10 April 2019

Mr Keith Newton, Secretary General CILT International

Dear Keith,

Trust you are keeping well and you had a great Africa Forum in Zimbabwe. I am very happy as well for the elevation of Chief Teete to International Advisor to the Trustees.

2. The purpose of this letter is to update you on the outcome of the Annual General Meeting of CILT Mauritius held on Saturday 30 March 2019, and how things evolved amidst the usual attempt by these two members to stir ill-feelings, hatred and animosity towards the Managing Committee.

A. Email dated 15 March 2019 prior to AGM

3. You are aware of the contents of the mail dated 15 March 2019, which you forwarded to Dass and myself wherein both Dawoodarry and Lalsing had made a series of false, malicious and baseless allegations against the Managing Committee members, against me in particular. However, all their strategy to hamper the smooth running of the AGM fizzled out, and in his Report to members, Dass refuted them as never before. Dawoodarry had chosen not to be present for the AGM, although Lalsing put questions that he had raised previously in his above quoted mail.

B. AGM & Election of New Managing Committee 2019 – 2020

- 4. The AGM was initially scheduled for <u>09 March 2018</u>. For the sake of transparency and fairness, CILTM had decided to outsource the arrangements for the election to the Electoral Commissioner's Office (ECO). However, at the instigation of Dawoodarry, one member (as per his email) sent a letter to me stating that that was against the Rules and Regulations as Candidature Forms should be deposited to the Secretary. Following consultation with the ECO, the AGM was accordingly postponed.
- 5. The AGM was subsequently re-scheduled for 16 March 2019. However, a couple of days prior to the AGM, a Notice of "Mise en Demeure" was caused to be served on CILTM by the same gentleman referred to in para (4) above. We resisted the Notice through our Legal Counsel. Unfortunately, we did not obtain the required quorum on 16 March 2019, and according to the Rules & Regulations, the AGM was postponed to 30 March 2019.
- 6. At the AGM on <u>30 March 2019</u>, we had a very good turnout. All the papers were successfully approved and Dass and the team skilfully responded to all the questions put forward by the members present.

7. The ECO then proceeded with the Election of 10 members of the Managing Committee for the period 2019/2020. Surprisingly enough, neither Dawoodarry nor Lalsing had submitted their letters of candidature. There being only 8 candidates from the Institute Members, they were automatically declared elected, and a poll was carried out to elect 2 out of the 3 candidates from the MILT grade. The Electoral Commissioner who is a highly respectable and respected dignitary attended the Election phase and he himself declared elected the members to serve on the Managing Committee for the period 2019 – 2020 (report attached).

C. New Managing Committee for 2019 – 2020

8. The elected members then met on Friday 05 April 2019, to constitute the new Managing Committee for the period 2019 – 2020. In the first instance, all members congratulated Dass for the very able and professional manner in which he had presided over the deliberations of CILTM during the two past years, especially through the dire and harsh moments in the history of CILTM. It was no surprise that he was unanimously re-appointed as Chairman of CILT Mauritius for the next two years. The composition of the Managing Committee for the years 2019/2020 is as hereunder:

(i)

Chairman	Dass Appadu ((FCILT)	appadu.dass@gmail.com
Vice-Chairman	Rakesh Koolwant ((CMILT)	RKoolwant@airmauritius.com
Secretary	Dhanwantee Harnaran (Amrita) Mrs (CMILT)	dharnaran@govmu.org
Treasurer	Shyam Bheenick (CMILT)	sbheenick@airmauritius.com
Administrative Secretary	Karan Emerit (FCILT)	kemerit@intnet.mu
Assistant Secretary	Rajen Doorganah ((CMILT)	rajen.doorganah@aml.aero
Assistant Treasurer	Sundeep Ruchchan (CMILT)	sundeep.ruchchan@gmail.com
Member	Ashwanee Kumar Panday (FCILT)	apkpanday@hotmail.com
	Mooradun Mohamed Khadafi (MILT)	khada1229@yahoo.com
	Muttylall Bimal Roy Ajay (MILT)	abimalroy@yahoo.com

(i) Chairperson of WiLAT

Mrs Dhanwantee Harnaran (Amrita), (CMILT) was unanimously proposed as the new Chairperson of WiLAT, in replacement of Mrs Nazeema Seelarbokus who also did not stand as candidate for the election.

