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CILT ZAMBIA PRESIDENT'S 2015 REPORT TO THE ANNUAL GENERAL MEETING HELD AT MULUNGUSHI INTERNATIONAL CONFERENCE CENTRE ON THE 25th JUNE 2016

When we were ushered into office last year, the Zambia CILT Act number 4 of 2014 had not been enacted, it was however enacted in July, 2014 and commenced on 12 June 2015. by Statutory Instrument number 32. The Institute is mandated under this Act:

To provide for the registration and licencing of members to practice as Logisticians or Transporters;

To provide for the constitution of the Disciplinary Committees to look and adjudge the erring members.

A person, firm, company or government agency shall not employ or engage any person who is not a member of the Institute or registered to practice as a logistician or transportant. [Clause 35]

The Institute has a further mandate to regulate the conduct of its members in the practice of their business and profession. It further maintains appropriate practice standards that are consistent with the principle of self-regulation and protection of the public interest among members. [Clause 49]

2015 was a busy year for the Institute when the wind of change started to blow. Although the general membership only grew by 2 % and the collaboration with all stakeholders Government and private sector increased as the Institute gained more recognition. [most growth has happened in 2016], sadly, it was also the year we lost another committed Transportant Major Henry Imbula Rtd MHSRIP

ACHIEVEMENTS: A lot of programs were embarked on in compliance with the Act and to enable stakeholders comply with the Act; most are still ongoing will be reported on in years to come. The biggest of the achievement was the enactment of the Act, whatever will follow is just enhancements and growth of the Institute. However, in 2015 the following were achieved

- I. Launch of the Act and the Logo in August at Mulungushi International Conference Centre at the first ever Transport and Logistics Stakeholders' Meeting
- II. Met with the CILT International President Paul Brooks and the Professional Development Coordinator Jon Harris together with Keith Newton the CILT International Secretary General at the Africa Forum in Arusha over the challenges of the Student Registration Fees increased in 2012, and they agreed to defer the intended increase for January 2016 to January 2017;
- III. Engaged government for funding and were given K275,000.00 grant for setting up the Management establishment at Secretariat
- IV. ZCILT were appointed on the Committee to review the National Transport Policy by Ministry of Transport, Works, Supply and Communications
- V. ZCILT was represented at the CILT International Convention where the Institute won commendation for being a pioneer to have an Act of Parliament that recognised the CILT qualification
- VI. Commenced employment process for the Registrar
- VII. Got ZCILT Members to attend the 13th Inter-modal Transport Africa Symposium organised by the Ministry of Works, Transport, Supply and Communication at Radisson Blu Hotel for free
- VIII. Launched the website www.ciltzambia.org.zm
- IX. In the quest to give credibility to the CILT qualifications; we engaged TEVETA to recognise the programs offered by CILT and also succeeded in getting CILT International send Dr David Maunder for Training provider Accreditation Audits and Inspections.

- X. Embarked on an awareness campaign to build a Cadre of Logisticians and Transportants through Stakeholder training and compliance to the Act [*this is on-going*]

GOVERNANCE

Zambia CILT National Council was governed by National Executive Committee made up of the following:

President – Phidelia S. Mwaba FCILT
Vice President- Pearson K. Makunku- FCILT
Immediate Past President - John Chipuwa FCILT
Hon. Secretary – Ernest Kunda CMILT
Hon. Vice Secretary – Patrick Mwila CMILT
Hon. Treasurer – Joseph Mwambazi FCILT
Hon. Vice Treasurer – Col. Speedwell J Mulusa [Rtd] CMILT
Trustee – Late Maj. Henry Imbula (Rtd) FCILT – Past President [Deceased]
Trustee – Brigadier General Fred Mwale FCILT
Committee Member – Mrs. Mumeka Walumweya CMILT
Committee Member- Able Phiri CMILT
Committee Member- Raymond Jhala CMILT
Committee Member – Martin Chongo FCILT
Committee Member – Zindaba Soko FCILT
Committee Member – Michael Lungu CMILT
Northern Region Chairperson – Capt. Mukupa [Rtd] CMILT
WiLAT Zambia Secretary- Namwaka Kasafya CMILT
Midlands Region Chairperson – Mike Mulongoti CMILT
Southern Region Chairperson – Clement Mwiya- FCILT

