



FROM: CILT Nigeria

**TO: Secretary-General,
CILT, International**

SUBJECT: POSITION OF CILT NIGERIA ON THE APPOINTMENT OF IVP/CHAIRMAN, AFRICA FORUM

DATE: 12th April, 2018

Dear Sir,

CILT Nigeria specially wishes to thank the International President, President-Elect, the Secretary General and other Officials of CILT, International for their contributions towards the success of Africa Forum held in Abuja, Nigeria.

As one of the stakeholders of the Institute and Africa Forum in particular, it has become very compelling for CILT Nigeria to make the following observations on the above stated subject:

1. History has it that Dr. Ibrahim Vandu-Chikolo and subsequently, Chief Teete Owusu-Nortey were appointed IVPs to represent African member countries on the IMC. With the creation of the Africa Forum, the clamour to elect the IVP/ Chairman of the Forum heightened.
2. In spite of the desire to elect an IVP/Chairman as observed in 1. above, the Forum had Dr. Olupot and Maj.Gen. Usman appointed in succession into the position.
3. Mr. George Makuke was also appointed as IVP/Chairman designate to take over from Maj. Gen. Usman on the completion of Maj. Gen. Usman's 3-year term.
4. That on the resignation of Maj. Gen. Usman before the completion of his term of office, Chief Teete Owusu-Nortey was appointed to complete Maj. Gen. Usman's Term of office.
5. At the completion of the Term of Maj. Gen. Usman and at the 2018 Africa Forum, precisely on 15th May, 2018, Chief Teete Owusu- Nortey was re-appointed on the floor of the Africa Forum meeting to continue as IVP /Africa Forum Chairman for another year i.e. till the 2019 Africa Forum in Tanzania.
6. It should be noted that it is not about Mr. George Makuke but about respect for people and processes. The following represents our observations and decisions.

In line with the above observations, CILT, Nigeria, wishes to draw the attention of CILT, International to the following:

1. That the appointment referred to in observation 5. Above took CILT, Nigeria by surprise and came with the clear message that CILT, Nigeria is of no consequence and not relevant in the decision making process on matters concerning the CILT Africa Forum;

2. That rather than allow African member countries to elect their Leaders for the position of IVP/Africa Forum Chairman, all the past Leaders were appointed by CILT, International which amounts to imposition of the candidates who may not necessarily be suitable;
3. That in order to forestall lapses which would occur based on 2. above, there was the initiative to put in place a governance and financing structure for the Africa Forum and the effort to institutionalize this through a democratic process was truncated at the Africa Forum in Abuja, Nigeria. We sincerely believe that this initiative would have been concluded in Abuja;
4. That as a Territory and the host of the event, CILT, Nigeria strongly believes that Presidents/Chairmen of African member countries should have been consulted and that the manner in which the appointment of the IVP was concluded was most undemocratic; and
5. That considering its position as a mentioned in 4. above, CILT, Nigeria could have protested the action on the floor of the Africa Forum but for obvious reasons, chose to do so through this medium.

PRAYER

Having made our submission above, CILT, Nigeria wishes to make the following recommendations:

1. That in the interest of the sustainability of the Africa Forum, CILT, International revisits the matter and consider as follows:
 - a. Set up a Caretaker Committee to run the affairs of CILT, Africa until the 2019 Africa Forum;
 - b. The Committee should comprise of all Presidents/Chairmen of National Councils in Africa as members;
 - c. The Committee to be headed by President/Chairman, CILT, Zambia; and
 - d. CILT, Zambia to provide the Secretarial service.
2. That as its Terms of Reference, the Committee is to:
 - a. Develop a draft governance and financial structure for the Forum and present same at the 2019 Africa Forum for consideration and approval;
 - b. Develop the criteria for the election of IVP/Chairman Africa Forum, and circulate to all Africa member Countries by the 1st week of June, 2018 and send same to CILT, International;
 - c. Conduct election for the Office of the IVP/Chairman at the 2019 Africa Forum; and
 - d. Support CILT, Tanzania to organize the 2019 Africa Forum.

It is hoped that CILT, International will reconsider as earlier implored in the interest of our great Institute and in the spirit of **Stronger Together**.

Please, accept the continued assurances of our very high regards.

Ibrahim A. Jibril FCILT
President,
CILT, Nigeria.