

## WiLAT Global Report (February to March 2018) (In Chronological order)

1. CILT Australia released it's first excellence award for Women in 2017 where Kelly McGinty was awarded the "Professional Woman in Logistics and Transport 2017" and is WiLAT Convenor for the year. In 2017, CILT Australia jointly celebrated International Women's Day with Women in Supply Chain (WISC) via a winery tour. The unique part of the winery tour was the fact that Women were the owners and /or managers of these very successful wineries in the Yarra Valley Victoria. Discussions have commenced with WISC to again have a like event for this year where we are hoping to also be joined by the Transport Women's Association. The achievements of Australian Women within the industry over the last 20 years.



2. WiLAT Nigeria made donation to Prison and Destitute Home, February, 2018.



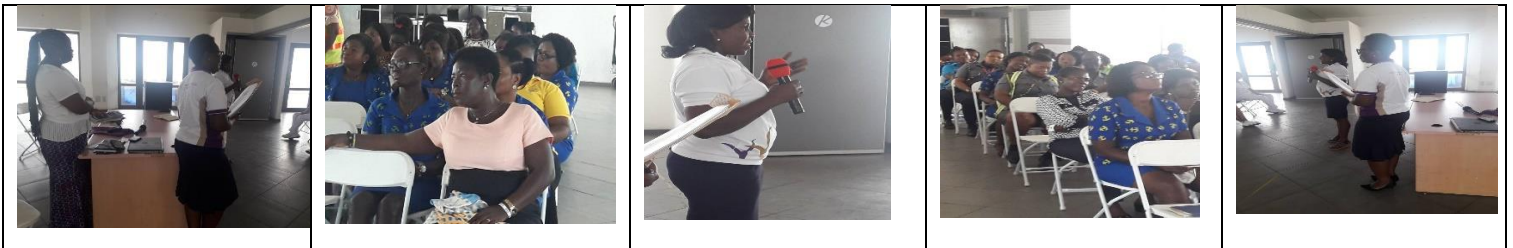
3. In preparatory of the maiden WiLAT Ghana Day Conference and Recognition Night under the theme WOMEN IN LOGISTICS AND TRANSPORT: AN ESSENTIAL BRICK IN NATION BUILDING, the executives held a number of meeting in February and March 2018 to plan the programme as well as WiLAT Ghana's participation in the CILT/WiLAT Arica Forum.



4. On March 3, 2018 Saturday afternoon, Hong Kong Trade Development Council (HKTDC) and WiLAT Hong Kong co-organized a tour for WiLAT members to visit Hong Kong International Jewellery Show at Hong Kong Convention and Exhibition Centre. The program started with a welcome briefing by HKTDC and followed by a seminar of “Jewellery show and exhibition logistics arrangement” by Mr. Filippo Melchionni, Chief Operating Officer of Ferrari Group Asia who is a leader of the jewelry fair logistics industry. Filippo shared his expertise and global experience in logistics and security services to jewelers. After the seminar, HKTDC guided the tour to visit various exhibition zones. This event is also a celebration of the International Women’s Day 2018. We would like to take this opportunity to thanks again HKTDC and Ferrari Group Asia for the kind arrangement which make our weekend filled with sweet moments.



5. WiLAT Ghana visited Port Ladies Association in March 2018 to introduce WiLAT and CILT to them. This was done with the aim of creating the necessary awareness to ladies in the Industry and ultimately urged them to apply for membership to WiLAT and CILT.



6. A seminar was held on Everyday Issues that Dis-Empower Women which was organized by Women in Logistics and Transport (WiLAT) and Sustainable Development Research Center (SDRC) at SZABIST University Karachi, Pakistan on March 12, 2018. The speakers of the event highlighted the importance of empowering women for the national development of the country. Speakers who spoke on the occasion were as follows:





7. WiLAT Ghana participated in the CILT / WiLAT Africa Forum in Abuja in March, 2018. As the Regional Office of WiLAT Africa, WiLAT Ghana collaborated with WiLAT Nigeria to host the 4<sup>th</sup> WiLAT Regional Forum and Conference. At the forum, the WiLAT Global Operational Guideline was discussed and a Communique was arrived at for further discussions by the CILT International Management Committee. A Presentation on Gender Mainstreaming in Logistics and Transport was delivered at the Conference by Mr. Ebo Hammond, CILT Ghana President.

WiLAT Ghana delivered WiLAT Africa report. Members also participated in the CILT Africa Forum activities and supported WiLAT Nigeria to make its Bicycle Donation.



8. WiLAT Nigeria sponsored six female students of the Lagos State University (LASU) to the 2018 CILT Africa Forum held in Abuja, Nigeria 14<sup>th</sup> to 16<sup>th</sup> March 2018.





9. 2018 CILT Africa Forum with the Theme “Building Capacity for Efficient Logistics and Transport Services in Africa” held in Abuja 14<sup>th</sup> – 16<sup>th</sup> March 2018 was well attended by members. WiLAT Regional Meeting hosted by WiLAT Nigeria was also well attended.