We would be grateful if as from now onwards, CILT International should send communications relating to WiLAT to Amrita only with copy to the Chairman.

(ii) Chairperson of Young Professionals

Mr Sundeep Ruchchan (CMILT)

(iii) Chairperson of Membership Committee

Mr Ashwanee Panday (FCILT)

Members: Mr Rakesh Koolwant ((CMILT); Mr Shyam Bheenick (CMILT);

Mr Rajen Doorganah ((CMILT); Mr Sundeep Ruchchan (CMILT);

Secretary: Mr Sarind Bundhoo (CMILT)

- 9. I should also take this opportunity to inform you that as part of their strategy to continue to undermine the Managing Committee of CILTM, and tarnish the reputation of the Institute, Dawoodarry and Lalsing had on 04 February caused a Notice of Mise en Demeure for damages amounting to Rs2million to be served on CILTM. We have resisted the claim and we are awaiting to tackle this issue in Court, should Dawoodarry and Lalsing so decide. A copy of the Notice was sent to you by them.
- 10. The contents of the Notice were given wide publicity on 13 February 2019 in one of the dailies in Mauritius in an attempt to cause further harm and risks to CILTM. Following consultation with our Legal Advisers, we issued a **Press Communique** on 21 February 2019 to re-affirm our objection to the information contained in the said article which was misleading, false, erroneous, baseless and vexatious. The Managing Committee will in due course consider whether legal action should be taken.
- 11. As a personal initiative, and taking into consideration his status as a very senior officer of the Mauritius Civil Service, **Dass** has in his own personal name, engaged civil proceedings against Messrs Dawoodarry and Lalsing and the local daily mentioned above for libel. The matter should be heard in Court very soon.
- 12. In our mail of 26 February 2019, we had already provided you with a full update on the situation.

D. Report of the Registrar of Associations

13. Let me also bring to your attention that on **04 April 2018**, following the series of allegations that Dawoodarry and Lalsing had made in a letter dated 01 March 2018 but issued to all members on 31 March 2018 (date on which they had resigned from the Managing Committee of CILTM), Dass had written to the Registrar of Associations requesting the latter to carry out a full-scale inquiry into those allegations. On 16 January 2019, Dass received a reply from the Registrar of Associations and **we are glad to inform you that no cases of malpractices or mismanagement have been established**. The findings of the Registrar constitute a strong case for CILT Mauritius.

E. Mail dated 03 April 2019 from Dawoodarry

14. As regards the mail dated 03 April 2019, from Dawoodarry addressed to Robyn Seymour, we believe that this is not true. We are not aware of any other members, except Capt. Neewoor of the Mauritius Ports Authority who have applied to shift their membership to CILT UK. It would be interesting to know the names of the 50 members referred to by Dawoodarry in his mail, else it can only be assumed that it is only meant to bring CILT Mauritius in disrepute.

F. Way Forward

15. We wish to inform you that the CILTM would meet in the following week to consider and approve a proposal for the expulsion of Dawoodarry and Lalsing as members of the Institute for misconduct. We will have a meeting with our Legal Adviser to draft the charges. We believe that in the interest of CILTM, Dawoodarry and Lalsing cannot continue to be members of CILTM, while at the same time, bring its name into serious disrepute. We would be glad to be advised thereon urgently.

G. Mail from Lalsing

- 16. Inspite of everything, and the acts and doings of Dawoodarry and Lalsing to cast aspersions on our professional integrity, the attached mail dated 05 April 2019, from Lalsing to Dass speaks volume on the latter's current state of mind.
- 17. Let me know if you need any other information.

Example 2.1 Karan Emerit On behalf of the Chairman and Managing Committee