



Women in Logistics
and Transport



The Chartered
Institute of Logistics
and Transport

January | 2022 | ISSUE II

Wings of Change



Editor's Note



Dear Readers,

2021 was a year like no other! Amidst great challenges, the Logistics and Transport industry emerged resilient and resourceful. The people factor remained the vital differentiator.

This was strongly reflected in the Global WILAT community. Our focus and undeterred efforts resulted in greater empowerment among the women in Logistics and Transport. We embarked on many new adventures and produced excellent results. Our programmes, events and projects were all structured to inspire and strengthen the community across the globe which was affected by the pandemic. Women faced a greater share of responsibilities when working from home, including being responsible for care of the elderly, home schooling of children; to name a few.

Under the leadership of our Global Chairperson Gayani De Alwis, we achieved greater heights and spanned further across; our presence widened and deepened.

A big thank you to all of you who wrote in many articles, news alerts, updates and good wishes. The editorial team is most thankful to all of you, for your continued support.

Wishing you all the very best, may 2022 bring to you a new dawning of hope, health and prosperity!

Cheers to more shared successes in the new year!

Dhashma Karunaratne, *CMILT*

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New Year Message from the Global WiLAT Chairperson



As 2021 draws to a close, we are witnessing a yet another impactful year of inspiring and empowering women in logistics and transport. I am grateful for the opportunity to work with my committed, resilient, and accomplished WiLAT network around the world. During 2021, we expanded our footprint to new geographies for the first time; Central Asia, Caribbean and Francophone regions. As we ended the year, our WiLAT family has grown to 33. Together we persevered through the global pandemic that caused everyone to devise new ways of working. While we vaccinate ourselves and explore ways to face the new normal we have seen how significant our profession has become and the vital role that it has played in our lives while the pandemic was in full swing.

We understood the members' needs during the pandemic and quickly pivoted to create awareness through webinars and our engagements did not just stop because of the pandemic. In fact, pandemic created even more need to connect and share new practices and successes with our global WiLAT network. I am proud that WiLAT was able to launch WiLAT Capacity Building Centre (WCBC) as we pivoted to serve members.

As we march towards our 10th anniversary, WiLAT is stronger than ever before. Our global membership is growing due to our intensified activities in existing countries and expansion into new geographies and we will continue these efforts into 2022. WCBC has

developed an exciting suite of programs lined up for 2022 to build our members with future ready skills. We are forging partnerships with funding agencies attracting new grants in Central Asia and South Africa and many more are being pursued. Our members understand the value of being part of a professional body like CILT with access to the most powerful global professional network in the industry to engage and share best practices. I am thankful to the dynamic international editorial team of "Wings of Change" for publishing the second edition and wish them to provide with even more meaningful content in the new year for our membership.

I am thankful to each and every one of you for your contribution to drive the WiLAT agenda. We have the vision, the resolve and the capability. We make change real, turning ideas into actions. Let's together drive WiLAT to greater heights by inspiring, empowering, educating and making an impact to our profession.

I wish you and your beloved families a happy holiday and a blessed, bright and safe 2022.



Gayani De Alwis, FCILT
Global WiLAT Chairperson

Global WiLAT Chairperson's Priorities 2020 - 2023

- Grow members - within countries & regions
- Grow reach - across sectors & white spaces
- Develop partnerships - globally & locally
- Drive capacity building
- Promote sustainable living as a way of life

New Year Messages from Global WiLAT Vice Chairpersons



GVC Middle East - Nadia Abdul Aziz FCILT

"May all our valued WILAT members be inspired and have great happiness, and enjoy the New Year. I pray that you are protected and may you always be blessed. Happy New Year from our warm region-Middle East.

With all the challenges, opportunities arise...be positive and enjoy the year to come."

**GVC South Asia - Gayathri
Karunanayake** CMILT

*"Every Day is the best day of your life.
Wishing you all a very Happy new year 2022."*



GVC East Asia - Carmen Li CMILT

*"Happy New Year, Spreading our Wings!
2022, STRONGER TOGETHER"*

**GVC South and East Africa -
Mumeka Walumweya** FCILT

*"New year is a time to appreciate all the accomplishments
and challenges of the previous year; and looking forward to
a successful future. Happy 2022!"*



GVC Australasia - Dr. Catherine Lou CMILT

*"WiLAT Australasia wishes all global WiLAT members a happy,
healthy, prosperous New Year!*

*Wishing the WiLAT family to stay strong, grow sustainably
TOGETHER!"*

**GVC Southeast Asia -
Zawiah Abdul Majid** FCILT

*"Everyday is a Holiday. Cheers to another year of sisterhood.
Wishing you & yours a happy, healthy,
prosperous & abundant 2022!"*



GVC North and West Africa - Folake Soji-George FCILT

*"I Pray that 2022 will be disaster-free so we can have physical interaction
on moving WILAT to new and greater heights."*

