

Women in Logistics and Transport Sri Lanka

ANNUAL REPORT



O3	About Us				
04	WiLAT Sri Lanka Executive Committee 2022/2023				
O5	Message from the Chairperson Niroza Gazzali (CMILT) Chairperson				
06	Message from Vice Chairperson - Branding and Sponsorship Dilmini Weragama, , CMILT				
O7	Message from Vice Chairperson - Membership Development Amra Zareer (CMILT)				
09	Message from Vice Chairperson - Membership Services Prof. Renuka Herath, CMILT				
10	Membership Summary				
11-21	WiLAT Sri Lanka Event				
22	WiLAT Sri Lanka 10th year Celebration Corner				
	23 WiLAT Sri Lanka Chairperson Message				
	23 WiLAT Global Chairperson Message				
	24 Celebrating 10 years of WiLAT Sri Lanka Industry leaders' well-wishers				
	27-28 WiLAT Member Announcements				
29	WiLAT in Media				
33	WiLAT Sri Lanka Global Footprint				
	Global Appointments for 2023				
34-35	WiLAT Sri Lanka Journey				
41	Notice of Annual General Meeting 2023				
42	Corporate Partners of CILTSL				
\mathcal{O}					
X					
/					



Women in Logistics and Transport (WiLAT)

Women in Logistics and Transport (WiLAT) was launched in June 2013 to promote our industry to female members and to encourage and support their career development. Currently WiLAT is present in 38 countries with over 3258 members in the global network which is expanding rapidly. WiLAT Sri Lanka was established on 21st March 2013.

WiLAT is formed within CILT Territorial Organizations and Branches. In areas where CILT is not yet established WiLAT activities will be guided by the regional coordinator. Please contact your regional coordinator for more information on establishing a local group.

Vision

Our vision is to be the most sought-after for advocacy, professionalism, and empowerment of women in Supply Chain, Logistics, and Transport.

Mission

Our mission is to promote the status of women in Logistics and Transport, to bring together those who support the talent and career development of women, and to provide a support network and mentoring opportunities for women in the industry.



WiLAT Sri Lanka Executive Committee 2022/2023



Office Bearers

Advisor / Co-Founder / Global WiLAT Chairperson - Gayani De Alwis, FCILT Immediate Past Chairperson - Gayathri Karunanayake Amilthan, CMILT Chairperson - Niroza Gazzali, CMILT Vice Chairperson | Membership Development - Amra Zareer, CMILT Vice Chairperson | Membership Service - Prof. Renuka Pushpanjalee Herath, CMILT Vice Chairperson | Sponsorship and Branding - Dilmini N Bandula Weragama, CMILT Hon. Secretary - Dr. Priyangani Jayasundara, CMILT

Committee Members

Treasurer - Vijitha Weerasinghe, CMILT

Executive Committee Member / Past Chairperson - Dhashma Karunaratne Stephen, CMILT Executive Committee Member - Anushka Weeraratne, CMILT Executive Committee Member - Amali Mendis, CMILT Executive Committee Member - Susangatha Rumal Fernando, CMILT Executive Committee Member - Nadika Kongalage, CMILT Executive Committee Member - G.T.Ruvini Tharanga Ruberu, CMILT Executive Committee Member - Deborah Princess Dissanayake, CMILT Executive Committee Member - N.D.Kumari Sumanasekara, CMILT Executive Committee Member / Asst. Secretary - Kaushani Perera, MILT Executive Committee Member - Indeewari Chandrasekara, MILT Executive Committee Member - Kalani Dassanayake, MILT Executive Committee Member - Thisari Ediriweera, MILT Executive Committee Member - Aranthi Fernando, MILT Executive Committee Member - Anushka Weeraratne, CMILT Executive Committee Member - Deborah Princess Dissanayake, CMILT Duleesha Waidyarathne, MILT (Co-opted Member) Sahana Pramodi Vithanagama, MILT (Co-opted member) Shakkya Maduni Perera, MILT (Co-opted member) Prashani Liyanage, CMILT (Co-opted member)





In a time where an uncertain future is all we can look forward to, Sri Lanka has somehow managed to raise its head from financial turmoil amidst a vast sea of challenges and threats to its economy. WiLAT in true Sri Lankan fashion has not only managed but has successfully followed and implemented its policies whilst reaching its goals for the year 2022/2023. In the spirit of empowering Women in Logistics and Transport, WiLAT has gone from strength to strength in the pursuit of creating a greater future for all its stakeholders. Serving this establishment has truly been an honor that I will cherish for years to come. The accomplishments achieved under this tenure are not lone endeavors but the collective works of numerous individuals who sacrificed their time, energy, and resources into making a brighter future for the women of tomorrow so that they too be mothers, wives, sisters, and daughters who also contribute additionally to the world via transport and logistics. I am truly grateful to those that prioritized their work under WiLAT Sri Lanka and to the furthering of its goals. In its ten years of operation in Sri Lanka, WiLAT has gone from strength to strength building itself and others and is a result of the tireless work of a vast pool of visionaries and industry professionals, constantly guiding the institution to its next great endeavor.

Membership Development: The team led by Amra Zareer had one of the best years in WiLAT Sri Lanka's history with over a 56% increase in membership during the year. Getting over the hurdle of the pandemic and switching from virtual to physical membership drives was not an easy task. Congratulations on a job well done to the membership drive team! Your hard work and dedication have paid off, and the result speaks for itself. This combined effort has helped create awareness across all verticals of the industry, bring in new members, and strengthen the organization, and the team's commitment to the cause was truly admirable.

Extraordinary Leadership, the team's ability to work together, communicate effectively, motivate each other, and most importantly collaborate and support the other two pillars was a key to our success, especially the Branding team.

Membership Services: Led by Prof. Renuka Herath, the membership services team performed at its best this year and conducted the most number of activities to support our membership base.

Kudos to the team on a job well done! Your commitment to excellence is truly impressive and did not go unnoticed. Your sustained efforts contributed greatly to the WiLAT as well as the CILT community, the success of the organization as well as the satisfaction of its members.

Branding and Sponsorships team lead Dilmini Weragama too played a key role in building the WiLAT Sri Lanka brand. With the current economic crisis Sri Lanka is facing, getting our hands on sponsorships was no laughing matter. However, the team managed to pull through to make it a successful year. The introduction of the project "Traverse" and carrying out programs and offering internships was truly a highlight of the year.

My sincere appreciation goes to Vijitha

Weerasinghe for the outstanding job she has done as Treasurer. Your attention to detail, consistent follow-up and commitment to ensuring financial information is always readily available was remarkable.

Finally, I wish to thank my Secretary Dr. Priyangani Jayasundara for the outstanding work carried out. Her meticulousness, follow-up, record-keeping, and attention to detail ensured that our meetings and events run smoothly. She was indeed a valuable member of our team, and her contributions were truly commendable.

The Executive committee was truly a pillar of support throughout the year and helped WiLAT Sri Lanka further itself and its endeavors. Under the wing of CILT, WiLAT will continue to grow and take flight towards empowering and supporting women and increasing representation in the industry at large. It is with great confidence that I state that WiLAT is well-positioned to set newer and higher standards in the coming years and that all the blood, sweat, and tears invested into the institution will take it to greater heights and truly create an inclusive environment in the logistics and travel industry, one where women can earn the right to pursue their goals and ambitions in any vertical they choose.

