

CHAIRMAN'S MESSAGE

Dear Colleagues,

I am happy to share that CILT has revived the CILT Buzz as a structured way of reaching out to members, as well as sharing key industry developments and corporate news.

I trust you and your families are in excellent health and have been coping well with the COVID-19 pandemic. Whatever the trials and tribulations that companies and their staff might be experiencing, we sincerely hope that the health-cum-economic crises will disappear once vaccines are approved by regulators and distributed universally. Hopefully this happens sooner than later.



Since the onset of the pandemic, your Institute has adapted to the new work from home reality. The CILT Board proceeded to have its Board meetings online; our AGM this year was also conducted virtually. We continued to participate in and support CILT International's Supply Chain Webinars, as well as selectively Logisym's Cargo Now's webinars. In July, Human Capital Singapore (HCS), e2i (NTUC) and CILT actively supported a virtual National Job Security Conference attended by over 400 participants. CILT subsequently supported HCS in its Masterclass sessions, sharing insights on Supply Chain & Logistics challenges and future opportunities.

Our e-learning Professional Certificate and Advanced Professional Certificate programmes, offered via Temasek SkillsFuture Academy, continue to be popular. With the Government's SkillsFuture generous subsidies offered through Temasek Polytechnic to participants, these courses are increasingly sought after by working adults. The Module Examinations have been restructured and are now held online, with Module Certificates expeditiously emailed to successful candidates upon completion of the examination.

The PSB Academy's Diploma in Global Supply Chain Management, with CILT's selected e-learning Modules, has been well received by the market. The first batch of graduates had successfully completed the programme and another batch of students has since embarked on the PSBA diploma programme.

GEODIS, a leading global logistics company, collaborated with CILT to run its inhouse training programmes using CILT's Supply Chain Professional Development (SCPD) modules, involving over 45 executives in ten countries, including Singapore.

Please feel free to contact our Secretariat if you need any assistance or advice on our courses and membership programmes. On behalf of the Board, thank you very much for your continued support.

Karmjit Singh Chairman



INDUSTRY NEWS

Warehouse | Logistics | SCM | Technology

DB Schenker's new Singapore warehouse Red Lion marks 101-million-euro record investment in corporate history



▲ Click on picture to access web page Source: DB Schenker

Recently, DB Schenker solidified its position in Singapore with the opening of the Red Hub in conjunction with its 50th anniversary in Singapore - its single largest investment and one of the most advanced facilities to date. Located at ALPS, its combined mechanized air freight hub and contract logistics warehouse extend over 51,400 square meters on five floors, equal to the size of seven soccer fields.

The integrated facilities and systems (comprising WMS and a synchronised IT platform that bridge the various automations) is touted to increase operational efficiency and reduce lead time for customers significantly.

Red Lion offers services in contract logistics, production logistics, e-commerce, etc. Its in-house designed robotic labeling system utilizes 3D-vision technology and three robotic arms, to apply labels in multiple languages on products of varying sizes, shapes, and configurations.

Incoming freight is processed through a ball deck, which increases speed and eases handling. Pallet lifters then move freight to the automated warehouse with Very Narrow Aisles (VNA) to optimize capacity. The multi-shuttle and carton live storage systems are complemented by Goodsto-Person (GTP) and Pick-To-Light technologies, conveyor systems, and Automated Guided Vehicles (AGVs).

The building is certified with the Green mark Platinum label by BCA and the LEED Gold Standard; being equipped with 1,440 photovoltaic solar panels, along with other sustainability features, to enable energy savings of 34%.

Sea | Air

MAERSK LINE GOES INTO AIR FREIGHT

Yes, one of the world's largest carriers is getting into logistics and supply chain with the integration of Damco into its fold, and trying to convince the latter's customers that it will be business as usual. Quick to get into action to woo Damco customers is Kuehne & Nagel (amongst others). For now, Maersk is repositioning itself as the world's carrier (not just ocean!) and multimodal integrator, going into the domain of freight forwarders and 3PLs. This move has already ruffled the feathers of freight forwarders who have been supporting the Maersk Line thus far. Where does one draw the line? Maersk is making this known to all - it is combining air transportation with other transport modalities to help customers reap the benefits of lower ocean and rail costs with the fast transit times of air freight.