**GVC Central Asia -
Marina Kuznechevskaya** FCILT

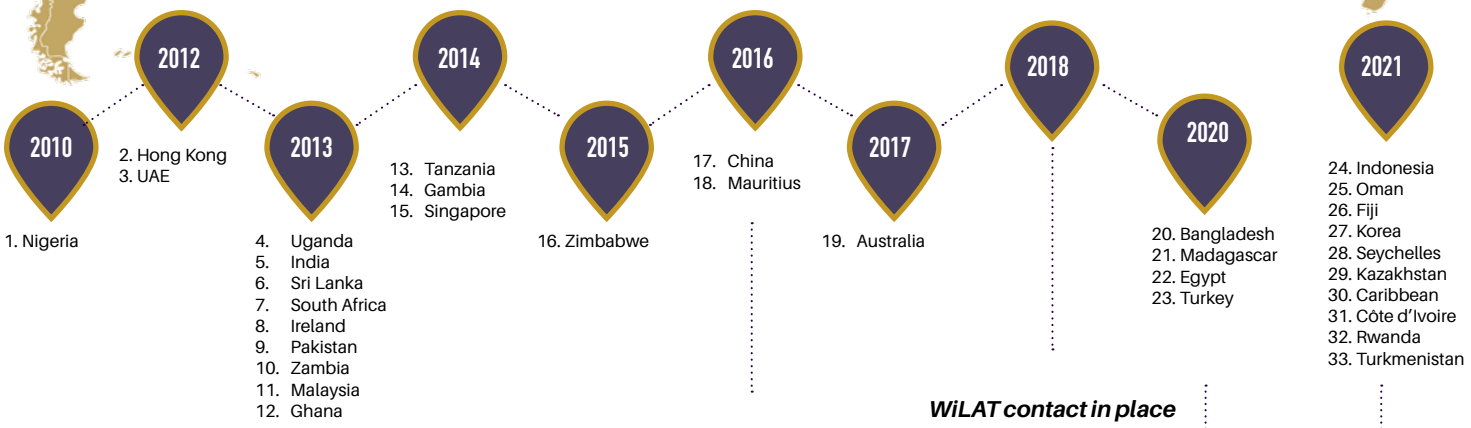
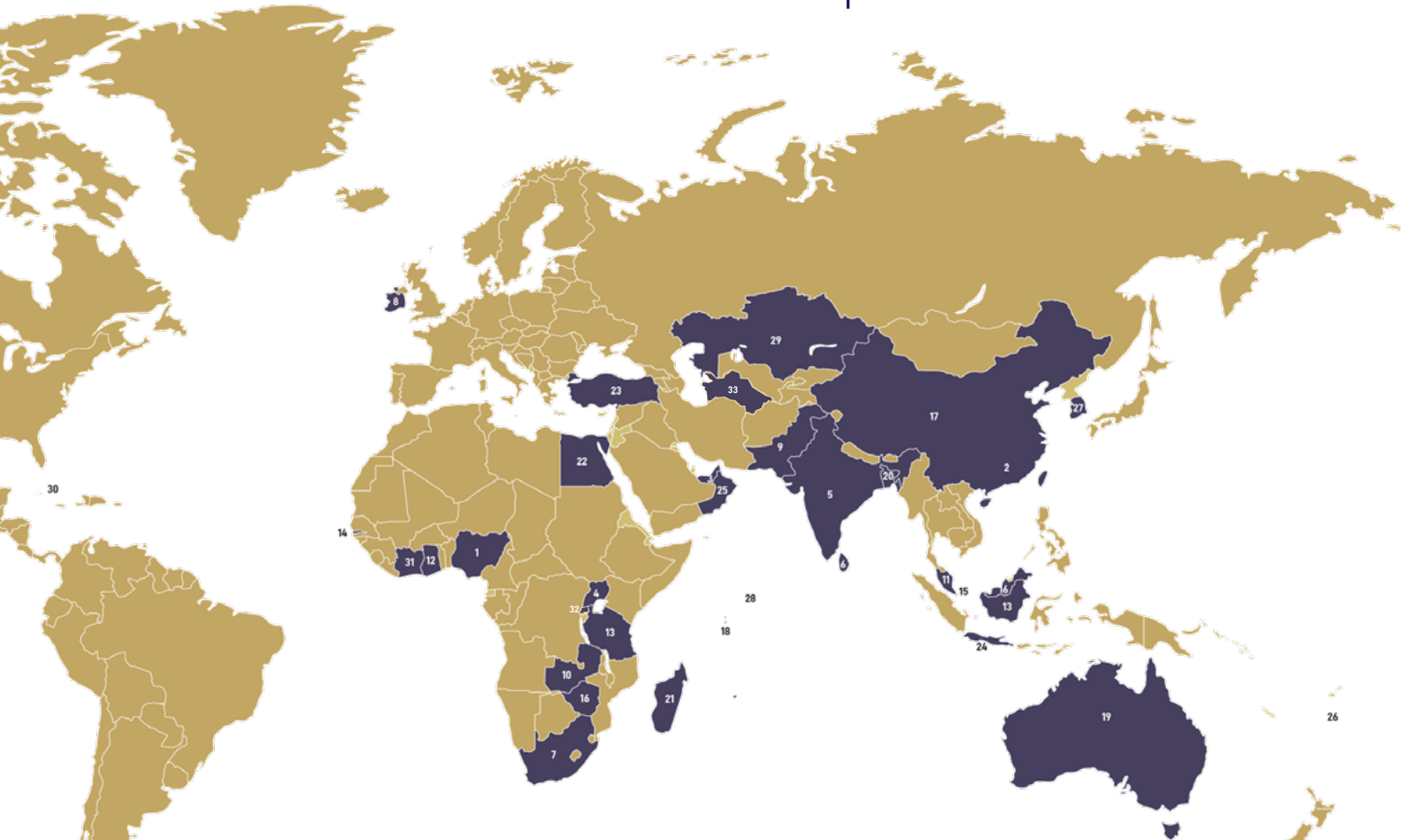
*"HAPPY NEW YEAR! Let's make 2022 great and full of joy,
fulfilling with new projects and plans!
Go WILAT Sisters!"*



GVC Indian Ocean Islands - Nazeema Seelarbokus CMILT

*"As the new year 2022 unfolds, my greatest wish is to keep the bondage high
among the WiLAT Sisters and to continue the growth and development of
WiLAT with renewed passion, enthusiasm and inspiration."*

Global WiLAT Footprint



WiLAT contact in place

- Macau
- Myanmar
- Malawi
- Afghanistan
- Cameroon
- Kyrgyzstan
- Kenya
- Namibia
- Philippines
- Peru
- Poland
- Reunion Islands
- Tajikistan
- Sierra Leon
- Tunisia
- Thailand
- Uzbekistan
- Gabon
- Senegal



Global WiLAT News

New WiLAT Appointments

Global WiLAT Appointments with effect from 1st January 2022 are as follows;

- **Doreen Owusu Fianko FCILT**,
was appointed as the Deputy Global WiLAT Chairperson.
- **Zawia Abdul Majid FCILT**,
current GVC South East Asia's term was extended for one more year.
- **Berna Akyildiz FCILT**,
current WiLAT Turkey Chairperson was appointed as the GVC Middle East.
- **Margaret Bango CMILT**,
current WiLAT South Africa Chairperson was appointed as the GVC East and South Africa.
- **Nancy Qian CMILT**,
was appointed as the GVC East Asia.



*Doreen Owusu Fianko
FCILT*



*Zawia Abdul Majid
FCILT*



*Berna Akyildiz
FCILT*



Margaret Bango CMILT



Nancy Qian CMILT

New WiLAT Country Contacts

Irene Balley and Khady Diop were appointed as the WiLAT contacts in Gabon and Senegal respectively.



Irene Balley CMILT



Khady Diop CMILT

New WiLAT Chapters

WiLAT Rwanda was launched on 30th October and Josephine Nyebaza CMILT, was appointed as the WiLAT Rwanda Chairperson.

WiLAT Turkmenistan was launched on 28th December and Sahra Amanova CMILT, was appointed as the WiLAT Turkmenistan Chairperson.

The poster for the Official Launch & Graduation of CILT / WiLAT Rwanda features the logos of The Chartered Institute of Logistics and Transport and Women in Logistics and Transport. It lists several key figures:

- Chief Executive: DR TONY DRISCOLL-NORTON, FCLT
- International President: JAMES DE WILSON, FCLT
- Chairperson: JOSEPHINE NYEBAZA, CMILT
- Global Chairperson: GAYANI DE ALWIS, FCLT
- President: DR NGATHI KIMBEA, FCLT
- Secretary: NICHOLAS J. JONES, FCLT
- Chairman: DR NGATHI KIMBEA, FCLT
- Secretary: NICHOLAS J. JONES, FCLT
- Secretary: NYEBAZA JOSEPHINE, CMILT

 The event details are: Date: October 30, 2021, at 10:00 AM; Venue: Radisson Blu / Kigali Convention Center.



