



## PROPOSED PROJECT TRACKS

Track	Scope	Timing	Comments
<b>Track One: Integrate Education &amp; Invest</b>	Education Integration	Complete by end December 2019	Pilot area & involves internal resource only initially
<b>Track Two: Global Institute for Global Profession</b>	Institute Values, behaviours & organisation	Review of current by end December 2019 Programme for change to follow	Most difficult area to achieve objectivity with only internal involvement. Need to create a team that can challenge & shape – not “moving deckchairs on the Titanic”
<b>Track Three: Creating the leading Global Institute</b>	Competitive Pathway	Creation of a base document with limited scope to feed into other tracks – By end October 2019	Starting area with internal review Consider then need additional work
<b>Track Four: Global Leadership</b>	Governance Join Up	Immediate action plan to enable changes by end December 2019. Longer term charity integration plan	UK & International plans with integration mindset – Executive led but Trustee input
<b>Track Five: One Brand One Identity</b>	Brand & Marketing	First Half 2020	Executive led – once Education complete
<b>Track Six: Bringing the Finances Together</b>	One set of numbers, one financial process & team	Second Quarter 2020	Operate 2 different budgets for 2018-19 and then create plans for single budget process for 2020-21 budget
<b>Track Seven: Global Methods &amp; Behaviours</b>	Diversity	Second Quarter 2020	Hold until organisational join up has progressed further
<b>Track Eight: International acceptance of Join Up</b>	Communications & Consultation with members globally	Continuous process	Includes every country (UK also)
<b>Track Nine: Reflect Changing dynamics in our membership needs</b>	Opening up the global membership opportunities	Second Half 2020	Build from credible delivery of first parts of the Join Up before approaching area that has significant country implications. Significant IT work



## Management Process & Resource:

### Management Process

1. Overall Project Management process – tracking of tasks, owners and dates
2. Management Review process – joint executive led meeting structure. Monthly reviews with KR / KN chairing. How do we create these? Are there pre existing meetings that could be used to bolt the Join Up Review process onto?
3. Review with the reference group – timetable meetings to fit with the monthly management review.
4. Review with the Trustees – last quarter 2019 seek to use current Board & Trustee meeting dates but timetable in the necessary joint Boards
5. Review with Peter & Paul – need to agree ahead of the joint Board dates
6. Reviews with existing bodies – UK Board, IMC, IESC etc. Use existing meetings dates / times.

### Resource

1. Identify & dedicate time necessary from Andrew & his team to manage the financial forecasts and projections aspect.
2. Identify & dedicate project resource to project manage the tasks and deadlines. Also to cover risk management.
3. External input to Tracks Two & Three to be considered & identified.
4. Internal input to the other individual tracks – consider as we create the work plans.
5. What do we stop doing to create the resource we identify above?