EDUCATION

CILT/Temasek Polytechnic SCPD Modules, Micro Learning Courses

In collaboration with Temasek SkillsFuture Academy, our Supply Chain Professional Development (SCPD) modules, leading to CILT's Professional Certificate and Advanced Professional Certificate, are offered at up to

90% SkillsFuture subsidy!



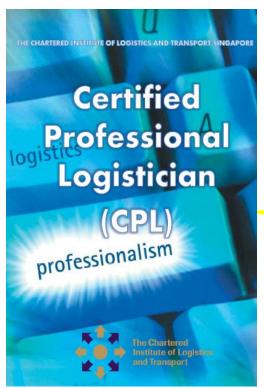
Click on picture for details of SkillsFuture subsidised fees and course registration

PSB Academy/CILT Diploma in Global Supply Chain Management

Upon completion of the course, students can further progress to degree studies with PSA Academy's partner universities (subject to the university's entry requirements). CLICK HERE for details.

Hear the testimonials of Supply Chain Professional Development (SCPD) course participants.

<u>CLICK HERE</u>: GEODIS and its executives speak about CILT's SCPD modules.



Certified Professional Logistician (CPL)

The first of its kind in Asia, the Certified Professional Logistician (CPL) programme is the definitive standard for measuring competency and professionalism within the profession of logistics and supply chain management in Singapore.

RENEWAL OF CPL

For the renewal of CPL, current and past CPL Holders may use the SCPD 05-08 Advanced Professional Certificate Modules as proof of continual learning and career development progression – CLICK HERE for enrolment in SCPD 05-08 at SkillsFuture subsidised rates!

Click on picture to download CPL brochure



Sharing at NTU Master Logistics Class



CILT Board Director Kenneth Tan invited Board Director Eddie Sng, Managing Director of Agility Logistics International, to give a captivating talk on 15 October about his years of experience in logistics to 80 Masters Students at Nanyang Technological University.

Online Examinations

As a result of the pandemic, CILTS has been active in digitalising its processes, one of which is going online for the examination of SCPD modules (instead of taking paper examinations in our CILTS office). That went live in early-October 2020 and we are now conducting online examinations on a regular basis. It's a 20-question multiple-choice examination to be completed within one hour.

For those who have completed their online courses but have yet to take the examination, please contact us at secretariat@cilt.org.sg for an examination slot. Upon passing the examination, you will promptly receive your e-certificate!



SPOTLIGHT: Professional/Organisation

Interview with Founder & Group Managing Director, Pacific Logistics Group, Mr Kelvin Lim



We kick off this inaugural issue with our first feature on PLG Group and a quick chat with Mr Kelvin Lim, the Group MD and Founder.

It is a road less travelled; the monolithic building of a ramp-up logistics centre finally appeared in sight, almost as if out of nowhere, and 3 bold letters on the huge edifice assured me I have finally reached the destination.

The 3 letters are PLG, acronym for Pacific Logistics Group, a home-grown SME that has grown from a modest outfit since the year 2000, into a large, diversified logistics group offering a host of integrated services. Impressive by any standards!

Today, its corporate HQ stands at the 700,000 square feet flagship logistics hub strategically sited right next to Tuas Mega Seaport. PLG also operates 6 other leased warehouses locally with a total of 1.4 million square feet space. At the time of writing, the company has established site presence in 11 countries (Malaysia, Laos, South Korea, Vietnam, Cambodia, Myanmar, Philippines, Thailand, Indonesia, Germany and China)!

PLG provides tailor-made warehouse management solutions and Work-In-Process Value added Services for the marine, oil and gas industries, amongst others.

Mr Kelvin Lim, Founder and Group MD, is a man of vision. Exuding a humble confidence, Mr Lim has his sight set far into the future. Using a collaborative business model, PLG is probably the only Singaporean SME to put its stake in the "One Belt, One Road" initiative as a joint- venture partner with China Rail Operator, to tap the burgeoning growth in rail freight connecting Europe and Asia.

Its current rail network spans Europe, the Middle East and Middle Asia, SEA and China to offer cost effective and efficient multimodal services to many industries, ranging from automotive, electronics, engineering, retail, to oil and gas industry, etc. The success of the company is not just measured by monetary terms but the level of unified commitment from staff to adapt and grow the company's footprints globally.