The poster for the WILAT Turkmenistan Launch event features the logos of Women in Logistics and Transport and The Chartered Institute of Logistics and Transport. It lists the following individuals:

- International President: Dato Radzak Malek, FCLT
- Global Chairperson: Gayani de Alwis, FCLT
- Director WILAT Central Asia: Finbarr Cleary, FCLT
- Chairperson-Project: Anastasia Talyova
- Secretary: Lilyya Kasimova
- Chairperson: Marina Kuznechevskaya, FCLT
- Deputy Chairperson: Aizhan Belseyeva, CMILT
- Deputy Secretary-General: Erbol Mukaev, CMILT
- Secretary: Sofia Annamuradova

 The event details are: 28th December 2021; 10:00 AM GMT (UTC); 16:00 PM Nur-Sultan timezone; 15:00 PM Ashgabat timezone. Social media handles for @wilat_central_asia and wilat.centralasia are provided.

WiLAT Capacity Building Centre (WCBC)

WiLAT has introduced the WCBC to complement efforts at enhancing CILT training programmes.

Reality of Digitalization

WCBC has curated a series of programs on digitalization, mentoring and business coaching in addition to the next round of CALF and sustainability strategy programmes. The 3rd program on “Reality of Digitalization” was concluded on 17th November 2021. Digitalization is part of the strategic growth in our industry. This was a five-week program structured to provide an overview of the latest development, popular technologies use, data management and, cybersecurity and insurance awareness.

WiLAT Events

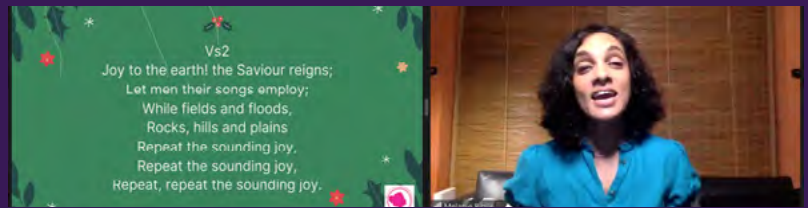
Global WiLAT Year End Christmas Celebration - “Yuletide Joy” was held virtually amidst a large gathering of CILT, WiLAT in partnership with Beautiful Women of People’s Church on 3rd December 2021. Participants sang popular Christmas Carols and invited guests to deliver Christmas goodwill messages. CILT International President, CILT International President Elect, Global WiLAT Chair, Chairperson IBF, Global WiLAT Convenor were among the participants. Participants were encouraged to dress in appropriate Christmas attire/ colours with candles and the best dressed award was won by Chief Teete OWUSU-NORTEY, CILT International President Elect




YULETIDE JOY
WiLAT Global Year-End Celebration

- FRIDAY 3RD DECEMBER 2021 •
- VIA ZOOM •
- 12 GMT •
- PLEASE REGISTER -

<https://us02web.zoom.us/join/register/tZctfu-qrTspHNGh21e3tpfzBmQ2leLmTvDM>



Vs2
Joy to the earth! the Saviour reigns;
Let men their songs employ;
While fields and floods,
Rocks, hills and plains
Repeat the sounding joy,
Repeat the sounding joy,
Repeat, repeat the sounding joy.

Carmen Lee, GVC East Asia organised the final Global WiLAT webinar for the year on 16th December 2021 on “Green Logistics and Carbon Emission”.




EVENT REGISTRATION LINK

The Chartered Institute of Logistics and Transport | Women in Logistics and Transport

Global WiLAT Webinar Series
Green Logistics & Carbon Emission
Date: 16th December, 2021 5-6.30pm HK/SIN/MAL Time (GMT+8)

PANEL SPEAKERS

- Dr Mayuri Wijayasundara**
Strategy & Transformation Expert, Circular Economy
- Francesco Zhang**
Solution Consultant, CHEP China
- Noah Schaul**
Business Development Manager, InChange B.V.
- Moderator Nancy Qian**
Incoming GVC East Asia



WilAT Territorial News



Australia



Fiji

WiLAT Australasia

Global Vice Chairperson

Dr. Catherine Lou, CMILT

Country Events:

WiLAT Australia held a networking session named “My Supply Chain Career Journey” which is themed on “Enhance, Empowerment and Entrepreneurship for Women in Logistics and Transport”.

WiLAT Fiji donated food to 20 Seafarers.



Jamaica

WiLAT Caribbean

Country Chairperson

Dr. Blossom O’Meally, CMILT

Country Events:

WiLAT Caribbean conducted their inaugural webinar on 24th November 2021 on “The impact of the COVID-19 pandemic on supply chains and logistics in Jamaica”. It was well attended and key industry and leading government agency officials participated as speakers. WiLAT Global Chairperson did a presentation on WiLAT and encouraged Women in Logistics and Transport industry to join this global network of women. Publicity on the webinar was well received in the media.



WEBINAR
The Impact of the Covid-19 Pandemic on Supply Chains and Logistics in Jamaica
November 24, 2021
Time: 6:00 p.m. EST

Dr Blossom O’Meally Nelson
Convenor, WiLAT Caribbean
A Global Perspective - The Impact of the Covid-19 Pandemic on Supply Chains and Logistics

Panellists
Mrs. Andrea Cowan - CEO, Lillian Limited
Mr. Lloyd Distant - President, Jamaica Chamber of Commerce
Mr. Ian Kelly, CFO - Derrimon Traders
Mr. Edmond Marsh - Consultant, Logistics and Supply Chain Management
Mr. Earl Stewart - Director of Research and Planning, Jamaica Customs Agency

zoom  Via Zoom Meeting Link Provided after registration

ALL ARE INVITED!

Register online: <http://wiLATwebinar.msbm-uwi.org/>



WEBINAR
Theme: The Impact of the Covid-19 Pandemic on Supply Chains and Logistics in Jamaica

Invitation to Join WiLAT
STRONGER TOGETHER!
WOMEN IN LOGISTICS AND TRANSPORT
WiLAT

Gayani De Alwis
Global WiLAT Chairperson



Afghanistan, Tajikistan, Turkmenistan, Uzbekistan, Kyrgyz Republic and Kazakhstan

WiLAT Central Asia

Global Vice Chairperson

Marina Kuznechevskaya, FCILT

Regional Events:

WiLAT Central Asia signed an MOU with GIZ on 28th October 2021 for Capacity Building. November to March training for Central Asia Trade and Logistics Association will be conducted on Leadership, Negotiations, Private-State Dialog, Mentoring and Coaching.



WiLAT Central Asia also had a meeting with the Commercial Law Development Program (CLDP) - US Government Agency on 22nd October 2021. CLDP is supporting Logistics, Custom and Women Empowerment programs.



A contract was signed with DAI project USAID on 20th October 2021. For the period November to December, 15 Special Training programs for Central Asia Transport and Logistics Planning (TLP) leaders will be conducted on Supply Chain, Risk Management, Project Management, Negotiations and Leadership.

WiLAT took part in the 11th Central Asian Trade Forum (CATF) organized by USAID on 8th October 2021. Both WILAT and Next Generation participated at the final session on "Women and Youth in Post COVID-19".