The Zambia CILT Secretariat Structure includes the Director and Registrar, the Compliance officer, the Education and Membership Officer, Finance Officer, Assistant Accountant, Stenographer and Office Orderly under the supervision of the National Council

• MEMBERSHIP

As at 31st December 2014, CILT Zambia total membership was at 570 while on 31st December 2015 the membership stood at 581 and as follows:

1. Fellows: 12

2. Chartered: 32

3. MILT: 141

4. Affiliates [Students]: 394 [a drop of 25%]

5. Corporate Members: 18 – as follows:

1. National Road Fund Agency
1. Road Development Agency
2. Road Transport And Safety Agency
3. Zambia Airports Corporation
4. Barloworld Logistics Zambia Limited
5. NAC 2000
6. Industrial Training Centre
7. Disaster Management And Mitigation Unit (Office Of The Vice President)
8. Geofreight Clearing, Forwarding & Trucking
9. Mazhandu Family Bus Services Ltd
10. Euro Africa Bus Services
11. Copperstone University
12. NIPA
13. Truckers Association of Zambia
14. Kasani Logistics
15. DHL
16. Keem Driving School
17. Zambia Railways Ltd
18. Belsam Advanced Driver Training And Transport Consultancy

CILT Zambia is represented on the following Boards:

- a) MOFED
- b) NRFA
- c) ITC
- d) TEVETA
- e) RDA
- f) GRSP
- g) ZAMIM

CILT Zambia professional education programme is centrally managed with Examinations in June and December at the two examinations centres. We currently have the following Accredited Training providers for CILT Courses:

- i- Zambia ICT College

- ii- ZAMIM
- iii- ZCPI Trust
- iv- Industrial Training Centre
- v- NIPA
- vi- Copperstone University
- vii- School of Logistics Management

EXAMINATIONS:

The following were awarded certification in 2014 as follows:

EXAMINATION	CERTIFICATE	DIPLOMA	ADVANCED DIPLOMA	TOTAL
JUNE 2015	130	157	62	349
DECEMBER 2015	119	126	79	324
TOTALS	249	283	141	673

The reconciliation with CILT International has been completed and the 2014 Certificates have since been released. The challenges were caused by the inconsistent communication after the ciltzam.co.zm emails went off air between 2012 and 2014, as well as the fact that some training providers owed a lot on money to CILT International.

We introduced the minimum entry requirements and implemented the guidelines from CILT International of students writing exams of 1 level at time and only progress to next level after completing other level; this to give more credibility to the qualification that is now recognised by the Act.

- **NORTHERN AND MIDLANDS BRANCH REPORTS**

CILT Zambia Branches established in line with CILT Constitution to support the National Executive Committee in meeting its objectives:

- a. To increase individual and corporate membership.
- b. To carry out and participate in marketing and publicity approaches.

1. Northern Branch:

The Branch covers Copperbelt, Northern, Luapula and now North Western Provinces

Successfully held AGM in 2015.

In recognition of the high economic activities in the NWP, a special committee member was coopted to coordinate membership recruitment in North Western Prov.

a. The Branch Executives elected are as follows:

Chairperson	Capt. C M Mukupa.
Vice Chairperson	Mr. Ndalama
Secretary	Gladys Simonda
Vice Secretary	Misael Temabo
Treasurer	Charlton Muyendeka
Vice Treasurer	Cousel. Kafunda
Student Member	Tendayi Sitonga
Committee Member	Mr. Martin Chongo
North Western Representative	James Ndoba

The Branch undertook the following activities:

- i. Held a Meet and Greet Braai in Kitwe where K...was raised. The occasion was graced by the President
- ii. Opened a Bank account with Indo-Zambia Bank, Kitwe
- iii. Participated in the Stakeholders Indaba on Transport matters called by the CEC Limited
- iv. Increased membership recruitment

WiLAT ZAMBIA REPORT 2015

The Women in Logistics and Transport – WiLAT Zambia continued to grow and impact society; under the Ride a Bike global project to alleviate transport

stress for rural women, WiLAT Zambia made a donation of 5 (five) bicycles to Moono Women's Group, Mumbwa Rural on the 8th of September, 2015. This group comprises of 340 Women and 65 Men and they conduct activities such as Farming, Reed Mat Production, Chicken Rearing and supporting and running a community school.

