

Report to CILT International Management Committee for CILT Australasia May 2021

Activities

- CILTA continue to deliver to the consulting contract for Austroads on driver competencies. This has 63 industry stakeholders: regulators, associations, training organizations and major corporates have been interviewed and are providing industry feedback on challenges with the skills of drivers in charge of Heavy Vehicles
- CILTA now has the Philippines website duplicated against Australia's website design. Totally independent and sitting on its own server in the Philippines but a big task on behalf of K Welsh CEO CILTA and the developer (Excel Online) in getting this over the line.
- CILT Australia's Pilot Member Engagement Hub went live on the 30th April (www.ciltahub.com.au) and has an area dedicated to the IBF. However this is very preliminary and further work is underway to put the content and partner integration into the website, including testing for bugs.
- COVID is impacting on the membership growth for the Philippines and for WiLAT Fiji
- CILT NZ continues to slowly develop after a difficult time. Generally, capability is improving and structures / processes have never been so robust.
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Challenges

- Lack of resources continue to be an issue for CILT Australia. They are working to identify an immediate start date for our replacement intern and another in July
- One of the CILTA Partners has volunteered 4 days a month to assist with student engagement given he already has a strong network with National Student Networks.
- Australian WiLAT and Next Gen Chairs have been off on maternity leave both due to return in June and July.
- The resignation of the President Elect for CILT NZ seven months before her intended ascension to the role of President was disappointing and considerable work is being undertaken to find a suitably – qualified replacement. If necessary, the existing President will extend his tenure which minimises risk to the organisation.

- The current covid19 outbreak in Fiji has had a significant impact on WiLAT Fiji

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Opportunity

- Use of LinkedIn:
 - CILTA CEO has joined the 'connect collaborative' principals management network and through this network further skills on LinkedIn are proving to be very beneficial in identifying advanced functionality that can expand our reach for advertising events. Impacts include bigger audiences at events and therefore potentially new members
 - K Welsh, CEO of CILTA, is also learning new automated skills that will save time in responding to member enquiries.
 - CILT IBF has asked CILTA to record a training session that others can draw on.
 - It is envisaged that sections will be able to advertise their own advertisements from their LinkedIn profiles as a result
 - Membership renewals commenced in May for Australia
 - LinkedIn activities are also identifying further potential new Corporate Members.
- Corporate membership. CILT NZ is currently undertaking an ambitious programme to expand corporate membership.
- As time permits, for CILT NZ the focus will be on the smaller towns. (For example one Section covers the whole of the South Island and another the lower half of the North Island). Five of the largest cities are well covered but we are working to resume regional meetings, as were in place before the challenges of the last few years. We would like to reach the regions in a more structured manner. This is our focus for coming months.
- For WiLAT Fiji, there are many opportunities but each currently also qualifies as a challenge. For example they are keen to attend the WiLAT leadership programme but cannot afford the fees, as many of them still have irregular employment. The IVP and CEO CILTA are preparing for a Zoom meeting to assist WiLAT Fiji which will include the Australian chair of WiLAT once she returns from maternity leave.

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