Niroza Gazzali (CMILT) Chairperson





Effective branding and sponsorship have helped WiLAT create awareness about our mission to promote gender equality and diversity in the logistics and transport industries. Our brand identity has helped build credibility and establish WiLAT as a reputable and trusted organization in the industry, attracting more sponsors, and collaborators. partners, has led to greater opportunities and resources for the organization, which in turn has allowed us to develop and deliver programs that support women in the industry. Sponsorship has been a significant source of resources and funding for WiLAT's activities and initiatives. It has enabled us to provide training, mentorship, and networking events for women in the logistics and transport industry, which are critical for their personal and professional development. Our sponsors have also helped us advocate for change in the industry by promoting policies and practices that promote gender equality and diversity.

As we reflect on our achievements and progress over the past year, I would like to highlight the importance of branding and sponsorship as key pillars in the development of WiLAT Sri Lanka. This year, our organization has completed various activities, including the introduction of a new program named "Traverse."

Traverse is a Women in Logistics and Transport (WiLAT) branding and sponsorship pillar initiative, aiming to empower young women to become entrepreneurs and leaders in the corporate world. The WiLAT Branding and Sponsorship Committee initiated the project "Traverse" to address the knowledge gap between fresh graduates and the corporate sector. Throughout the project, our team

conducted keynote speaker series, career advancement training programs, and internship placements, recognizing advocates and planning to continue the program in the coming years.

We also conducted a session on creating CVs and facing interviews, as an extension of the Traverse project. Furthermore, we organized an online workshop on local import and export procedures, Incoterms, and payment methods, which received an overwhelming response from our

members.

We celebrated International Women's Day by creating flyers and videos, promoting gender equality and women's empowerment. Our organization also partnered with PickMe to conduct a seminar on "How Digital Platforms Have Enabled Women's Empowerment" at the BMICH, Colombo, which was an immense success.

In conclusion, WiLAT Sri Lanka's initiatives and programs have been successful in empowering women to become leaders and entrepreneurs in the logistics and transport sector. We continue to create more opportunities for women and promote gender equality. We thank our sponsors and partners for their support in our endeavors.



Dilmini Weragama, , CMILT
Branding and Sponsorship Vice
Chairperson
WiLAT Sri Lank





2023 is a big year for WiLAT Sri Lanka. This year we celebrate our 10th anniversary. As I look back, I can only be happy and proud of the astonishing growth of WiLAT Sri Lanka. Over the last 10 years together with the leadership we have made a profound impact on Women working in the logistics, transport, and supply chain industry. We have called for change and have worked hand in hand with the Chartered Institute of Logistics and Transport to build this professional body into what it is today. WiLAT has become a place where we nurture, mentor, and grow the next generation of leaders for our industry. I am so grateful to have had the opportunity to have served as the Hon. Secretary for 3 consecutive years, followed by Vice Chairperson for all three pillars, Membership Services, Branding and Sponsorship, and Membership Development respectively. The work we have carried out speaks for itself.

During the last year, we carried out significant events, consistently. To brief on the year-round activity of the membership development pillar we took on a 4 folded approach to run the year. We spelled out our plan at the WiLAT Strategic Planning workshop and I am delighted to note that my team and I have gone over and above our commitments and have exceeded expectations.

To begin with, we restructured the flagship event of WiLAT Sri Lanka which is our mentoring program, popularly known as Ignite. This year we carefully picked 20 mentees from the University of Moratuwa, CINEC, KDU, Ocean University, NSBM

Green University, and SLIIT. Based on their specialization, industry professionals were assigned as their mentors. We also took on the responsibility to carry out the award ceremony for Ignite 7 and I was assigned to be the project chair for Ignite 8. This year the mentees were allowed to partake in our field trips, knowledge-sharing sessions, and webinars conducted across all pillars. We evaluated their performance on a month-on-month basis and conducted a bi-annual review to ensure progress. We released the second version of the Ignite Mentoring guide. During the year in review, we also took the initiative to organize a speed mentoring program for our mentors conducted by John Harris, who was then the International Education Strategy and Business Development Lead for CILT International. We have called in applications to enroll the 9th batch of mentees. It's fulling to see the active engagement of our mentoring community. I thank my team member Ruvini for supporting me on the Ignite 8 Journey.

Our pillar introduced a program called the 'Knowledge Hub' targeting academia to provide the lecture panel an opportunity to visit corporates, factories, container yards, etc., and engage with the leadership to exchange ideas and learn industry insights. The objective of the program was to give the academia a real-life experience that will enable them to lecture students with the practical insights they get from the world of work. We successfully registered 12 lectures for this program and carried out three visits

to Laughs Rubber Factory, Aitken Spence Container Yard, and Fonterra Brands Sri Lanka. The program was well received, and I thank my team Aranthi, Nadeeka, Prashani, and Thisari for making this a meaningful one.

This year, we completed 5 membership drives to promote the CILT membership. These were conducted at the University of Moratuwa, Ocean University, Ocean University Negombo Branch, Navy Headquarters, and Sri Lanka Airforce Logistics Division. The last two programs were supported by the Membership Services team which I'm thankful for. Based on the analysis carried out, our membership has grown by 45% during the last twelve months. Our student membership alone has witnessed a remarkable growth of 56% compared to the previous year. We are certain this will only grow in number as most applications are in the process of submission. Our active engagement with the students will help us convert their membership grades as they journey in their careers. My appreciation goes out to Rashmi from the University of Moratuwa and Chathurika from Ocean University along with the University Deen and Heads of Department for the support and opportunity given to carry out membership drives and showcase to students the horizon of opportunity that entails in CILT.

Adding on, we carried out a webinar for our membership facilitated by Dominic Thachter who is the Digital Leader for Logistic Solutions at the Freemantle Port, in Perth Australia. The topic of the webinar

was "Orchestrating people, process, and technology". This was a very educative webinar that was opened to both the CILT and WILAT local and international communities.

This year I had the opportunity to attend the CILT International Conference in Perth, Australia. The conference was full of learning and networking. We showcased the great work carried out by WiLAT Sri Lanka to the CILT International team as well as other WiLAT Countries. It was an honor for me to have been recognized as a 'Star of WiLAT' at the inauguration of the Star of WiLAT Awards. I had the opportunity to work on the 10thanniversary publication with the WiLAT Global Publication team and worked on the 10th-anniversary video production for WiLAT Global which was ceremonially launched by the CILT International President, Paul Sainthouse together with the WiLAT Global Chairperson Gayani de Alwis at the Gala Dinner and Awards Night at the CILT International convention in Perth, Australia.

We continued to manage and monitor the social platforms of WiLAT Sri Lanka

which has become the go-to place for all the happenings in and around our vibrant community.

As I step down from my position and the executive committee of WiLAT Sri Lanka, I wish the incoming Chairperson and her executive team all the very best. I'm certain WiLAT Sri Lanka will grow significantly in number as we cruise into a new decade.

My profound gratitude to the outgoing Chairperson Ms. Niroza Gazzali, Co-Founder/ Advisor WiLAT Sri Lanka and WilAT Global Chairperson, Ms. Gayani de Alwis, and the past chairpersons, Ms. Dhashma Karunaratna and Ms. Gayathri Karunanayaka for the opportunity, trust, and confidence to serve under your tenure. Together we have made an impactful difference. WiLAT has occupied a quadrant in my life. To me, there is no greater happiness than being called to serve and being able to give more than one gets!

I'm grateful to have been appointed as the WiLAT Global Media Coordinator and the Awareness Lead for the WiLAT Capacity Building Center which has opened doors to be a part of the WiLAT Global Steering Committee and WiLAT Global Secretariat team. I hope to see more WiLATs from Sri Lanka entering the global space of WiLAT. It has been an absolute pleasure to have served WiLAT Sri Lanka over the last decade. I will forever remain the biggest fan of WiLAT Sri Lanka!