WiLAT Central Asia Council members held three sessions on Cold Chain, Auto and Air at the biggest Trans logistics Exhibition in Central Asia from 13th October to 15th October 2021.

USAID OF АФГАНИСТАН, ТАЖИКИСТАН, ТУРКМЕНИСТАН, УЗБЕКИСТАН, КЫРГЫЗ РЕСПУБЛИКАСЫ

11 ЦЕНТРАЛЬНО-АЗИАТСКИЙ ТОРГОВЫЙ ФОРУМ
ЦЕНТРАЛЬНАЯ АЗИЯ ВОССТАНОВЛЕНИЕ ПОСЛЕ ПАНДЕМИИ COVID-19 НЕКОММЕРЧЕСКОЕ ПАРТНЕРСТВО

ЖЕНЩИНЫ И МОЛОДЕЖЬ В ПЕРИОД ПОСТ-ПАНДЕМИИ COVID-19

СЕССИЯ 10

МОДЕРАТОР
МАРИНА КУЗНЕЧЕВСКАЯ
Высший вице-президент организации "Управление в области торговли" (WILAT) представляет WILAT в Центральной Азии, взаимодействует с органами власти, бизнесом.

МОДЕРАТОР
АЙЖАН БЕРСЕВА
Руководитель национального центра по развитию малого и среднего предпринимательства (МСП) по конкурентоспособности, торговле и инновациям в рамках МСП в Центральной Азии.

Панельное заседание: WILAT

ВИКИ КУ
Co-founder, Young Asia Limited, основательница и вице-президент Национального центра по развитию малого и среднего предпринимательства (МСП) в Узбекистане, вице-президент WILAT в Узбекистане и член WILAT Global.

ОКСАНА СОРОКИНА
Исполнительный директор, Smart Logistics, основательница, член Национального центра по развитию малого и среднего предпринимательства (МСП) WILAT в Центральной Азии.

АМАЛЖАТ АБДУРАХИМОВА
Женщины в области международных отношений, Государство, ИС, инновации, торговля, WILAT Global, WILAT в Центральной Азии.

АЗИЯ ШАМ-ХОИМА
Председатель Комитета экспертов по развитию малого и среднего предпринимательства (МСП) WILAT.



China, Hong Kong,
Macao, South Korea

WiLAT East Asia

Global Vice Chairperson
Carmen Li, FCILT

Regional Events:

WiLAT East Asia / WiLAT Greater Bay Area and WCBC held a meeting on 17th August 2021. CILT International, China and Hong Kong clarified that CILT China, including the Greater Bay Area region, will adopt the CILT International accreditation standard. With the help of Dr. Dorothy Chan and Vicky Koo, an expert panel was formed to support CILT China.

Country Events:

WiLAT South Korea held a joint webinar with CILT South Korea in December 2021.





Madagascar, Mauritius, Seychelles

WiLAT Indian Ocean Islands

Global Vice Chairperson
Nazeema Seelarbokus, CMILT

Regional Events:

WiLAT IOI conducted a webinar on 11th October 2021 jointly with Rotaract Club Mauritius on “Career prospects for women in Logistics and Transport”.

TALK ON CAREER PROSPECTS FOR WOMEN IN THE LOGISTICS AND TRANSPORT SECTOR
Celebrating the International Day of the Girl!

Join Zoom Meeting
Meeting ID: 826 8360 4699
Passcode: 933617
Trevessa House, Mer Rouge, Port Louis
11 | **14:00 Hours**
MAURITIUS Time (GMT +4.00hrs)
OCTOBER 21

Speakers

In the context of the "International Day of the Girl", the Rotary Club Port Louis Châlelle and the Rotaract Reunione Réunion School in partnership with the Women in Logistics and Transport (WiLAT) of the Indian Ocean Islands are organising a talk on career prospects for women in the transport and logistics sector.

Shikhar Mehta, President of Rotary International speaks that the beauty of Rotary is that service means different things to different people around the world. One element, however, that we can transcend is one of our service initiatives in empowering girls. Unfortunately, even in this day and age, girls and young women face disproportionate challenges all over the world. We have the power to lead the change for gender equality. Empowering girls and young women to have greater access to education, better healthcare, more employment and equality in all areas of life should be embedded in every Rotary project. Girls are tomorrow's leaders, so we must ensure that we help them shape their future.

WiLAT's mission is to promote the status of women in logistics and transport, to bring together those who support the talents and career development of women and to provide a support network and mentoring opportunities for women.

Today's event is a precursor to the organisation of an International Seminar which Rotary Club Port Louis Châlelle intends to organise in April 2022 in partnership with WiLAT International on the prospects of women employment in the port and maritime sector.

Country Events:

WiLAT Madagascar collaborated with an NGO named “CARE”, which is primarily involved in promoting and empowering Women by providing training to these women to become self-employed. Books, educational materials, and stationary items were also donated to the NGO in November.



WiLAT Madagascar organised an annual day function in the premises of the orphanage of “Le Refuge - D’ Aina” as part of their CSR program. Several competitions and events took place at the Orphanage with winners duly recognised with prizes.





UAE Oman Turkey

WiLAT Middle East

Global Vice Chairperson
Nadia Abdul Aziz, FCILT

Country Events:

The General assembly meeting of WiLAT Turkey was held on 10th September 2021. The Board Chair Berna Akyildiz opened the general Assembly. The annual report and the financial statements of the association was presented at the meeting. Meeting ended by selecting the members of the association.



WiLAT Turkey launched the Mentoring Project with DFDS on 9th December 2021 for middle and senior level managers. Ten mentors will guide ten students from two universities in the Logistics sector.



Ghana, Egypt,
Nigeria, Gambia, Côte d'ivoire

WiLAT North/West Africa

Global Vice Chairperson
Folake George, FCILT

Country Events:

WiLAT Ghana held a virtual Continuous Professional Development (CPD) engagement on "Building Resilient Occupational Health and Safety Management Systems amidst COVID - 19 on 10th August 2021. This programme was aimed at empowering members in line with the relevant systems to harness the opportunities amidst COVID -19.



Bangladesh, India, Pakistan, Sri Lanka

WiLAT South Asia

Global Vice Chairperson

Gayathri Karunanayake, CMILT

Country Events:

WiLAT India together with CILT India organized a conference and expo in collaboration with CII Goa on "A Future Logistics Hub" from 13th to 22nd August 2021.



Wilat Bangladesh organized a webinar on "Green Supply Chain and Sustainability" on 9th October 2021.

