



A New Institute for a New Era: Our join-up plans

This is our first join-up communication of 2020. At the beginning of our second century as an organisation we have made some good progress on our plans to create the leading global Institute for transport and logistics professionals.

In December 2019, we announced four main areas of action as we continue to bring CILT International and CILT UK together. These were:

- To have a joint meeting with the boards to agree the detailed vision of the new organisation in January 2020 (Tracks 2 & 3).
- To share the outputs of that meeting afterwards with the Reference Group and with the IMC, for further development later in January and February.
- To create our main education track recommendations by the end of February (Track 3)
- To create a plan to specify by June 2020 the governance changes to achieve one board (Track 4).

Progress on our actions

CILT International Trustees met with the CILT UK Trustees on January 23rd and agreed the next stages to progress that vision. This significant meeting endorsed fully the direction we had proposed.

The IMC met on February 13th and Keith Newton and Kevin Richardson met for the first time with the Reference Group on March 12th. Both of these meetings updated our progress and discussed the opportunities created by the join-up, as well as the practical steps.

The main points of agreement were:

- The need to create a global membership dimension for both corporate and individual members that results in real global membership value.
- The further development of the competency framework and CPD / Certified Practitioner routes globally.
- To invest resource to create a CILT global capability to enable the sharing of good practice.
- That the Delegation Agreements remain as now with no change, but with a focus on enhancing the Institute globally.

Our priority area is Track 3, the education and training track. As many of you will know, in January, we made the decision to appoint Jon Harris full time as the International Education Lead. Jon will lead the work with David Jordan, CILT UK Director of Education, Training & Qualifications, and Secretary General Keith Newton, to integrate our teams and plans with a focus on creating opportunities and driving revenues globally. This track is working on e-learning capability, joining up the education teams of the two charities, and linking up with the work already started by CILT UK on CPD / Certified Practitioner and the competency framework.

Next steps

Scoping work is beginning on the actions needed to bring the two charities together, but this is not an immediate action. We will focus now on bringing the operational capability of the two charities together, and plan to have a single budget ready for the new financial year in October 2020. Integration of our educational work will remain a key priority. Most importantly, we will continue to provide support and leadership to our members and colleagues dealing with the challenges posed by Covid-19.

Dato Radzak Malek International President
Alan Jones Chair of the IMC and Chair of CILT UK