To those reading I leave you with a message from Ted Key the creator of the cartoon Hazel-"Every job is a self-portrait of the person who did it. Autograph your work with excellence".

Let's remain Stronger Together! Viva la WiLAT Sri Lanka!!

Amra Zareer (CMILT) Vice Chairperson - Membership Development WiLAT Sri Lanka





The membership services pillar of WiLAT Sri Lanka is aimed at grooming the next generation of the Transport, Logistics, and Supply Chain industry as the majority believes that it is not the right industry for women to be employed. However, it is amazing to witness that many women now are employed in so-called "only for men" jobs even in the Sri Lankan context breaking the glass ceiling. Thus, it is our prime objective to make potential women aware of the plenty of fascinating opportunities that are waiting out there for them and groom the freshers in the industry with the right knowledge, skills, and attitude. We, the membership services team, trying our best during the last tenure conducting many programs online and offline, were catering to the industry requirements in the view of reaching its objectives.

We kicked off with an excellent webinar on "How to prioritize work-life balance" which was conducted on the 12th of October 2022 the panelists of the webinar were the leading women professionals representing the different sectors of the Logistics industry: Aparna Thilakaratne-Chief Law Office, Roshani Masakorala-Airport Manager(Etihad Airways) and Sherin Athukorala- Director, Quality Assurance, National Transport Commission. We then organized a few field visits to provide industry-related knowledge, especially for the student members of the CILT. One of them was to Hayleys Advantis Distribution Centre at Kelaniya where the students were taken on a detailed journey around the facility with real-life challenges, solutions, and best practices. They were also able to see how a warehouse is designed to achieve an effective and efficient flow of goods as the next visit was again to a Distribution Center but different nature of operations were visible to the students at the Unilever Sri Lanka Distribution Center of Lindel. The field visit to the Colombo International Airport, Ratmalana provided the students with a unique opportunity to see the Air traffic control tower, are control, terminals, fire brigade, and hangers. The membership services pillar also supported conducting membership drives at Sri Lanka Navy and Sri Lanka

Airforce. Many officers participated including female officers showing an interest in being a part of a leading professional body in the Transport, Logistics, and Supply Chain industry.

On behalf of the Membership services pillar, I am therefore happy to have received the opportunity to reflect on what we delivered this year making an impact on our industry and taking it forward by a few more steps. I take this opportunity to extend my sincere gratitude to my team for being with me by providing the amazing support that was given in meeting the deliverables and making a significant impact.

Prof. Renuka Herath, CMILT Vice Chairperson - Membership Services WiLAT Sri Lank a

Membership Summary

Membership	2021/22		2022/23	
Category	Total	Females	Total	Females
FCILT	37	4	38	4
CMILT	492	78	565	90
MILT	398	91	426	103
Associate	29	9	32	10
Graduate	2	1	6	1
Student	921	433	1093	505
Total	1879	616	2160	713

Upgraded		2021 - 2022	April 2021 - April 2022	
	Tc	otal	Total	Females
Student to MILT	8	3	5	3
Associate to MILT	0	0	0	0
Associate to CMILT	0	0	0	0
MILT to CMILT	16	3	1	1
CMILT to FCILT	4	3	1	0
Total	28	9	7	4

Mossella	√ Elected
INCANT	v ciecieu

Accociates	4	3	4	1
MILT	70	19	82	24
CMILT	83	20	63	15
FCILT	4	3	0	0
Total	161	45	149	40





WiLAT SL 09th Annual General Meeting - 29th April 2022

WiLAT SL had the 09th Annual General Meeting at the Auditorium of the Ceylon Chamber of Commerce on 29th April 2022 at 5 pm at the Ceylon Chamber of Commerce. Ms. Niroza Gazzali has been re-elected as the Chairperson of WiLAT SL for the year 2022 to 2023 respectively.



Logistics Day at KDU - 1st June 2022

WiLAT Global Vice Chairperson for South Asia, Gayathri Karunanayake delivered the Key Note Speech at the Logistics Day at Kothalawala Defence University (KDU) of Sri Lanka on 1st June 2022.



WiLAT Celebrated the World Environment Day

WiLAT proudly celebrated World Environment Day on 5th June 2022, committing to do our part in healing our planet, and pledged to plant 1000 saplings. Having successfully planted 575 saplings already, we commit to continue our initiative by planting the remaining 425 saplings this year.



WiLAT SL Conducted its 1st Strategic Planning Workshop for the Year 2022/23 - 4th June 2022

WiLAT SL conducted its first Strategic Planning Workshop for the year 2022/23 on 4th June 2022 at EFL HQ, Colombo 03. Under the leadership of Ms. Niroza Gazzali, Chairperson and The President of the Chartered Institute of Logistics and Transport (CILT) Sri Lanka, Dr. Namali Sirisoma, WiLAT Global Chairperson Gayani de Alwis and WiLAT Global Vice Chairperson for South Asia Gayathri Karunanayake also attended the workshop.



The 5th OMTURS 2022 - Operations and Technology Management Undergraduate Research Symposium

The WiLAT Global Chairperson Gayani De Alwis and WiLAT Sri Lanka Vice Chairperson for Membership Services Prof. Renuka Herath were amongst the esteemed panel at the 5th OMTURS 2022 - Operations and Technology Management Undergraduate Research Symposium held on 15th June 20022 and organized by the Department of Decision Sciences of the Faculty of Management Studies and Commerce of University of Sri Jayewardenepura.





WiLAT SL Ignite 8 Flagship Event - 24th August 2022

The flagship initiative of WiLAT Sri Lanka Ignite, the Mentoring Programme was held on the 24th of Aug 2022 at the Cinnamon Grand Hotel Sri Lanka. The award ceremony of Ignite 7 was held on the same day. 13 students completed their mentoring program successfully. The first 3 winners were awarded Cash Prizes, Trophies, and certificates. Winners are as follows;

1st Place - Award Winner - Ayodya Edirisinghe, Kothalawala Defence University
2nd Place - 1st Runner Up - Chathurika Sewwandi, Ocen University of SL
3rd Place - 2nd Runner Ups - Panchala Mahalekam, CENEC Campus, Asheni Piyatileke, University of Moratuwa



We inducted the new batch of Ignite 08 comprising 20 mentees from the University of Moratuwa, Peradeniya, CINEC, Ocean, NSBM, and SLIIT respectively. 10 leading industry professionals came on board as mentors to take the mentees via a structured learning and mentoring program.

- Niroza Gazzali Chief Process Officer EFL/Chairperson WiLAT SL
- Gayathri Karunanayake CMILT Consultant, Logicare/Global Vice Chairperson - WiLAT South Asia
- Dr. Priyangani Jayasundara Deputy Vice Chancellor KIU, Educational,
 Management and International Training Consultant/Secretary WiLAT, Sri Lanka
- Sriyamal Gamage Finance Director Hayleys Advantis Limited
- Dhashma Karunaratne Chief Operating Officer/Assistant Vice President,
 Business Development Aitken Spence Maritime Freight Logistics
- Amali Mudunkotuwa Mendis MBA (PIM-USJ), CMILT General Manager, Regency Teas
- Anushka Weerathne Chief Executive Officer, Lanka Marine Services (Pvt) Ltd
- Kumari Gamage General Manager Supply Chain and Logistics -Schindler Group (Sri Lanka)
- Dilmini Weragama Director Supply Chain and Operations, Atlas, HEMAS Holdings PLC

Leading the tribe as Project Chair for Ignite 08 is Amra Zareer, Vice Chairperson, Membership Development for WiLAT Sri Lanka / Founder / Chief Heart Officer, The Corridors taking on from the Ignite 07 chairperson Prof. Renuka Herath, Vice Chairperson, Membership Services.