Webinar on
Green Supply Chain and Sustainability

Saturday, October 09, 2021
08:00 PM, Bangladesh time (GMT +6:00)
Venue: Zoom

The Link/Join ID and password for the session will be sent to the registered participants

Hosted by WILAT Bangladesh Forum

#StayHome #Stay Safe
#Stronger Together

Speakers:

- Commodore Habibur Rahman Bhuiyan, RM (Retd.) Country Manager, Exelente Energy Bangladesh Ltd. Former Chairman, Moriga Port Authority
- Ms. Sayma Rahman Business Consultant, Startup Investor Ex-Grameenphone
- Dr. Ferdoush Saleheen Former Chief Supply Chain & RTM Officer Akij Food & Beverage Limited
- Ms. Sk. Naureen Laila Resilient Transport Specialist -National Consultant CAREF for South Asia Project Asian Disaster Preparedness Center

Co-Chair:

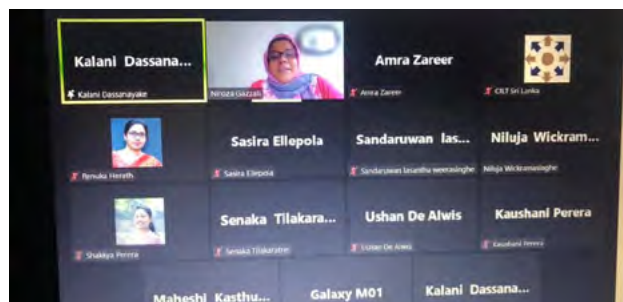
- Mrs. Syeda Tahmina Hossain CMILT Vice Chair, WILAT Bangladesh Head of Supply Chain at Shababi Fabrics Ltd.

WiLAT Sri Lanka celebrated the 1st ever National Logistics Day on 16th August 2021 as declared by His Excellency President Gotabaya Rajapaksa. WiLAT Sri Lanka put together a short video about the logistics world containing information about CILT/WiLAT, the disruptions and transformations that have taken place and also the opportunities available to all out there aspiring to be a Logistician.

WiLAT Sri Lanka took the first step towards the pledge of planting 1,000 trees that was made on the World Environment Day 2021. The team planted 225 saplings of Mee and Kumbuk along the Circular Road adjacent to Hambantota on 7th August 2021 at the new hospital premises off Makumbura. WiLAT Executive Committee member Shakkya Perera represented WiLAT SL along with Achala Arunalu from Reforest Sri Lanka.



WiLAT Sri Lanka virtually conducted a Membership Drive for the staff of South Asia Gateway Terminals (SAGT) on 27th August 2021.



WiLAT Sri Lanka conducted a webinar on “Dream with your wings spread”, an inspirational talk with Shaesta Waiz on 1st November 2021. Shaesta is an Afghan refugee who became the youngest female pilot in 2017 to fly solo around the world in a single engine aircraft.



South Africa, Zambia, Zimbabwe, Tanzania, Uganda

WiLAT South/East Africa

Global Vice Chairperson

Mumeka Wahumweya, FCILT

Country Events:

WiLAT South Africa submitted a training proposal to the United Nations Women Association to collaborate on an Aquaculture Project which is being pursued as an economic activity to empower members post COVID-19. Two properties have been identified for the venture and training is to begin soon when suitability of the property is approved.



Malaysia, Singapore, Indonesia

WiLAT South East Asia

Global Vice Chairperson

Zawiah Abdul Majid, FCILT

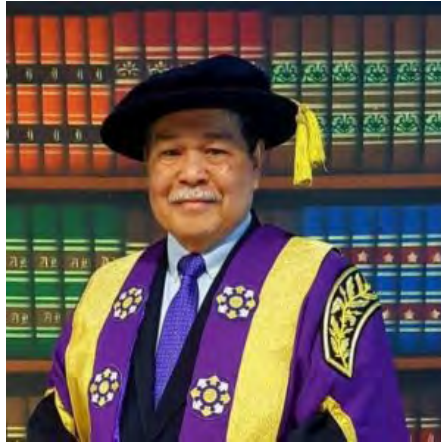
Regional Events:

WiLAT South East Asia held a virtual new year's eve chill and chat party on 31st December 2021.



CILT Sustainability, Digitalisation and Industry 4.0 Campaign Ends

Initiated by Dato' Ts Dr Abd Radzak Abd Malek FCILT- CILT International President



In response to changes in the world, caused more by advancements in digital technologies, the CILT International President launched a sustainability, digitalization and Industry 4.0 campaign for the year 2021. This was meant to raise awareness of the transformation faced by the Supply Chain, Transport and Logistics industry, to highlight future trends, and to help members understand the implications for their current work and career development.

Amidst the year 2021 difficult conditions surrounding the effects of COVID-19, the campaign received massive favourable response. With CILT members' efforts, the Institute created campaign bulletins featuring 56 articles representing the experience of members in 20 countries across 5 continents.

Marking the end of the circle of campaign for 2021 on 31st December 2021, the CILT International President sent a message of gratitude to all those who participated, contributed and made the campaign a success. He emphasized the need to continue focusing on sustainability and digitalization as a way forward for the Institute and for the profession. The CILT International President also thanked all international members who sent in photographs, images, and statements to be used in the campaign graphics and for the awareness campaign across social media.

He emphasized that part of the mission of CILT is to equip its members with the tools and knowledge they need to succeed in the Logistics and Transport industry. The Digitalization and Sustainability campaign was one such piece of equipment.

CILT Rwanda Inaugurated as the 37th CILT Chapter

CILT Rwanda was inaugurated on the 30th of October 2021 in Kigali, and coincided with the first official graduation of its certified members in the country. Overall, CILT Rwanda graduated 67 members, including 14 women. CILT Rwanda's first President is Mr. Patrick Mugabo CMILT, a Post Graduate lecturer at the University of Kigali and COO of Engie Mobisol. Speaking at the event,

Mr. Mugabo said "CILT is coming to help the Logistics sector in Rwanda work professionally. Our work will be to provide the right skills to professionals in this industry through different specialised training and then certifications to the companies who employ them. We will also make sure that their staff are well-trained, and have the required skills to provide quality service in all corners of the Logistics industry.'



New CILT President Elect Announced - Chief Teete OWUSU-NORTEY FCILT

The Council of Trustees announced that Chief Teete OWUSU-NORTEY, FCILT has been appointed as President Elect of the Chartered Institute of Logistics and Transport (CILT). Chief Teete will assume his role as President Elect from 1st January 2022, when he becomes the Chairperson of the International Management Committee (IMC). From 1st January 2024, Chief Teete will succeed Paul Sainthouse as International President (and Chairperson of the Council of Trustees) for a two year term.



Chief Teete OWUSU-NORTEY has been an active and valued contributor to the Institute's international activities for many years - he was previously IVP Africa and Chair of the Africa Forum, and has worked as Special Advisor to the Council of Trustees since 2019. In 2012, Chief Teete was presented with the Pegasus Award by HRH The Princess Royal in recognition of his long and distinguished service to the Institute. He has a proven record of accomplishment of global leadership skills, and as an advertising and communication specialist for over two decades, and is experienced in the successful promotion of brands internationally. Chief Teete who has been a member of CILT Ghana for over twenty years, will be the first African President of the Institute.

Emotional Farewell to Exceptional Leaders

- Dato' Ts Dr Abd Radzak Abd Malek FCILT - CILT International President



In ascending to the position of International President of the CILT in 2019, Dato Radzak promised to promote the ideas on internationalization and inclusivity, exploring uncharted territories of green logistics and sustainable environmental policy as essential tenets of a new institute for a new era. Dato Radzak came at the time the Institute was celebrating its centenary.

