: Any other business

A printed copy of WiLAT Global Council contact list was distributed to attending WGC members. A soft copy is enclosed in Attachment 3.

There being no other business, the meeting ended at 7:20pm.



**WiLAT Global Council Meeting
16 June 2019 at 1700hrs
Registration Form**

Name	CILT Member Status	Organization	Contact email address	Role
Gayani de Alwis	CMILT	CILT Sri Lanka	+94 773 187447 gdealwis@ymail.com	WSC member
Niroza Gazzali	MILT	CILT Sri Lanka	+94 777 767361	observer
Gayathri Karunanayaka	CMILT	CILT Sri Lanka	+94 772355491 gayathri.hl@spectralogistics.lk	WiLAT Chairperson
Hajjah Zawaiah Abdul Majid	CMILT	Malaysia	zawiah@unikl.edu.my	WSC member
Nazeema Seelarbokus	CMILT	WiLAT Mauritius	narz1956@gmail.com	WSC member
Aisha Ali Ibrahim	FCILT	CILT/WiLAT Nigeria	aishawilat2010@yahoo.com	WSC member
Nadia Abdul Aziz	CILT	UAE	director@unasco-uae.com	WSC member
Hariratu M Mohammed	FCILT	CILT/WiLAT Nigeria	mamaharira8@gmail.com	observer
Mumeka Klahmmega	CMILT	CILT Zambia	renmumeka@yahoo.com	WSC member
Kamilya Issingarerina	FCILT	CILT Kazakhstan	kamilyaissin@gmail.com	observer
Lucy Gukas	MCILT	CILT/WiLAT Nigeria	lucytag@yahoo.com	observer
Nasreen Haque	FCILT	CILT/WiLAT Pakistan	n.haque2012@gmail.com	WiLAT Chairperson
Mfon Usoro	FCILT	Trustee WiLAT Nigeria	mfon.usoro@paulusoro.com	observer
Doreen Owusu-Fianko	FCILT	WiLAT Ghana	doreenaa15@gmail.com	WSC member
Razia Sultana	MCILT	WiLAT Bangladesh	razia@interport.org	WiLAT Chairperson
Ragini Yechury	FCILT	WiLAT India	raginiyechury@gmail.com	WiLAT Chairperson
Vicky Koo	FCILT	WiLAT Hong Kong	yk@vizilog.com	WSC member
Dorothy Chan	Hon Fellow	WiLAT Hong Kong	dorothy.chan@hkuspace.hku.hk	WSC member



Attachment 2

**Draft Action Plan of the Global Vice Chairperson of the Indian Ocean Islands
for the period July 2019 – December 2022**

The Action Plan which has been prepared and proposed, is fully aligned, with the Mission and Vision statement of WiLAT as outlined below:

Vision

To be the most sought after for advocacy, professionalism and empowerment of women in Supply Chain, Logistics and Transport.

Mission

To promote the status of women in Supply Chain, Logistics and Transport, to bring together those who support talent and career development of women and to provide a support network and mentoring opportunities for women in the sector.

The Action Plan is essentially based on the four strategic thrusts of WiLAT, which are: Empowerment, Mentorship, Leadership and Entrepreneurship.

July 2019 – July 2020: Launching of CALF Programme and WiLAT Chapters

Empowerment and leadership will be achieved through the launching of the Career and Life Formula (CALF) Professional Advancement Programme.

As the President of the Association of the Ports of the Indian Ocean Islands (APIOI), we will be collaborating with the CILT / WiLAT HK through a Memorandum of Understanding (MOU) to launch the CALF Programme for the employees found under APIOI. It is suggested to develop a single and integrated CALF Programme for the IOI.

In the MOU, it will be specified that participants need to be members of WiLAT. In this way, once the required numbers are reached in each island, WiLAT Chapters can be officially launched, in parallel, in each respective island.

Key actions:

- Signing of the MOU between APIOI and CILT HK / WiLAT HK
- Launching of the CALF Training Programme
- Technical Visit which is a requirement of the CALF Programme
- Launching of WiLAT Chapters at the level of the IOI



July 2020 – July 2021: Launching of the “Ignite” Mentorship Programme under the guidance of Mrs Gayani de Alwis who is the WiLAT team leader on the strategic thrust on Mentorship.

In the second year, it will be aimed to consolidate the newly launched WiLAT Chapters further through the “Ignite” Mentorship Programme.

Key actions:

- A workshop conducted by Mrs Gayani de Alwis for the WiLAT members of the IOI on the Mentorship “Ignite” Programme.
- WiLAT Chapters will then need to implement and conduct the Mentorship Programme in their respective countries for the benefit of the women on the industry.

July 2021 – December 2022: Launching of the UN HeForShe Programme

This initiative would be the ideal way to promote and enhance female participation in this male dominated industry.

Key actions:

- The GVC of the IOI will be assisting the WiLAT Chapters in implementing the HeForShe Programme in their respective country.
- Once all the requirements are met, the WiLAT Chapters will then launch the UN HeForShe Programme in their respective island.