Our heartfelt appreciation to Gayani De Alwis FCILT, WiLAT Global Chairperson for gracing our occasion as Chief Guest and our Guest of Honour Dr. (Eng) Namali Sirisoma,

FCILT, President CILT Sri Lanka.

SOAR Aviation Group (Pvt) Ltd. Was the awards sponsor of our event whilst SAGT (South Asia Gateway Terminals) was our event partner and Associate Partner was OKI DOKI - Subsidiary of Expolanka Holdings PLC.

Further, a special speed mentoring program was conducted for the mentors by the CILT Coach John taking them through a detailed program on how the mentors could add value to the overall mentoring experiences.

This year our Project Chair, Amra Zareer conducted an annual review as a checkpoint to ensure the active participation of both the mentees and mentors.

It is overwhelming to note that batch 8 of mentees have been actively engaging in all WiLAT engagements and activities that were carried out during this year. The final evaluation for the mentees is scheduled to take place in July 2023.



CILT Membership Drive at the University of Moratuwa - 15 September 2022

WiLAT Sri Lanka organized the CILT membership Drive at the University of Moratuwa on September 15, 2022, for the students at the Department of Transport and Logistics Management.

Amra Zareer Vice Chairperson of Membership Development led the session creating awareness about CILT, Opportunities in the industry, member benefits, and the process to be followed to become a member followed by some interactive engagement activities for the students.



Niroza Gazzali, Chairperson WiLAT Sri

Lanka, and Ex-Co members Amali Mudunkotuwa Mendis and Sahana Vithanaga shared their experiences and industry insights. The new batch of Engineering Transport Undergraduates participated in the membership drive.

Amidst Senior Prof. Asoka J Perera of the Department of Logistics and Transport Management met with the members of the WiLAT Executive Council and shared his insights into the new Engineering Transport degree program introduced at the University of Moratuwa. He also encouraged WiLAT Sri Lanka to actively engage with the university and students to make them aware of the development and trends in the industry and also mentor them on the expectations of the corporate world.

CILT, WiLAT Membership Drive at the Ocean University of Sri Lanka - 04 October 2022

WiLAT Sri Lanka conducted a very successful membership development drive at the Ocean University of Sri Lanka on Oct 04, 2022. Amra Zareer, Vice Chairperson - Membership Development delivered the program sharing insights about CILT, Key Milestones, Membership Process, and Benefits followed by an engagement activity. WiLAT Sri Lanka, Secretary Dr. Priyangani Jayasundara also shared her experience with the students and encouraged them to be a part of this prestigious professional body. The Dean, Head of the Department, and members from the faculty and Niroza Gazzali, Debora Dissanayaka, and Amali Mendis from WiLAT SL were also present.

Over 200 students from the university participated in the program. The logistics club of Ocean University and the WiLAT Student representative Chathurika Sewwandi worked closely with WiLAT Sri Lanka to organize this drive. Our profound appreciation to the Dean, Faculty, Members of the Logistics club, and the students for all their efforts and participation to make this membership drive a success.



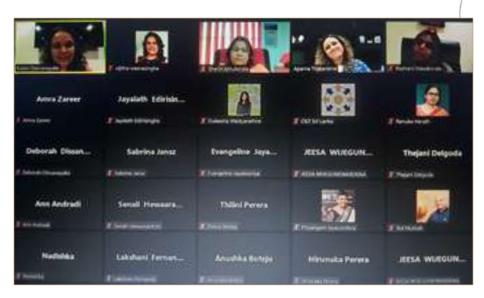




Webinar on Work-Life Balance and Work Prioritization - 12 October 2022

A webinar on Work-life balance and work prioritization was held on the Zoom platform on the 12th of October from 3.30 to 4.30 which was organized by the Membership Services pillar of the WiLAT Sri Lanka.







The objective of the webinar was to make the audience aware of the industry-specific unique challenges faced by women in balancing their professional, personal, and social lives. To meet the objective of the webinar panelists were selected from different sectors of logistics; Ms. Roshani Masakorala from Aviation, Ms Sherin Athukorala from Land Transport, and Ms. Amarna Thilakarathna from Maritime industry. There were more than 50 participants who joined the webinar and very valuable ideas and insights were shared by the panelists.

CILT International Conference 2022 held at the Hyatt Regency, Western Australia - 23 - 26 October 2022.

CILT Australia hosted the CILT International Conference 2022. "On-Demand Logistics for the World of Tomorrow", at the Hyatt Regency in Perth, Western Australia from the 23 to 26 October 2022.

Niroza Gazzali, Chairperson, Amra Zareer, Vice Chairperson, and Debora Dassanayaka, Ex-Co Member participated at the conference representing WiLAT SL. Gayani De Alwis, WiLAT Global Chair and Immediate Past

President Dr. Dorothy Chan presented the 10th-anniversary publication to WiLAT Chairperson Niroza Gazzali at the Perth Australia CILT International Convention 2022.





Star of WiLAT Award Ceremony held in Australia - 25 October 2022

We are delighted to announce Amra Zareer from WiLAT SL - Women in Logistics and Transport was awarded the Star of WiLAT at the Stars of WiLAT awards launched at the CILT International Convention in Perth, Australia on 25th October 2022. Gayani De Alwis WILAT Global - Women in Logistics and Transport chairperson and Dr. Dorothy Chan Immediate Past WiLAT Global Chairperson presented the awards to the Stars of WiLAT.

Amra currently serves as the Vice Chairperson for membership development and has been supporting WiLAT SL and WILAT Global in many initiatives. She also supports the parent body CILT with the institute's initiatives and events.

Our heartiest congratulations to Amra as she receives her award and we are proud to have a Sri Lankan hold the title Star of WiLAT amongst many other nationalities!



Webinar on Orchestration People, Process, and Technology at the Port

WiLAT Sri Lanka. organized a webinar on Smart Port Revolution and how we should orchestrate people, processes, and technology at the port.

The session was moderated by Ibrahim Saleem, Vice President- CILT Sri Lanka. Dominic Thatcher - Digital Leader, Logistics Solutions at the Fremantle Port Australia was the resource person for the session and shared with the audience the learnings from the Freemantle Port at Perth, Australia.



CILT, WiLAT Membership Drive at the Ocean University of Sri Lanka, Negambo Branch - 09 November 2022

WiLAT Sri Lanka conducted a successful CILT membership drive for the Ocean University Negambo branch on 09 November 2022. Amra Zareer Vice Chairperson, Membership Development, and Shakkya Perera Ex-Co member of WiLAT conducted a hybrid session for 45 university students.



Training Programme on How to Create a CV & Face Interview at EFL Global Headquarters - 22 November 2022

WILAT Sri Lanka conducted a session on "How to create a CV and Face and Interview" on the 22nd of November evening at the EFL Global Headquarters for WiLAT mentees. The session was conducted by Dilmini Weragama, Vice Chairperson of Branding & Sponsorships, and Indeeweri Chandrasekara. Attended by Dr. Priyangani Jayasundara, Amali Mudunkotuwa and Sahana Vithanamagama. It was an evening of learning and enrichment of skills.





WiLAT Mentees & Members Field Visit to Hayleys Advantis Corporate Distribution Centre - 28 November 2022

WiLAT SL organized a field visit to the Hayleys Advantis, Corporate Distribution Centre at Kelaniya on 28th November 2022 for mentees and members.

They were taken on a detailed journey of learnings around the facility with real-life challenges, solutions, and best practices. We thank the team at the Kelaniya DC at Hayleys Advantis for providing our mentees and membership with this valuable learning opportunity.



