



17<sup>th</sup> May 2021

Dear Trustees,

**Proposed approach: Request for help with WiLAT training programme for 2 Fijian Ladies**

I would like to request that as a Trustee body we consider a sum of US\$1400 to support the training of two leading members of the newly founded WiLAT Fiji which has been formed under the auspices of CILT New Zealand. The nominees are Ofa Qarase, the WiLAT chair in Fiji, and Asinate Seru, a committee member. Their goal is to:

Develop an overall picture on sustainability in the industry that will increase employee motivation, resulting in financial gain and Increased capacity to adopt new technologies and methods.

- Learn from the experience of other executives in the trade to increased efficiencies in processes
- Build Social network with other high flyers in the industry that will increase work flow and job satisfaction
- Bring this learning and experience into play in Fiji with their fellow members

As you will recall, and may have attended, WiLAT Fiji was launched on Friday March 12<sup>th</sup>. WiLAT globally, as you will be aware, are launching a programme of sustainability training with endorsement and support of CILT International and you can reference this programme on our website.

<https://www.ciltinternational.org/news/wilat-launch-sustainability-leadership-programme/>

Fiona Knight, the IVP for Australia and New Zealand, supported the launch alongside our Global WiLAT Chairperson, Gayani De Alwis. The launch is an effective kickstart to creating a branch in Fiji and the WiLAT members have become members in New Zealand.

I would like to propose to the Trustees that we support these two ladies to attend this training course by paying their fees. At the launch one of the stated goals of Fiji WiLAT was to undertake training and assist the women to participate more in the transport and logistics sectors. Fiona, as IVP, fully supports this, as there has traditionally been a heavy male domination in Fiji, and she would like to assist the WiLAT members upskill and contribute more to our sector and to the region, as a step along the way to creating the branch in Fiji.

In my view this fits fully within our aims as an organisation and could be funded out of our endowment funds, if rules permit. Regardless we know we are operating at a surplus this year and so I am requesting that we fund this out of our revenue, in the meantime, to enable the ladies to join the training which begins very shortly. I'd like to also invite them at the end of their training to address the Trustees as a body with what they have learnt and the actions they can take as a result in Fiji.

The decision needs to be taken ahead of our next Trustee meeting and so I am asking you all for support or otherwise for this request by return on email.

Thank you.

Best regards,



Dato Ts Abd Radzak Abd Malek FCILT  
International President