5 questions for the CEO:

1. What drives you, Mr Kelvin Lim?

I simply just want to ensure that my hard work over the last 20 years in building up PLG will continue far into the future; to provide well-paying stable careers to all my family members working for me, and staff who have been with us for over 2 decades, to continue as long as they wish, and provide them handsome rewards when they wish to retire.

2. What keeps you awake?

To provide myself, my spouse, my 2 teenage daughters, my elderly in-laws, my wife's sister, my elder siblings, my several young nephews staying in Singapore & Malaysia who have been supporting me, to grow this company; to see them fulfil their aspirations to own/upgrade to fully paid-up properties for their own stay. I always like to achieve these dreams that I have been planning ahead of time.

3. Your vision for the next 10 years?

That would be to drive PLG's brand to become one of the top 500 prominent logistics companies in Asia Pacific region before I step down as Group Managing Director to take over as Chairman (less stress hopefully haha!), and pass the baton to my 30-50 year old nephews and key management staff to continue driving PLG to the next level.

4. Describe a typical working day.

I drive a lot! To and fro, from the east to the west for nearly 2 hours on a daily basis, to our flagship PLG HQ, for meetings with all department heads for ongoing bidding strategies, other business matters, and catching up over casual chats with staff at our spacious balcony with beautiful seafront views, for team bonding, etc.

5. Describe a typical weekend.

Wake up in the morning, rush to clear my least important uncleared emails for the past week before noon, then bring my wife & kids to go shopping or go to the parks with their lovely dogs, to the restaurants to enjoy a meal, followed by watching some Korean dramas or good movies on Netflix before bedtime.

We certainly wish Mr Kelvin all the best as he leads and steers the company into even bigger arena of growth and development on the global stage!

Its company motto says it all. PLG – Asia Expertise, Global Connections!



WEBINARS

Creating a Connected Supply Chain: Intelligent Asset Management Throughout Your Operations on Tuesday, 10 November, 11PM SGT

Get actionable insights on how to overcome visibility roadblocks in your operations, understand which technologies are best suited to particular challenges in your overall supply chain transformation: Register for the live webinar

RECENT WEBINARS:

Do "Follow" connect with our own CILTS - LinkedIn site for updates of webinars and selection of recorded videos:

Click on picture below to access CILTS LinkedIn.



CILTS Webinar: Ready to Eat? The Food Supply Chain – Risks, Remedies and Resilience – CLICK HERE



Entrepreneurship: Before and After the Pandemic - CILT Best Practice Response Webinar - <u>CLICK HERE</u>

CILT International's Professional Development Co-ordinator speaks at Central Asia Trade Forum – CLICK HERE



WiLAT

Women in Logistics & Transport (WiLAT): Why You should be part of it! interview with Dr Dorothy Chan FCILT, Global Governor of WiLAT discussing membership, sharing best practice and women becoming more prominent in the industry.

CLICK HERE to be inspired!



HOME ABOUT MEMBERSHIP EDUCATION & DEVELOPMENT

WOMEN IN LOGISTICS & TRANSPORT

Individual Membership

Women in Logistics
Transport
Next Generation
Corporate
Membership
Success stories

Women in Logistics and Transport (WiLAT) was launched in June 2013 to promote our industry to female members and to encourage and support their career development. By June 2019 WiLAT had over 3000 members in 22 countries and we're still growing.



Click on picture to FIND OUT MORE ABOUT WILAT

CILT GLOBAL COMMUNITY

CILT MEDIA features the Hidden Heroes of Logistics!

CILT salutes the hidden heroes during the pandemic to ensure that essential services are provided to ensure that supply chains and needs are fulfilled.

CLICK HERE to salute the heroes!

Check out the <u>CILT INTERNATIONAL</u> website and our <u>CILT GLOBAL COMMUNITY</u> to find out the latest developments and opportunities around the world!

Other Links

So much news about robots, AI, IOT, etc being part of the modern warehouse! So this is a rather different perspective – robots are not welcome in some places!

Walmart Is Firing its Inventory Robots





Who We Are

The Chartered Institute of Logistics and Transport Singapore (CILTS) is the professional body for those engaged in logistics, transport and physical distribution – covering all sections of the industry; namely, land and sea, for both passengers and freight transportation. Its objectives are to enhance professionalism, promote continuous learning and facilitate career development amongst logistics and transport professionals.

To join us, or for enquiries, email the secretariat or visit our web or social media sites for more information.

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