They opened a Bank account with Finance Bank Mulungushi branch

The structure still remains Interim.

- The Chairperson – Mrs Mumeka Walumweya
- The Secretary – Mrs Namwaka Nachilongo Kasafya
- Vice Secretary – Ms Thandie Phiri
- The Treasurer – Ms Jackie Musinga
- Founder Chairperson- Phidelia S Mwaba [Ex- Officio]

EVENTS COMMITTEE

- Ms Chance Munshya
- Ms Chongo Chipambala
- Yvette Phiri

MEMBERSHIP COMMITTEE

Ms Melenia Phiri
Phidelia Sichone Mwaba

MIDLANDS BRANCH and Young Professionals only became active in 2016

CILT CONFERENCES AND REGIONAL VISITS

ZCILT Zambia was represented by four (4) delegates at the Africa Forum of the CILT International in Arusha, Tanzania in March, and also by seven (7) delegates at the CILT International Conference in Dubai, in September.

Despite the Act, the National Council will continue to affiliate and partner with CILT International as they are the global authority of the CILT qualification.

CHALLENGES

- Lack of commitment from some members who don't pay subscriptions on time, yet they want to enjoy benefits of the Council;

- Members do not want to apply to upgrade their status even when they qualify for professional status despite the many communications made on the CILT Education and Qualification procedure
- Teething challenges as the Institute is still operating under clause 61 of the Act;
- Filling up the vacancies in the approved establishment;
- Inadequate financial resources for the Compliance awareness campaigns
- Lack of Membership Information Management System [this is WIP to be procured in 2016]

ON GOING PROGRAMS

- The Institute plans to grow its membership to one thousand [1,000] by the end of 2016 so that Zambia CILT can be a Territory where we shall set and validate our own Exams, and issue Certificates as well.
- Continue offering the Certificate of Professional Competence-CPC programs the bridging course for industry practitioners that do not have the requisite CILT qualification;
- Follow up on the TEVETA and Zambia Qualifications Authority endorsements;
- Launch the Zambia Diploma in Transport and Logistics to mitigate the financial stress the students and their guardians endure currently to comply with CILT International student registration fees;
- Launch the Logisticians and Transportants Registration Board
- Launch the Disciplinary Committee
- Employ the required staff at the Secretariat as per approved establishment
- Grow the investment portfolio to have conference halls where we can write exams from and host our seminars by 2018
- More public discussions on pertinent issues affecting the economy **(Logistics and Transport are the wheels of the economy)**
- Organize Seminars and Workshops that are continuous professional development oriented;

- Ensure all companies in transport and logistics sector comply with the Act by January 2017.
- Continue to sign the MoUs with relevant trade associations
- Continue collaboration with various employers [including the Zambia Police service] on compliance with the Act by placing the CILT qualified professionals in the right positions;
- Setting up a committee of Past presidents and other senior professionals who would form the electoral college and be available for consultation; every profession should recognise and respect its senior members [they don't have to be on the NEC to be recognised]

Lastly but not the least, I wish to thank most sincerely every member that supported my leadership; all the committed NEC members and the Students that kept asking for improvements and looked up to me as a Mentor [a role I shall continue to play even after stepping down]. I worked with everyone under the tenets of corporate governance upholding professionalism.

My appeal is that we all improve on our commitment to the Institute and to enhance its professional status; professionals say “Every Right has a Corresponding Duty” or “Every authority has a responsibility” and John Rockefeller said “*Every right implies a responsibility, Every opportunity an obligation, Every possession a duty*”

The importance and relevance of our profession can never be over-emphasised; because nothing happens without logistics and transport; planning mobility and access.

God Bless Zambia CILT, God Bless Zambia

**Phidelia S Mwaba, BA MBA FCILT
President- CILT Zambia**