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WiLAT Territory Contact List
Updated on 13 June 2019

	Territory	Founded	Chairperson	Email	Phone	Social Media
1	Australia	November 2017	Peta Irving	peta.iring@cilta.com.au	+61 417 133 016	
			Karyn Welsh (CILT AU CEO)	karyn.welsh@cilta.com.au	+61 0418 322 810	
2	China	1 November 2016	Li Tong	wilatchina@163.com	+86 1361 1309 339	
3	Gambia	27 May 2014	Fatu Jahumpa Ceessay	jahumpaceessay@yahoo.com		
4	Ghana	12 December 2013	Doreen Owusu- Fianko	doreenaa15@gmail.com	+233 54 764 4446	
5	Hong Kong	12 October 2012	Vicky Koo	vk@vizilog.com	+852 9042 2556	https://www.facebook.com/CILTHK.MulanHui
			Annie Shek (Administrator)	annieshek@vizilog.com	+852 2881 6842	
6	Kazakhstan		Nurlan Igembayev	igembaev@gmail.com	+7 708 957 28 75	
7	India	11 March 2013	Ragini Yechury	raginiyechury@gmail.com	+91 98187 98384	
			Usha Maurya (CILT Admin Mgr)	usha.ciltindia@gmail.com	+91-11- 40809939	
8	Indian Ocean Islands	22 April 2019	Nazeema Seelarbokus	narz1956@gmail.com	+230 5737 7921	Reunion, Madagascar, Seychelles, Comores and Mayotte
9	Ireland	17 September 2013	Aine Holden (CILT Marketing Mgr)	aine@cilt.ie	+353 (0)86 1452234	
10	Malaysia	23 November 2013	Hajjah ZAWIAH ABDUL MAJID	zawiah@unikl.edu.my	+60 3- 55105275	https://www.facebook.com/pg/The-Chartered-Institute-of-Logistics-and-Transport-in-Malaysia-330501517870230/about/?ref=page_internal
				inzawiah14@gmail.com	+6019 337 3634	
			Pn Sharifah Salwa (CILT Admin Mgr)	salwa@cilt-m.com.my	+60 12- 980-3672	

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11	Mauritius	10 March 2016	Dhanwantee Harnaran (Amrita)	dharnaran@govmu.org		
12	Middle East	23 October 2012	Nadia Abdul Aziz	director@unasco-uae.com	+971 4 347 9967	http://www.facebook.com/pages/Women-in-Logistics-Middle-East/432264376832095
13	Myanmar		Sarabe Chan	sarabe.chan@gmail.com	+852 6313 1227	
14	Nigeria	12 June 2010	Aisha Ali-Ibrahim	aishawilat2010@yahoo.com	+234 8033 088066	http://www.wilatng.org/
				wilatnigeria@gmail.com		
15	Pakistan	29 October 2013	Nasreen Haque	n.haque2012@gmail.com	+92 307 2228111	www.facebook.com/groups/WILATPk/
			Nasir Jamil	nasir.jamil@logisticsservices.com.pk	+92 0300 2017190	
			Sunita Hassan, WiLAT Coordinator	wilat@ciltpak.com		
16	Singapore	19 August 2014	Kelly Lee	kelly@k2-singapore.com	+65 6275 0233	5 Jalan Kilang Barat, #06-03 Petro Centre, Singapore 159349
				wilat@cilt.org.sg		
17	South Africa	2 May 2013	Margaret Bango	margob@wilatsa.co.za		
18	Sri Lanka	21 March 2013	Gayathri Karunanayaka	gayathri.hl@spectrallogistics.lk	+94 7102 28501	https://www.facebook.com/WiLAT-SL-Women-in-Logistics-and-Transport-1440767162893953/
				wilat@ciltsl.com		
19	Tanzania	15 March 2014	Fortuna Makoye, Secretary	fortunataj@yahoo.co.uk	+255 688 349 635	
20	Uganda	7 March 2013	Lucy Adeke	adekel2002@gmail.com	+256 752600451	

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21	Zambia	26 November 2013	Namwakwa Nachilongo Kasafya	nnachilongo@rtsa.org.zm		
22	Zimbabwe	March 2015	Judith Mujegu	jmujeju@gmail.com	+263 77 355 9579	

WiLAT Global: wilat.global@ciltinternational.org

WiLAT Global Administrator: Annie Shek, WiLAT Hong Kong, annieshek@vizilog.com

WiLAT Global Website: www.wilat.org

CILT International Website: <https://www.ciltinternational.org/membership/women-in-transport-logistics/>

	Other Organizations	Contact	Title	Email	Phone	Social media
1	Women in Logistics UK	Ruth Waring	Ruth Waring, <i>Founder & Chairperson</i>	ruthwaring@labyrintholutions.co.uk		http://www.womeninlogistics.org.uk/
2	PAIOI					
3						