

CILT International Office Earlstrees Court Earlstrees Road Corby Northants NN17 4AX

January 11th 2019

Dear Shanti

I have been asked by the Trustees following their meeting on December 13th, 2018 to respond to the CILT India Board request made verbally to Radzak Malek for a territorial status review on his visit to the CILT India conference held in Delhi in November 2018.

This reply should also be taken as the response to your mail to Sir Peter Hendy dated January 2nd, 2019 requesting a review by the Trustees of your loss of territorial status.

In summary, these are the key dates and actions so far in the process, after the original issues with Transglobe came to International notice in the first quarter of 2017.

- Date of notice of removal of territorial status 19th April 2017
- Desk top audit of Education May 2017
- Audit Report completed May 17th 2017
- India Audit responses made by 23/11/17 following Keith Newton visit in November 2017
- Supplemental Education Assessment completed 27th December 2017
- Jon Harris visit June 2018 to complete accreditations and meet Board
- Transglobe issues closed out by CILT India and Transglobe in August 2018
- RM visit in November 2018
- Request brought to COT in December 13th meeting

The Council of Trustees (the COT) requested in their December 13th meeting that the International Education Sub Committee (the IESC) review the status on education in India. Until IESC brings a recommendation back to the COT for reinstatement of education, the COT will not review returning the territorial status.

The next IESC meeting is Friday February 1st.

The IESC Chairman is Jan Steenberg and Jan will expect a submission from CILT India against each of the individual items of the education audit showing actions taken and status. Please provide this in writing to me for distribution to the IESC by Friday 24th January.

In addition to the response needed by the IESC a further response is needed for the Trustee consideration on –

CILT International Office

- Membership explaining why the current membership level has fallen well below 1000, which is a stated requirement for becoming a territory, and how CILT India can create the environment where the membership can grow in the future. This should include strategic opportunities with Young Professionals / Next Generation and with WiLAT.
- 2. South India how the membership and education potential in South India through our relationship with the existing and new training providers can be harnessed by CILT India as part of a growth strategy.
- 3. Life Membership the category of life membership remains as a category in India only and the Trustees would like CILT India's position on this clearly stated.
- 4. Other growth and strategic factors that CILT India wish to bring to the Trustees notice. This should include the steps that have been taken on setting up two successful conferences and the dialogue at a government level. These need to be positioned for the Trustees in the context of the Indian market.

This further response would be considered as part of the next Trustee meeting on March 6th but to assist the joint preparation for that please respond in writing to myself by Friday February 15th.

The Trustees still hold the desire and ambition to create a growing and leading professional body in India through the Institute and welcome the opportunity to work further with you on continuing to re-establish the environment where we can deliver that.

The Trustees wish CILT India to note that their needs to be, across the two submissions, a recognition of the inclusion of these elements for the Trustees –

- 1. A complete and comprehensive response to the education gaps identified in the audit.
- 2. A defined and credible business strategy for CILT India that is aligned to our International direction, and that meets the needs of the India professional and the Indian market.
- A partnership plan that states how CILT India will work within the CILT community in India and globally with International and with other country organisations.

Keith Newton

CILT International Secretary General

Keth G. No. A