He promised to seek widening CILT activities in all countries with established CILT offices, strengthen CILT in other affiliated member countries, expand the work of the Institute's Regional Forums, and encourage better understanding of the cultures, opportunities and challenges of different countries. In addition to a variety of outreach and awareness campaigns, he also promised to grow the number of WILAT and Next Generation members.

As the CILT International President retired from his role on 31st December 2021, the entire membership, branches and cooperating partners attest that he indeed delivered his promises. The membership would like to thank and wish this exceptional leader all the best in his future endeavours.

- Mr. Keith Newton FCILT - Former CILT International Secretary General (May - November 2021)

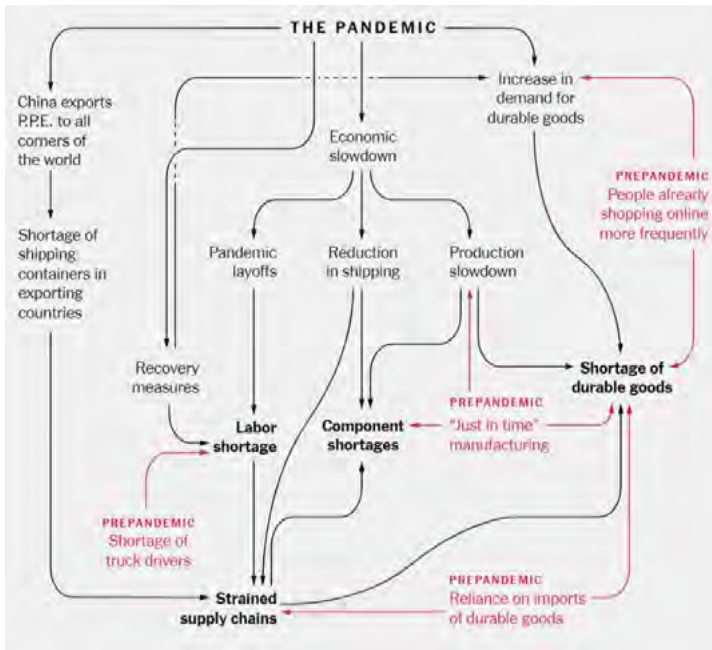


The retirement of Secretary General, Keith Newton in November 2021 was received with mixed feelings by the CILT membership. Mr. Keith Newton has been instrumental in shaping the Institute since his appointment in 2012. He is well known and respected by many individual members of the Institute.

For the great work he has done, the entire membership conveyed their gratitude for his outstanding commitment and service to the CILT for close to 10 years. Indeed, the members wish him every success in his future endeavours.

How the Supply Chain Crisis Unfolded

Ships stuck at sea, warehouses overflowing, trucks without drivers: The highly intricate and interconnected global supply chain is in upheaval, with little end in sight. The turmoil has revealed how the need to ship surgical masks to West Africa from China can have a cascading effect on Ford's ability to put back-up cameras on its cars at factories in Ohio and delay the arrival of Amazon Prime orders in Florida in time for the holidays. In one way or another, much of the crisis can be treated to the outbreak of COVID-19 as being depicted below.



Source: www.nytimes.com

China Approves Yuan 248.5bn Worth New Railways



China's National Development and Reform Commission (NRDC) has approved the construction of a new 350km/h high-speed line, a 160km/h main line and three metro lines in Wuxi, with overall investment totalling Yuan 248.5bn (USD 38.55bn).

The new 554.6km high-speed line will be constructed between Shanghai, Nanjing and Hefei. The Yuan 180bn line will consist of 519.9km of new line and 16

stations of which 10 will be new-build. The line is expected to carry 50 million passengers per year. The cost includes Yuan 6bn for rolling stock. Construction is expected to take seven years.

A 239km 160 km/h conventional line worth Yuan 17.8bn with 20 stations will link Ruijin in Jiangxi province and Meizhou in Guangdong province in the South of the country. It is planned to operate 13 pairs of passenger trains per day, and annual freight tonnage is forecast at 1.44 million tonnes. Construction is expected to take four and a half years.

Source: www.railjournal.com

Shipping Alliances Drop Hundreds of Asia-North Europe Port Calls Due to Congestion

Nearly a quarter of the scheduled port calls of Asia-North Europe alliance loops were omitted in the past five months, according to an Alphaliner survey. The consultant found the three alliances had cancelled 383 calls during the period, attributed to port congestion, throwing the supply chains of thousands of shippers into disarray. Importers have found their containers off-loaded at ports not in the original shipping plan and subjected to lengthy and fragmented relay services, while exporters have seen their cargo stranded at ports for weeks awaiting the next available sailing.

Moreover, some scheduling changes are being made last minute by the alliances, after discussion with operations centers around the world, and often without the correct level of communication with customers – sometimes even omitting to promptly inform the local country agents. Alphaliner said it had identified three reasons for the port omissions: an ad-hoc omission to limit delays; temporary removal of a call for a number of weeks; and blank or ‘sliding’ sailings where the alliance pushes a voyage back a week.

It has found that the Alliance members were blanking more voyages than 2M or Ocean Alliance partners, a consequence of THEA’s strategy to maintain the majority of its pro forma calls in North Europe. It noted that six out of its 22 sailings during the survey period were cancelled due to the much longer round-trip voyage times of its ships.

Source: www.gcaptain.com

Forwarders “Fear the Worst” and “Don’t Have a Clue” on Shipping Rates Next Year



Container spot rates are edging up again across most tradelanes, with a big spike expected in January ahead of the Chinese New Year holiday. According to today’s Ningbo Containerized Freight Index (NCFI), 15 of its 21 routes recorded modest increases against a continuing backdrop of tight capacity. From Asia to North Europe, Drewry’s World Container Index (WCI) was flat, at USD 13,564 per 40ft, the Freightos Baltic Index (FBX) ticked up 1%, to USD 14,345, while the new Xeneta (XSI-C) index improved by 3%, to USD 14,443 per 40ft.

Several carriers are now reported to be offering forwarders and NVOCCs Asia-North Europe rates with a validity of just two weeks and declining to agree to any short-term contracts before CNY in February. A UK-based NVOCC with offices in China stated that this week it’s carrier rep was continually “making excuses”, stalling on contract negotiations and was “either lying or genuinely hadn’t been told” about the carrier’s contract policy for next year.

Meanwhile, on the transpacific, the WCI this week saw Asia-US components jump by 5% to the west coast, to USD 10,138 per 40ft, and by 4% for east coast ports, to USD 13,118. The FBX, which includes premium fees, inched up 1% to the west coast, to USD 14,924 per 40ft, while east coast ports recorded an increase of 2.5%, to USD 17,195.

Source: www.theloadstar.com

U.S. Consumer Prices Climb at Fastest Annual Rate Since 1982

U.S. consumer prices rose last month at the fastest annual pace in nearly 40 years, magnifying how rapid and persistent inflation is eroding paychecks and increasing pressure on the Federal Reserve to tighten policy. The consumer price index increased 6.8% from November 2020, according to Labor Department data released Friday. The widely followed inflation gauge rose 0.8% from October, exceeding forecasts and extending a trend of sizable increases that began earlier this year.