WiLAT Sri Lanka Launched the Knowledge Hub Program

The membership development team led by Vice Chairperson Amra Zareer launched the Knowledge Hub program for lecturers in Academia. The registration was open to all private and public sector universities offering degree programs in logistics, transport, and supply chain. Through a careful registration process, 12 participants were enrolled in the program. The objective of this program was to provide the lecturers with practical exposure to the world of work. Aranthi Fernando, a team member of the membership development team along with the core team was responsible to organize and manage this program.

We were able to successfully conduct three sessions at Laughs Rubber Plantation, Aitken Spence Yard, and Fonterra under this program.

Knowledge Hub Session 02 - Visit to Aitken Spence Logistics - 22 February 2023

As part of the Knowledge Hub project organized by the Membership Development Pillar of WiLAT-SL, a field visit was organized on 22nd February 2023 to the Mabole Logistics Complex of Aitken Spence Logistics which is one of the leading Integrated Logistics companies in Sri Lanka with many pioneering logistics concepts. The event was participated by 13 participants including 07 mentees from the Ignite Mentoring program. Dr. Priyangani Jayasundara, Aranthi Fernando, and Prashani Liyanage represented the WiLAT-SL Ex-Co at the event.



The participants were briefed by Prashani Liyanage, Asst. General Manager - Marketing on the overall integrated logistics operations carried out by Aitken Spence Logistics including Inland Container Depot, Container Repair & Rigging, Container Freight Station, Transportation, Warehousing & 3PL Management, Mobile Storage Solutions, and Project Cargo Logistics services.

The session further consisted of a visit to the Inland Container Depot where the participants were able to witness and experience the container handling operations with a briefing on the empty & laden container storage & handling activities, the container in & out process, container repair and garment on hanger (GOH) conversions by Mr. Sajeewa Wijeratne, Deputy General Manager – Container Depot Operations. Participants were also allowed to visit the Container Freight Station (CFS) where they were enlightened on the export cargo consolidation operations for both general and buyer-nominated cargo including the documentation process by Mr. Gayan Ranasinghe, Senior Asst. Manager – CFS.

The session concluded with a management discussion with Mr. Janaka Gunawardena, CEO of Aitken Spence Logistics where the participants were able to get further insights into integrated logistics operations and the current business landscape.



Visit to Colombo International Airport, Ratmalana - 23 February 2023

The membership Services pillar of WiLAT Sri Lanka organized another successful field visit to the Colombo International Airport, Ratmalana on the 23rd of February 2023 and more than 50 members took part there. The Chief Airport Manager Mr. Aruna Rajapaksha with his team facilitated the visit providing greater assistance in explaining and visiting every integral part of the Airport

including the Air traffic control tower, area control, terminals, fire brigade, and hangers.

Also, Mr. Rajapaksha, the Chief Airport Manager explained the history of the airport and its new strategic vision to convert Ratmalana Airport into a revenue generation source for the country's economy by enhancing other services provided by an airport more than airline flight operations.

Prof. Renuka Herath, Vice Chairperson of Membership services, Secretary Dr.



Priyangani Jayasundara, and Vijitha Weerasinghe, Treasurer participated representing the Ex-Co, and forty-seven (47) participants were from the Ocean University of SL.

WiLAT Sri Lanka Partnering with PickMe Seminar on "How Digital Platforms Have Enabled Women Empowerment" at the BMICH, Colombo - 08 March 2023

On 08th March 2023 International Women's Day WiLAT Sri Lanka partnered with PickMe (Digital Mobility Solutions Lanka (PVT) Ltd), an event "Unstoppable Her" at BMICH, Colombo. To celebrate IWD, PickMe has organized a seminar on the topic "How Digital Platforms Have Enabled Women-Empowerment."

A panel discussion was held with Dr. Priyangani Jayasundara, Secretary, WiLAT, and Rumal Fernando from the WiLAT Executive Committee together with Ms. Taslin Salie Head of Corporate Finance at PickMe, moderated by Ms. Medha Hearath, Manager Insights. They

delivered encouraging comments and industry expertise to the female riders and all the ladies who participated in this event.

We had an opportunity to meet the very courage's and dedicated women who have challenged the traditional norms and engaged in the transportation and distribution industry fulfilling customer needs!

WiLAT congratulates to PickMe Lady riders and vehicle crew along with PickMe founder Jiffry Zulfer, Tasnim Salie, Medha Herath, Manager Insights, and Tharanga Withana Arachchi, Assistant Manager Lady Fleet Operations.

Gayani De Alwis, WiLAT Global Chair, Niroza Gazzali, Chairperson, Prof. Renuka Herath, Vice Chairperson, Membership



Services, Vijitha Weerasinghe, Treasurer, Amali Mudukotuwa, Indeeweri Indeewari Chandrasekara, Sahana Withanagama, and Chathurika Sewwandi Ex- Co Members, Ocean University of SL and Kothalawala Defence University students participated at the conference representing WiLAT SL.



WiLAT SL Celebrating International Women's Day - 08 March 2023

WiLAT SL - Women in Logistics and Transport joins hands with International Women's Day to celebrate every woman out there working hard to make this world a beautiful one for all!

The WiLAT Sri Lanka Chairperson, Niroza Gazzali, CMILT together with the Executive Committee of WiLAT Sri Lanka shared their pledge to Embrace Equity on International Women's Day and beyond creating a beautiful and meaningful video clip!





International Women's Day Celebration Event held with Sri Lanka Army Women's Crops - 10 March 2023

Women in Logistics and Transport were invited to the International Women's Day event held at Sri Lanka Army Women's Corps Headquarters, Colombo on 10 March 2023. Niroza Gazzali, Chairperson WiLAT SL has been instrumental in collaborating on this event.

Dr. Priyangani Jayasundara and Deborah Dissanayaka's experience sharing at this event was a morale boost to all women present!

The occasion was graced and coordinated by Major Sajeevani Bandara, Second In Command, Sri Lanka Army Women's Corps with the blessing of Commanding Officer Major Kalpani Fernando, SLWC in her absence with other Lady Officers and Women Cadres in the SL Army.

We are grateful to Sri Lanka Army Women's Corps - Defenders of the Nation for the invitation extended!



Online Workshop on Local Import and Export Procedures, Incoterms, and Payment Methods. - 14 March 2023

WiLAT SL successfully concluded the online workshop on Local Import and Export Procedures and Payment Methods conducted by Amali Mudunkotuwa Mendis, Ex-Co member, and General Manager - of Regency Teas (PVT) Ltd.





The workshop was attended by over 85 participants and was very informative and interactive. This workshop was a part of project Traverse by the Branding and Sponsorship team of WiLAT Sri Lanka. We are happy to have had a very engaging audience!

International Women's Day Celebration at WISTA Sri Lanka - 16 March 2023

International Women's Day Celebration Event organized by WISTA Sri Lanka held on 16th March 2023 at the Kingsbury Hotel.

Gayani de Alwis, Global WiLAT Chair, Dr. Namali Sirisoma, President CILT SL, and Niroza Gazzali, Chairperson WiLAT SL graced the occasion in collaboration for the greater cause and build an excellent lineup of women leaders to champion together in the world of logistics irrespective of the sector we represent. May it be Logistics and Transport, Aviation. Maritime or Shipping, together we help to keep the world moving!

We are standing Stronger Together to forge positive change on International Women's Day and beyond!



WiLAT Sri Lanka Partnership with Earth Hour Sri Lanka - 25 March 2023

To raise awareness around climate change and environmental best practices, WiLAT Sri Lanka has been organizing environmental initiatives to do good for Earth.

