



## **Q&A**

Q. Why are we bringing the two charities together?

A. The joining of the two charities simplifies the governance structures to form a single charity and create a single decision making body for CILT. This will enable a number of benefits as a result.

Q. What are those benefits?

A. By bringing the charities together and creating a single governance structure we can better lead the organization globally with a common and single purpose and bring together also the organizational strength and financial resources of both International and CILT UK to better serve our members.

Q. Is this a merger or a takeover?

A. This has been an agreed join up of the two organisations to better serve the profession and so is neither a merger or a takeover.

Q. How does this decision get approved and by whom?

A.

Q. Which body controls what money?

A. The endowment funds and the finances of both CILT UK and CILT International will now be owned and managed by CILT under the charter rather than have two separate funds and sets of financial accounts.

Q. How does this effect me and my membership?

A. Your membership status as either an assessed member or a non-assessed member does not change and neither does your relationship with your country body, including those in the UK. For all members there is now an opportunity to improve membership benefits and look to create more global membership benefits alongside country benefits.

Q. As a UK member what assurances can I have that the UK cash and reserves will be protected for UK purpose only?

A.

Q. In the new single company how will my voice be heard, or will there be a UK RAG? Will there be an IMC?

A.

Q. Will the charges to countries change?

A. The charges are set annually by agreement with the IMC and the Trustees and are reviewed against planned expenditure. Any changes planned for the future will follow the same process of review and approval.

Q. Will our access to the UK Knowledge Centre change?

A.

Q. What authority does the CILT International President have?

A.

Q. What authority does the CILT UK President have?

A.

Q. What changes will there be, if any, to the central services provision?

A. The reason for making the change is to maximize resource and remove duplication so it is envisaged that in the future there will be more opportunity to improve the central services provided globally. This is one of the main reasons for making the change as the future International team will be able to draw on wider resource to support global projects and initiatives.

Q. Hang on, don't I – as an individual member – the charter says I get a vote on this.

A.

Q. Does this mean CILT UK is now a superior body to CILT Malaysia or another country?

A. The charter has resided in the UK since 1926 and the Trustee body has remained a UK body as the charity is a UK charity. Each country relationship remains with the CILT as the parent body and is defined by the delegation agreement. This is unchanged and therefore the country relationships are unchanged.

Q. Does this change the delegation agreements with the countries?

A. There will be no changes to the current delegation agreement

Q.

A.