10. WiLAT Nigeria embarked on second phase of Bicycle Project, donated Fifteen Bicycles to Women in Ijah Pada, Kwali Area Council, FCT Abuja on 16<sup>th</sup> March 2018.





11. WiLAT Sri Lanka 5<sup>th</sup> year Anniversary & UN HeForShe Awards Celebration | Press for Progress via Sustainable Logistics and Transport was held on March 23, 2018.





Panel discussion in action



*"HeForShe"* IMPACT Champion John Keells Holdings PLC - Platinum award



*"HeForShe"* IMPACT Champion Unilever Sri Lanka - Gold award



*"HeForShe"* IMPACT Champion McLarens Group - Silver award



HeForShe is a solidarity campaign for the advancement of women initiated by UN Women. Its goal is to achieve equality by encouraging men as agents of change and act against negative inequalities faced by women. Gender inequality is an issue that affects everyone, socially, economically and politically. IMPACT 10x10x10 engages key decision makers in governments, corporates, and universities around the world to drive change from the top. IMPACT Champions make gender equality an institutional priority by implementing the HeForShe IMPACT framework and developing the game-changing commitments to advance and achieve gender equality for all. These leaders are committed to changing the world. Accordingly, WiLAT Sri Lanka took the bold step in Sri Lanka by inviting 10 top corporates to sign up the CEO Statement of Support and make a pledge towards this cause.

As part of our 5th year anniversary celebrations it was decided to conduct a survey among these corporates and invited them to take part in the “HeForShe Awards Survey”, to analyze their initiatives in the work place towards gender equality.

The 5<sup>th</sup> anniversary of WiLAT Sri Lanka and International women’s day celebration was held on 23 March at The Kingsbury Hotel, Colombo. The event was a conference followed by a gala dinner. The highlight of the event was WiLAT Sri Lanka recognizing the “HeForShe” Corporate Partners. The theme for the conference was “*Press for Progress via Sustainable Logistics & Transport*” in line with the 109<sup>th</sup> International women’s day.

An independent panel of judges selected the organizations that in the view of judges; best demonstrates that its human resource functions are exceptionally committed to support gender equality and nondiscrimination. The questions were based on areas of Recruitment & Retention, Work/Life Balance, Professional Development & Empowerment, Professional Conduct & Due Care, and Mentoring & Recognition.

Best corporates who have contributed towards empowerment of women were recognized under the categories Platinum, Gold & Silver. The chief guest for the event was Mr. Kevin Byrne, President, CILT International. Eminent industry personnel were speakers at the conference.

- Keynote speaker: Ms. Carmen Niethammer, Program Manager, Women in Work, International Finance Corporation, World Bank Group -- “*Women and Economic Development*”
- Speaker: Mr. Vidhura Ralapanawe, General Manager - Environmental Sustainability, MAS Intimates -- “*Global Trends on Sustainability*”
- Speaker: Ms. Miriam Lau, Advisor, WiLAT Hong Kong -- “*Role of Women in Sustainable Logistics*”
- Speaker: Mr. Damith Abeyratne, Head of Customer Service & Logistics, Unilever Sri Lanka -- “*Creating Value to Business through Sustainable Logistics*”

WiLAT Hong Kong representatives, Ms. Vicky Koo, Ms. Miriam Lau and Ms. Carmen Li attended the Sri Lanka celebration. Ms. Vicky Koo – WiLAT HK Chairperson and Global Deputy Convenor & Ms. Carmen Li – WiLAT HK Vice Chairperson shared their view about women in sustainable logistics and transport in a radio show “Coffee with Dan”. WiLAT China’s congratulation message was delivered by Ms. Carmen Li at the celebration dinner. WiLAT Singapore Chairperson Ms. Kelly Lee and WiLAT Pakistan Chairperson Ms. Nasreen Haque also supported the event in person. The event was greatly supported by CILT Sri Lanka and IVP of the region. A very successful event that we all feel proud of for WiLAT Sri Lanka.



Ms. Vicky Koo & Ms. Carmen Li share their view about women in sustainable logistics and transport in a radio show “Coffee with Dan”.



Ms. Miriam Lau – WiLAT HK Advisor gave a speech on “Role of Women in Sustainable Logistics





12. An Asia WiLAT meeting was held with the presence of chairpersons and Mr. Kevin Byrne at the Sri Lanka event to review the WiLAT Operations Guidelines draft and to prepare for the upcoming ICM Poland.
13. WiLAT Hong Kong has conducted a WiLAT Survey with professional and platform support from HKU SPACE. Mr. Alan Wong, YP of CILT HK has also provided his support in this project. This survey is to learn about the key factors affecting female decisions in joining the supply chain, logistics and transport sector, the hindrances they face in their mid-careers and what measures could help them to retain them in the industry. More than 14% of CILT HK members responds were collected. In addition, a good number of non CILT members and organizations have also participated the survey with good input. Survey report will be shared at ICM Poland.

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