This year too we invited all our members, corporate partners, and everyone in our large network to join us for earth hour 2023 on March 25th at 8.30 pm (local time) with the millions across the globe to make this the largest hour for the earth!





CLT, WiLAT Membership Drive at the Sri Lanka Air Force, Jaela, Ekala - 27th March 2023

WiLAT SL, Women in Logistics and Transport conducted a membership drive for the Sri Lanka Air Force Logistics Division on 27 March at the Sri Lanka Air Force at Jaela, Ekala. Dr. Namali Sirisoma, President, of CILT Sri Lanka joined online and gave an introduction to the CILT and the benefits of being a member of the world's best professional body in the field of Supply Chain, Logistics, and transport industry.



The 39th AGM of the CILT Sri Lanka - 31st March 2023

The Chartered Institute of Logistics and Transport Sri Lanka held its 39th Annual General Meeting at the Victorian Ballroom, Kingsbury Hotel Colombo on Friday, 31st March 2023. Dr. Namali Sirisoma, FCILT was elected for the second time as a President of CILT Sri Lanka for the year 2023/2024.

WiLAT SL is proud to announce that 7% of women members from Executive Members and members of WiLAT SL have been elected to CILT SL Council. Details are as follows:





- a. Dr. Namali Sirisoma, President CILT SL and Former VC of WiLAT SL
- b. Maithree Attanayaka, Vice President, CILT SL and former VC, WILAT SL
- c. Global WiLAT Vice Chairperson for South Asia Gayathri Karunanayake Amilthan
- d. Dr. Priyangani Jayasundara, Secretary, WiLAT SL
- e. Vijitha Weerasinghe, Treasurer, WiLAT SL
- f. Dr. Ishani Dias, Member, CILT SL
- g. Catriona Jayasundera, Member, CILT SL

We wish the new CILT Sri Lanka Dr. Namali Sirisoma, and the committee elected for the year 2023/24 all the very best!





Knowledge Hub Session 03 -Fonterra Brands Lanka Pvt Ltd - 04 April 2023

The Membership Development team of WiLAT SL led by VC - Amra Zareer launched the Knowledge Hub Programme to provide an opportunity for the academia to engage with the world of work to enable them with insights into what happens in the actual working environments. The expectation was that they will be able to take these learnings and incorporate them into their lecturing experience to provide the students with enriched learning with real-world examples.

The Knowledge Hub also provided an opportunity for our mentees to take part in the field and factory visits carried out.

WiLAT SL, with a few of the Academia and mentees, visited Fonterra Brands Sri Lanka PVT Ltd at the Biyagama on 4th April 2023.

The Supply Chain Department delivered a presentation of 360 learning experiences for the participants including a factory tour. WiLAT Ex-Co member Aranthi Fernando, Director of Supply Chain at Fonterra Brands Sri Lanka facilitated the visit for the participants. Mr. Saman Perera, Head of Milk Procurement and Dairy Development delivered the presentation about Fonterra Brands, and Plant managers Mr. Isuru and Mr. Dileepa conducted the tour around the factory.

With this program, the Membership Development pillar is wrapping up the Knowledge Hub for the year 2022/2023. The membership Development pillar is very grateful to all participants who have been very interactive for the first cohort of this program.

WiLAT SL is expecting to start a new episode with VC Membership Development Pillar 2023/2024, after evaluating the program carefully with more active participation from academia and mentees and extending an open invitation to all members to reach out to engage with our programs in the future.



WiLAT Ex-co Attend Sri Lanka Navy Logistics Conference 2023

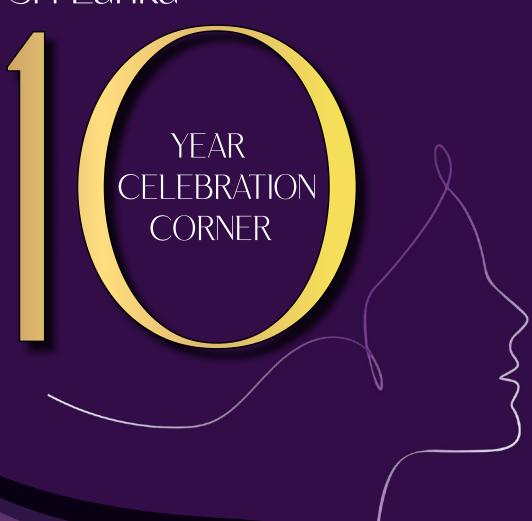
Prof. Renuka Herath and Dr. Priyangani Jayasundara has been invited to attend Sri Lanka Navy Logistics Conference 2023 as Moderators. Event held on 29th April 2023 at Admiral of the Fleet Karrannagoda Auditorium at Naval Maritime Academy Trincomalee.





Three Moderators including Prof. Amila Jayarathna. University of Jayawardenapura with Rear Admiral Chandana Rathnayaka. CMILT, Director General Logistics

WiLAT Sri Lanka





WiLAT Global Chairperson Founder Chairperson Sri Lanka

I am humbled and honored to pen this message on the 10th anniversary of WiLAT Sri Lanka. Little did I realize that the women's forum that Namali Siyambalapitiya and I co-chaired and launched on 21st March 2013 would come this far and become a strong forum within the WiLAT Global family. We have come a long way within a short period in our journey under the wings of CILT. I take pride in seeing where we are today being part of the steering team.

Many initiatives that we pioneered in Sri Lanka are now adopted globally and many of our WiLAT leaders are holding global roles. This is a testimony to the drive and the energy that WiLAT Sri Lanka has demonstrated. Let us continue our efforts with a purpose, persistence, and passion to drive even more progress to enable WiLAT Sri Lanka to continue to be a role model.

My heartfelt appreciation goes to all WiLAT Past Chairpersons and all the members of the Executive Committees for their single-minded passion and tireless efforts in making this journey so special and memorable. WiLAT Sri Lanka, as a young forum within the CILT, has proven beyond doubt that WiLAT is a force to reckon with, in our industry and creating value. That is what we have achieved in this decade.

Wishing WiLAT Sri Lanka all the very best and look forward to seeing you scale greater heights in the coming decade and beyond in shaping the future of supply chain, logistics, and transport. We are stronger together!

Gayani de Alwis FCILT WiLAT Global Chairperson | WiLAT Sri Lanka Advisor | Founding Co-Chair WiLAT Sri Lanka | WiLAT Chairperson (2013-2017)



WiLAT Sri Lanka Chairperson Message

Congratulations on reaching this incredible milestone of 10 years together! This is a remarkable achievement that speaks volumes about dedication, perseverance, and commitment to encouraging women to join the logistics and transport industry.

Over the past decade, WiLAT, Sri Lanka have undoubtedly created a safe and supportive space for women to connect, share their experiences, and support each other in all aspects of the industry. We have given countless women an environment to join and voice their opinions and concerns, and have played a significant role in promoting Logistics and Transport as one of the most preferred industries as their career options.

As we celebrate this 10th anniversary, take a moment to reflect on all the amazing things we have accomplished together. Remember the obstacles we have overcome, the friendships we have formed, and the positive impact we have had on the lives of so many women. As we move forward into the next decade, let us continue to support each other and inspire women everywhere, especially within the industry. The world needs more groups like WiLAT, and I do not doubt that WiLAT will continue to make a difference for years to come.

Once again, as a founder member of WiLAT Sri Lanka I am proud to be part of this esteemed group on this incredible milestone, and here's to many more years of encouraging and empowering women to choose Logistics and Transport as one of the most preferred career choice.