The median forecasts in a Bloomberg survey of economists called for a 6.8% annual gain and a 0.7% advance in the monthly measure. The increase in the CPI reflected broad advances in most categories.

The data reinforce expectations the Fed will accelerate the wind down of its bond-buying program at the central bank's final meeting of the year next week. Central banks and politicians around the world have come under increasing pressure to address rising inflation as workers spend more at the grocery store and the gas pump.

Source: www.theloadstar.com

Factories Shut and Ningbo Restricts Truckers in Zhejiang Province Lockdowns

Lockdowns across China's Zhejiang province have prompted multiple factory closures, and new restrictions have been placed on trucking. China reported new COVID-19 cases in Tianjin and Guangzhou this week, including the Omicron variant, but the outbreak in Zhejiang, another major manufacturing heartland, remains the most serious.

For example, 20 listed companies operating in the province have suspended operations, according to Reuters, including battery, textile and pharmaceutical manufacturers. They include those in Ningbo's Zhenhai district, a key petrochemicals hub, currently under lockdown, and Shangyu district in the neighboring city of Shaoxing, under partial lockdown, with all factories other than those producing essential items and PPE required to suspend production.

Source: www.theloadstar.com

Retailers Hit for Added Transport Costs as "Wardrobing" Becomes the Fashion

"Wardrobing" is costing UK retailers more than £800m a year. Some 13% of 2,000 consumers surveyed admitted to "wardrobing" - purchasing an item to wear once before returning it for a full refund. Rebound, which conducted the survey, said: "Some retailers have started following Amazon in banning customers found to be repeatedly returning items."

Fashion has generally struggled to conduct returns efficiently, UK retailers collectively spending around £6.6bn a year for these services. "Wardrobing" is seen by 62% of retailers as having a "significant" impact on their costs, 23% saying it was "very significant". Consumers aged 25-34 are most likely to "wardrobe", with 21% admitting to it, compared with just 6% of those polled aged over 45.

Director of data innovation at Rebound Vicky Brock, suggested a data-driven policy was the best approach for retailers. "It's tempting, but banning shoppers for repeatedly returning items overlooks that customer's lifetime value," she said. "An effective returns strategy requires a nuanced, data-driven approach, which will highlight customers who 'wardrobe' but keep more than they return. By banning repeat returners, retailers risk alienating shoppers who spend far more than they claim in refunds," she added.

Source: www.theloadstar.com

Ms. Hajida Aisha Ali Ibrahim FCILT,

First Global WiLAT Convener received an Award of Excellence from the School of Transport and Logistics, Lagos State University on 29th November 2021 for her efforts in establishing and encouraging women in Logistics.



Ms. Mfon Usoro

FCILT, got elected as CILT Nigeria President. She is the first female CILT President of Nigeria.



Ms. Mfon Usoro

FCILT, participated as the head of delegation, committee of experts at MOWCA's 16th Extraordinary Meeting of the General Assembly in Ghana.

Ms. Phidelia Mwaba

FCILT, was awarded the Industrial Excellence Award by CILT and WiLAT Zambia for her contribution to the industry. She is the first female CILT Zambia President, first female Fellow in Zambia and also the first WiLAT Zambia Chairperson.



Ms. Mumeka Walumweya

FCILT, GVC WiLAT South and East Asia was elected to the position of CILT Vice President of Zambia at the AGM held on 5th November 2021.



Ms. Gayani De Alwis FCILT, the WiLAT Global Chairperson was invited to join as a founding member of the Women Corporate Directors Foundation (WCD) Sri Lanka Chapter. WCD is a global network of women corporate directors with a membership of 2,500 in 6 continents.



Ms. Gayani De Alwis FCILT, was invited to a Business Talk by LMD TV, a leading Business Media in Sri Lanka on "Where is the logistics sector heading?", which was broadcasted live on social media.



Ms. Berna Akyıldız

FCILT, the Founding President and Chairperson of WiLAT Turkey was invited as a speaker at the session "Global trade is being reshaped: new logistics routes and the strategic importance of Turkey" at the 12th Transport and Communication Forum held from 6th to 8th October 2021.



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Ms. Berna Akyıldız FCILT, was featured along with WILAT Turkey members in the "Eonomi Dünya" magazine and "Hizmetix" Magazine in November and in UND (International Transporters' Association) Journal in December.



Ms. Ugochi Rejoice Ndudinachi CMILT, WILAT Nigeria member received the first International Airport Professional (IAP) Award in Mexico on 24th November 2021. She is the President Women in Aviation Nigeria. The award was in recognition of her outstanding performance and contribution to the advancement of the practice of airport management.



Ms. Folake George CMILT, Global Vice Chairperson (GVC) West and North Africa was inducted as a Chartered Fellow of the Institute on 10th December 2021.



Ms. Catherine Larkin CMILT, CEO of CILT South Africa was nominated as the Top 100 Women in Africa Supply Chain 2021.



100 Most Influential Supply Chain Women In Africa 2021

Zenzile Gwamanda Acting MD - eThekweni Maritime Cluster SOUTH AFRICA	Frealen Shabbab Executive Director ESMI ETHIOPIA	Sen.Ghemisola Saraki Minister of State Transportation NIGERIA	Johanna Mulaudzi CEO - Ports Regulator of SA SOUTH AFRICA	Merian Sebunya Chairperson FFA UGANDA	Ethel Emma-Uche SC Director Helmen GERMANY	Dione Kerr CEO -Siyekhe Consulting South Africa
Donnee Kruger Regional Manager TIKZN SOUTH AFRICA	Dr Christa Bonnet CEO - The Difference Makers SOUTH AFRICA	Dagmawit Moges Bekele Minister of Transport ETHIOPIA	Brenda Scrooby Life Coach Sweetspot Coaching SOUTH AFRICA	Azuka Okeke CEO at ARC-ESM NIGERIA	Cheryl Reddy Vice President- Technical CIGFARO SOUTH AFRICA	Dr Carin Stoltz-Urban Quality Assurance Manager - Inscape SOUTH AFRICA
Barbara Mommen Owner, coalescente SOUTH AFRICA	Dabney Shari Holma Director - Nigeria Shippers Council NIGERIA	Azuka Moges Bekele SC Director Kimberly Clark NIGERIA	Dr Ayanda Mteta Philanthropist Puka Consulting SOUTH AFRICA	Kea Mpane SC Influence Kea Mpane Foundation SOUTH AFRICA	Ayanda Mvimbi Programme Specialist UN Women SOUTH AFRICA	Glenda Martin Programme Director ASCM SOUTH AFRICA

Sisterhood

Dr. Zainab Ali Al Balushi

CMILT, WiLAT Oman Chairperson won a National Research Award from the Ministry of Higher Education, Research & Innovation on her joint paper published in International Journal of Physical Distribution and Logistics Management.