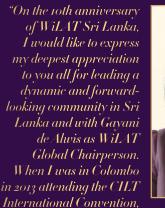
> Niroza Gazzali CMILT Chairperson, WiLAT Sri Lanka

"Let's lead for more innovation , stronger excellent business practices while increasing opportunities to all, empowering talents and abilities for a better future ..'



Gayathri Karunanayake CMILT WiLAT Global Vice Chairperson, South Asia Past Chairperson WiLAT Sri Lanka (2019-2021)

Namalie Siyambalapitiya Founding Co-Chair WiLAT Sri Lanka / Past Regional Coordinator South Asia





I was most impressed by the passion displayed among the first-generation leaders. The 'Ignite' program shows us how to help our younger generation and I am happy to see more and more young participants taking an active role. In the next 10 years, they will bring new dimensions to diversity, equality, and

inclusion to the global WiLAT family.'

" It is with great happiness I recall the memories of the establishment of WiLAT Sri Lanka under the able guidance of Dr. Dorothy Chan and Ms. Aisha Ibrahim. Over the years it has developed steadily and was able to attract many young and energetic girls/women from all the sub-sectors of the Transport and Logistics industry as its members. I take this opportunity to thank all those who spent time and energy to shoulder responsibilities in taking

the WiLAT forward during this long journey from 2013 to date. Congratulations! On to the 10th anniversary and good luck with all future endeavors.'

Dr. Dorothy Chan WiLAT Immediate Past Global Chairperson



Vicky Koo FCILT Head Of WiLAT Capacity Building Centre It has been an amazing decade of passion and strength demonstrated by WiLAT to promote the status of women in logistics and transport. We proudly mark our 10th anniversary with the publication "Spreading Our Wings" which expressed our women's professionalism and the growth of memberships around the world. We will "Fly Up High" in the coming years by acquiring and sharing knowledge. Happy anniversary to WiLAT Global!

10 years of unleashing the potential of many, multiple milestones achieved; this indeed calls for a great celebration! A vision birthed in Africa and propelled across 38 countries through exemplary leadership. Graceful as swans, yet working vigorously below the surface, with passion and purpose. I had the rare privilege of being a player in this great team of game-changers, who incubated and birthed trailblazers! God Bless Women In Logistics and Transport!!



Dhashma Karunaratne Past Chairperson, WiLAT Sri Lanka (2017-2019)



Aisha Ali-Ibrahim, FCIL WiLAT Global Convenor / First WiLAT Chairperson in Nigeria.

I appreciate the WiLAT Global Chairperson Gayani De Alwis and her Team in Sri Lanka who have not relented in adding value to WiLAT since they set up WiLAT Sri Lanka in 2013. The first WiLAT Global event was in Colombo in 2013 during the CILT International Conference and WiLAT Sri Lanka played a key role in hosting. The first WiLAT Global report was put together by Gayani in Sri Lanka when she was the Chairperson and distributed to WiLAT members in Dubai. I congratulate WiLAT Sri Lanka for its laudable programs particularly the mentoring scheme which many WiLAT Countries take after. The recent years have been quite challenging globally due to the Covid pandemic but WiLAT Sri Lanka continued virtually to keep up the good work. I continue to appreciate the entire Team in Sri Lanka for their hard work and consistency toward making WiLAT what it is today

Celebrating years of WiLAT Sri Lanka Industry leaders' well-wishers



Hanif Yusoof Founder President, Executive Director and Group CEO Expolanka Holdings PLC

I would like to take a moment to recognize and appreciate the immense contribution of women in our industry and to society at large. At Expolanka Holdings PLC, we firmly believe in the power of diversity and inclusivity, and that includes promoting and supporting women's empowerment. We understand that women can achieve incredible things when they are given equal opportunities and the resources they need to succeed. Today, I would like to reaffirm our commitment to women's empowerment and thank WiLAT Sri Lanka for all their invaluable contributions. We are proud to work alongside you and to support you as you continue your mission to promote the status of women in Logistics and Transport."

It is delightful to see the huge strides WILAT Sri Lanka has taken, both on the local and global stage of CILT, under the astute and passionate leadership of successive Chairs and their Committees. It is a great source of pride and satisfaction to see the fledgling organization that was launched in 2013, at the CILT International global conference hosted by Sri Lanka that year, bloom into what is now a dynamic force championing and exemplifying female leadership and participation in the transport and logistics industries in Sri Lanka, whilst simultaneously contributing significantly to the creation and expansion of CILT and WILAT branches around the world. I wish WILAT Sri Lanka many more decades of growth and success!



Romesh David Chief Executive Officer South Asia Gateway Terminals

CILT Pillar 1 O th Wishes for year Celebration



Paul Sainthouse, FCILT International President of CILT

As WiLAT approach its 10th anniversary of Global establishment, I would like you to reflect on your many achievements. You have not only grown a global network that supports the careers and objectives of over 3,000 women within the transport and logistics profession, but more importantly, you have shown what a remarkable force women in society truly are. Your passion and dedication are truly beyond belief. You are determined, innovative, strong, and brave but also positive, supportive, and professional. I am incredibly proud of WiLAT and it is an honor for me to serve as your leader.

your 10th anniversary, I celebrate
your tenacity, selfless efforts, and
achievements over the years. It is
a WiLAT Sri Lanka anniversary
and also a family anniversary
that has defied all odds to grow
stronger and achieve great things
together. Congratulations and
I look forward to the best in the

coming years.

Today on the special occasion of

Chief Teete Owusu-Nortey
President-Elect and
Chairman of The
International Management
Committee (IMC)

Heartiest congratulations on the 10th anniversary of the WiLAT Sri Lanka chapter!

Your dedication and hard work have played a vital role in promoting gender diversity and inclusion in the logistics and transport industry, and have provided a platform for women to develop their careers and reach their full/equal potential in this field. As a former President of CILT Sri Lanka, I am proud to have been associated with your organization and wish you all the very best for the future.



Niral Kadawatharatchie FCILT International Vice President South Asia



Best wishes for the 10th anniversary of WILAT Sri Lanka !!!!

Dr. Namali Sirisoma FCILTPresident, CILT Sri Lanka



"Technology has tremendously enhanced opportunities for women in the logistics and transport industry. Automation and robotics increasingly deployed in process management have made the global industry attract more and more women. Women are more intuitive, persevering, and better organized qualities essential for success in the logistics and transport industry. Congratulation WILAT Sri Lanka on your 10th anniversary"

Channaka De Alwis, CMILT Immediate Past President, CILT Sri Lanka



I am delighted to be allowed to share my thoughts on the occasion of WiLAT Sri Lanka's tenth anniversary. During my tenure as the CILT SL President, I have been a staunch supporter of bringing in more women to CILT to create a gender-diverse logistics and transport industry. I am glad that I was instrumental in bringing Gayani de Alwis into CILT in 2008 who later went on

to form WiLAT in Sri Lanka with Namali Siymbalapitiya on 21st March 2013 ahead of the WiLAT Global launch. With the WiLAT Global launch on 3rd June, during the CILT international convention in Colombo, I was appointed as the first Global Advisor for WiLAT. This allowed me to work closely with WiLAT for a few more years not only locally but globally as well. The energy and the drive WiLAT has is contagious.WiLAT Sri Lanka led the way from its inception and became an active forum within CILT in Sri Lanka. They were dynamic and relentless in their pursuit to create awareness of career opportunities, develop capacity-building initiatives, provide networking opportunities, and support the career development of women to create an impact in the industry. Their flagship mentoring initiative "Ignite" was adopted globally and is currently in its 9th year, grooming young women in the industry. It is also great to see WiLAT members have gone on to hold regional and global roles as

I wish each and every WiLAT in Sri Lanka all the very best in the years ahead.

Saliya Senanayake FCILT

First WiLAT Global Advisor | Past CILT Sri Lanka Chairman Past CILT IVP South Asia

Thrilled to see WiLAT celebrating 10 years packed full of vibrant activity! **Congratulations** on becoming one of the most relevant associations in the industry and best wishes for the future.



Ibrahim Saleem Immediate Past Vice President, CILT Sri Lanka



Happy 10th anniversary WiLAT! It is amazing to witness the success that has been achieved in the decade that has passed. The dedication and hard work have made ground-breaking strides for all women in logistics. Wishing you well for even greater success in the years

Capt. Lasitha Cumaratunga Past President, CILT







Dr. Priyangani Jayasundara reaching higher leadership positions beyond the local territory.



Our Global Chairperson Gayani De Alwis and Vice Chairperson - Membership Services Prof. Renuka Hearath on this very useful webinar.

We are delighted to announce that our Immediate Past Chairperson & Current Global Vice Chairperson for South Asia Gayathri Karunanayake Amilthan was awarded the CEO award at the CEO Magazine award celebration held last night at the Cinnamon Grand Hotel Sri Lanka for



her work in the space of Supply Chain and Digital Transformation. She is currently the Supply Chain and Digital Transformation Consultant at Logicare a leading Supply Chain Solutions provider in Sri Lanka. She was one of the young impactful leaders to be awarded this prestigious award.



Sahana Vithanagama MILT is a WiLAT Sri Lanka Ex- Co member. She received her Master of Science in Business Analytics with The distinction in the recent Robert Gordon University convocation



WiLAT Global Chair handed over the 10thanniversary publication to Hanif Yusoof, Founder/ Chairman EFL Global Private Ltd. WILAT Sri Lanka Chairperson Niroza Gazzali was also present



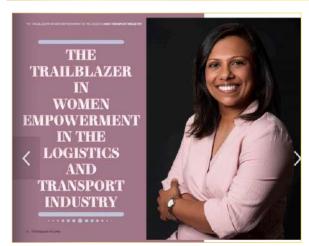
Kaushani Perera CMILT is a WiLAT Sri Lanka member, recently she moderated a panel discussion at the national occupational safety week 2022







South Asia Gateway Terminals (PVT) Ltd (SAGT), Sri Lanka's first public-private partnership container terminal joined hands with Women in Logistics and Transport (WiLAT) Global to celebrate WiLAT Global 10th Anniversary with the publication "Spreading our Wings".



Catch our GVC - WiLAT South Asia Gayathri Karunanayake speak on women empowerment and the dynamics of the Logistics and Transport industry!



LMDS's Essence Magazine featured WiLAT Global and Sri Lanka pioneering women



An immediate past chair who is also an exco member Gayathri Karunanayake

WiLAT Sri Lanka Global Footprint



Global Appointments for 2023







WiLAT Sri Lanka Launch 21 March 2013



WiLAT Global Launch 3 June 2013



Inaugural WiLAT Annual General 4 September 2013



WiLAT 1st Anniversary 7 March 2014



'Ignite' The Mentoring Programme of WiLAT 3 November 2014



WiLAT Mentor Mentee Workshop 4 December 2014



WiLAT 2nd Anniversary 9 April 2015



2nd WiLAT Annual General Meeting 30 April 2015



3rd WILAT Annual General Meeting 6 April 2016



WILAT Founder's Day Celebration 11 June 2016



WILAT Motivational Talk 29 August 2016



2nd WILAT Annual Walk 24 September 2016



lignite 3.0' WILAT Mentoring Programme 28 November 2016



WILAT Interview Training Workshop 26 January 2017



WILAT Field Visit to Advantis Free Zone 15 February 2017



WILAT Field Visit to Sri Lanka Ports Authority and South Asia Gateway Terminals 26 January 2017



WILAT Partnership with 'HeforShe' UN Women Solidarity Movement for Gender Equality 20 March 2017



WILAT 4th Anniversary 20 March 2017



4th WILAT Annual General Meeting 27 April 2017



YSP of CASA/WISTA/WILAT Career Day 5 May 2017



11 - 14 June 2017 VILAT team performed a dance act under the theme "Pooja - a Fusion of Blue sys" for 'Global Got Talent' that won the award for 'Best Originality & Creativity'



CILT/WILAT International Convention 11-14 June 2017 WILAT 'Ignite' The Mentoring Programme Poster was selected the best poster from the idea exchange posters



WILAT Field Visit to Finlay Cold Storage 26 July 2017



WILAT CSR Project 5 September 2017





WILAT Field Visit to Cinnamon Air 22 June 2018



WILAT Field Visit to EFL 14 September 2018



7th WILAT Annual General Meeting 5 June 2020



WILAT Strategic Planning Workshop 11 July 2020



0th WILAT Annual General Meeting 9 May 2019



Strategic Planning Workshop and Commemoration of World Environmental Day and World Ocean Day 8 June 2019



CILT/WILAT International Convention Manchester 16-18 June 2019



WILAT SL "I AM CILT" Campaign June 2019



Mmebership Drive at University of Sri Jayewardenepura 17 July 2019



WILAT Field Visit to Regency Teas (Pvt) Ltd 1 November 2019



Mmebership Drive at University of Srt Jayewardenepura 17 July 2019



WILAT Field Visit to Regency Teas (Pvt) Ltd 1 November 2019



'Ignite' The Mentoring Program of WILAT 7 November 2019



IWD2020 and WILAT 7th Anniversary Celebration 4 March 2020



IWD2020 WILAT Social Media Campaign March 2020



COVID-19 CSR Relief Project March 2020





WILAT Chat Series on COVID-19 March 2020



April 2020



WILAT Chat Series on COVID-19 March 2020



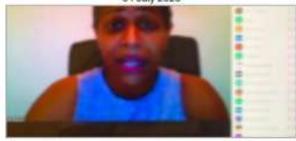
WILAT SL Knowledge Sharing Forums April 2020



"Mental Health of Young Adults" Special Program for "ignite 6.0" Mentees 31 July 2020



WILAT SL Takes the Lead to Set Up WILAT Bangladesh 22 August 2020



WILAT St. Webinar on "Leading with Empathy" 27 November 2020



'ignite 6.0' Closure Campaign January 2021



IWD 2021 WILAT #Choose To Challenge Campaign 8 March 2021



IWD 2021 WILAT #ChooseToChallenge Campaign 8 March 2021



Women in Logistics and Transport Sri Lanka

AGM 2023

ANNUAL GENERAL MEETING

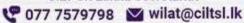
Wednesday, May 03, 2023

5.00 P.M. to 7.00 P.M.

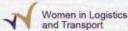
@ Winchester Hall The Kingsbury Hotel, Colombo 01

For registrations contact:

CILT Sri Lanka Secretariat







Corporate Partners of CILTSL

Platinum Partners





Patron

Silver Partners















Patron

Patron





Bronze Partners















Patron

Patron

Patron

Patron

Patron

Patron

Patron























CILT/WILAT Sri Lanka Secretariat **Enoka Weerasooriya Assistant Manager** 077-7587747 am@ciltsl.com

Masha Kuranage **Accounts Assistant** 076-1416752 accounts@ciltsl.com

CILT/WiLAT Sri Lanka 450 D R Wijewardena Mawatha Colombo 10 Sri Lanka T: +94 11 565 7357 / +94 11 269 8494 www.ciltsl.com www.ciltsl.com/wilat/

Dr. Priyangani Jayasundara, CMILT Hon. Secretary

WiLAT Sri Lanka



www.ciltsl.com