Eng. Dr Salha Mohammed

Kassim CMILT, Chairperson of WILAT Tanzania was awarded an Honorary degree of Doctorate in Engineering and Leadership Philosophy from the University of Commonwealth and London - Dubai, United Arab Emirates.



Ms. Kaushani Perera MILT

WILAT Sri Lanka Executive Committee Member, successfully completed the National Diploma in Occupational Safety and Health (NIOSH) and was awarded a gold medal as the Batch Top at the convocation organized by the Ministry of Labour, Sri Lanka. Kaushani is the first female to be a part of a Health, Safety and Environment team at the Port of Colombo, despite meager 3% female participation in the Port and Terminal sector.



Sisterhood Corner

About WiLAT

Women's Forum of the Chartered Institute of Logistics and Transport

Women in Logistics and Transport (WiLAT) was launched globally on 3rd June 2013 to promote our industry to female members and to encourage and support their career development. WiLAT is the women's forum within the Chartered Institute of Logistics and Transport (CILT). The first WiLAT forum was set up in Nigeria in 2010 under Aisha Ali Ibrahim of CILT Nigeria. Aisha became the Global Convener at the international launch of WiLAT at CILT International Convention in Colombo, Sri Lanka during the International Presidency of Dr Dorothy Chan. To date, WiLAT has over 3258 members in 33 countries and is still growing.

WiLAT Vision

To be the most sought after for advocacy, professionalism and empowerment of women in supply chain, logistics and transport.



WiLAT Mission

To promote the status of women in supply chain, logistics and transport, to bring together those who support talent and career development of women and to provide a support network and mentoring opportunities for women in the sector.

Our work is concentrated into four key areas: Leadership, Mentorship, Entrepreneurship and Empowerment. We are also active in supporting the community through CSR work. Within these areas we work to bring change to our industry and the wider economy. We are well aware of our role in society and our responsibilities not just to women but also to the planet and to future generations. We are at the forefront of the change toward a greener, more equal and more socially responsible supply chain, logistics and transport industry.

WiLAT Logo

The initial letter of “W” for women is replicated as a flying bird to signify that women are flexible, industrious, holistic, strategic and elegant. Birds are usually gregarious and work in teams, which is also a core value in our logistics and transport world.



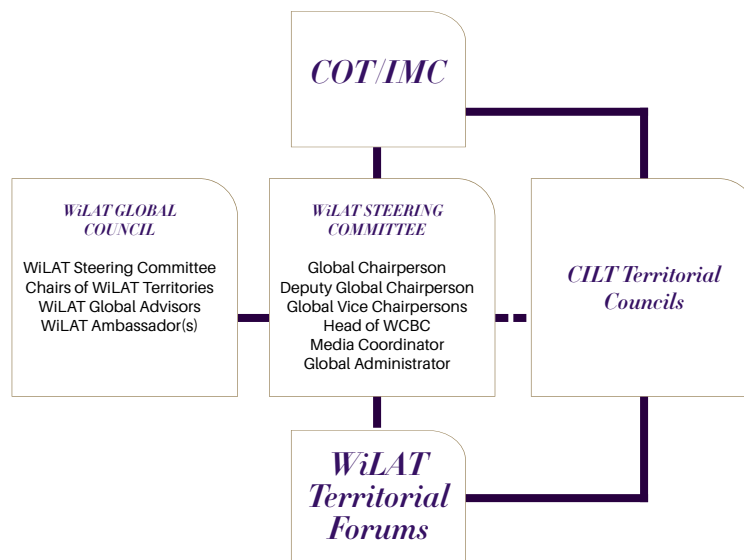
WiLAT Membership

WiLAT membership is fully dependent on membership of CILT. Female members of CILT automatically become members of their local group of WiLAT. Male members of CILT or anyone interested in WiLAT but not yet a member of CILT may become a Friend of WiLAT. For more information please contact your local group or Global WiLAT Vice Chairperson in the respective regions.

WiLAT Governance

The operation of WiLAT is governed by the WiLAT Forum Guidelines as set by the CILT Council of Trustees (COT). The guidelines can be accessed via the WiLAT Global website. The WiLAT Steering committee headed by the Global Chairperson and composed of Deputy Global Chairperson, and Global Vice Chairpersons by region are responsible for the growth and development of WiLAT internationally, and for coordinating our annual global conference. The Global Chairperson/Deputy Global Chairperson who sits on the CILT International Management Committee (IMC) reports on global development progress to the IMC regularly. Global Vice Chairpersons promote the interests of women in their region and encourage membership. Country groups work with and on behalf of women at local level, organizing events, providing local support and networking opportunities, and representing women within the local CILT council.

WiLAT Global Governance Structure



Establishing a WiLAT Group

WiLAT groups are formed within CILT Territorial Organizations and Branches. In areas where CILT is not yet established WiLAT, the Global Vice Chairperson responsible for the region will guide activities. Please contact your Global Vice Chairperson for more information on establishing a local group.

WiLAT Steering Committee



Global Chairperson
Gayani De Alwis



Deputy Global Chairperson
Doreen Owusu Fianko

Global Vice Chairpersons



Global Convenor
Aisha Ali Ibrahim



North & West Africa
Folake George



East & South Africa
Margaret Bango



Middle East
Berna Akyildiz



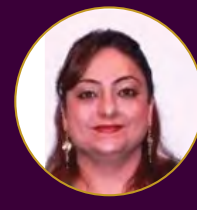
Immediate Past Global Chair
Dorothy Chan



South East Asia
Zawiah Abdul Majid



East Asia
Nancy Qian



Indian Ocean Islands
Nazeema Seelarbokus



Global WiLAT Advisor
Romesh David



South Asia
Gayathri Karunanayake



Central Asia
Marina Kuznechevskya



Australasia
Catherine Lou



Global WiLAT Advisor
Dabney Shall-Homa



Deputy Global Chairperson
Vicky Koo



Global WiLAT Administrator
Naliban Wujangi



Global WiLAT Media Coordinator
Dhashma Karunaratne

We value your advice and support to advance our cause further, and we are happy to share our activities, events and news with you.
Please visit our websites:

www.wilat.org | www.ciltinternational.org

Why Should You Join Us?

Gain a unique Professional qualification with global recognition

Gain access to networking opportunities with industry personnel

Gain access for job/internship opportunities for prospective job seekers

Gain exposure to mentoring to shape your career

Gain access to scholarships

Gain access to Continuing Professional Development programs

Gain access to information & knowledge

Gain access to International Business Forum (IBF)

Use globally recognised post nominal



TELL US WHAT DO YOU THINK ABOUT THE *Wings of Change*

By completing the

Online Survey

Start the survey by scanning
the QR Code below or
click on the link



<https://forms.gle/vqLPcES1aE4Wr1cSA>

We have Made a Difference
WE ARE CILT



The Chartered
Institute of Logistics
and Transport



Women in Logistics
and Transport



www.ciltinternational.org



www.wilat.org

Send your thoughts and comments on Wings of Change to
kaiachandrasekara@gmail.com (Deputy Editor)